

GENERAL FUND BUDGET

Account Name	Actual	Budget	Actual	Budget	Proposed
	FY2010/2011	FY2011/2012	FY2011/2012	FY2012/2013	FY2013/2014
<u>Elected Auditors</u>					
Travel & Expenses	0	0	0	0	0
Advertising Expense	0	0	0	0	0
Conferences	0	50	0	50	50
Office Supplies	0	25	0	25	25
Telephone	0	25	0	25	25
				0	
Auditors Expenses	0	100	0	100	100
<u>Selectboard</u>					
Selectboard Honorariums	2,250	6,000	6,000	6,000	6,000
Secretarial Wages - PT	2,150	2,500	3,020	2,500	3,500
Fica	303	527	1,478	527	589
Medicare	71	123	346	123	138
Travel & Expenses	261	400	508	400	500
Conferences	140	300	195	300	300
Discretionary Expenses	561	400	681	500	500
Select Board Expenses	5,735	10,250	12,228	10,350	11,527

GENERAL FUND BUDGET

Account Name	Actual FY2010/2011	Budget FY2011/2012	Actual FY2011/2012	Budget FY2012/2013	Proposed FY2013/2014
Administration					
Town Manager's Salary	75,928	77,058	77,355	78,835	80,625
Clerical Staff	96,116	101,273	99,694	103,554	104,820
Overtime	2,253	2,000	1,937	2,000	2,000
Custodian	2,330	2,500	3,336	2,500	5,000
Wages - Temporary	0	3,000	0	2,000	1,000
Comp Payout	0	0	0	0	0
Fica	11,235	11,522	11,264	11,711	11,994
Medicare	2,628	2,695	2,634	2,739	2,805
Health	34,504	27,084	22,555	22,500	25,000
Health Ins Deductible	-2,680	9,000	12,085	8,000	8,000
Dental	0	2,033	2,040	2,200	2,900
Life & Disability Ins.	2,897	3,170	2,711	3,330	3,600
VMER	13,608	13,648	12,046	13,956	14,200
Total salaries	176,628	185,831	182,321	188,889	193,445
Salary Associated Costs	62,192	69,151	65,334	64,436	68,498
Administration Expenses	353,301	374,787	374,480	385,838	412,328
Surplus Forwarded	200,000	200,000	200,000	200,000	175,000
Duplication Revenue	174	300	128	300	300
Administrative Services	7,000	7,000	7,000	7,000	7,000
Vendor Permit Revenue	150	200	150	200	200
Health Insurance. Reimb.	0	0	0	0	0
Misc. Revenue	0	0	0	0	0
Insurance Recovery Rev	0	0	0	0	0
Int. Earned Bond	0	0	0	0	0
Administration Revenues	207,324	207,500	207,278	207,500	182,500
Net Administration	145,977	167,287	167,202	178,338	229,828
Listers					
Wages - Perm/Part Time	14,069	15,000	13,307	15,000	14,000
Technical Assistant	0	0	0	0	0
Salary associated costs	1,155	1,148	1,012	1,148	1,071
Other operating costs	12,551	14,050	13,039	15,350	16,900
Reappraisal acct	18,000	18,000	18,933	18,000	18,000
Listers Expenses	45,774	48,198	46,291	49,498	49,971
Lister Revenues					
Act 60/Reappraisal	18,000	18,000	18,933	18,000	18,000
Lister Net	27,774	30,198	27,358	31,498	31,971

GENERAL FUND BUDGET

Account Name	Actual	Budget	Actual	Budget	Proposed
	FY2010/2011	FY2011/2012	FY2011/2012	FY2012/2013	FY2013/2014
Code Enforcement					
Zoning Administrator	20,966	21,000	26,265	21,500	22,145
Zoning Codes OT	0	0	398	0	0
Rental/Health Officer (HO)	6,885	6,000	2,545	7,000	7,000
DRB Clerk	2,418	2,500	2,600	2,500	2,500
Planning Comm. Clerk	1,796	750	1,489	1,000	1,500
Total salaries	32,066	30,250	33,296	32,000	33,145
Salary associated costs	2,527	2,314	2,551	2,448	2,536
Other operating costs	12,600	10,450	7,457	14,600	15,400
Code Enforcement Expenses	47,194	43,014	43,304	49,048	51,081
Code Enforcement Rev					
Land Use Permit Revenue	7,312	7,000	6,556	7,000	7,000
Rental Code Compliance	0	0	0	0	0
Misc. Zoning	1,300	100	690	500	500
Total Code Enforcement Revenue	8,612	7,100	7,246	7,500	7,500
Net Code Enforcement	38,582	35,914	36,058	41,548	43,581
Clerk					
Board of Civil Authority	8,741	6,000	4,199	10,000	5,000
Town Clerk Salary	67,304	68,253	68,463	69,827	71,412
Asst TC/TT	18,138	15,216	17,512	15,566	15,924
Total salaries	94,183	89,469	90,174	95,393	92,336
Salary associated costs	55,416	46,626	43,689	47,199	49,209
Other operating costs	11,680	14,150	10,535	13,900	14,750
Clerk Expenses	161,280	150,245	144,397	156,492	156,295
TC/TT Revenues					
PILOT/CU	58,399	40,000	60,828	40,000	55,000
Interest Revenue	13,216	20,000	11,332	15,000	12,000
Del Tax Penalty & Interest Revenue	69,918	45,000	84,909	30,000	40,000
Other Revenue	61,084	58,000	50,486	54,250	49,500
Total Clerk Revenue	202,617	163,000	207,555	139,250	156,500
Net Clerk	-41,337	-12,755	-63,158	-17,242	-205

GENERAL FUND BUDGET

Account Name	Actual	Budget	Actual	Budget	Proposed
	FY2010/2011	FY2011/2012	FY2011/2012	FY2012/2013	FY2013/2014
Police Department					
Chief's Salary	63,272	64,164	64,362	65,664	67,134
Officer's Salaries	278,035	319,388	299,685	314,005	335,526
Overtime	18,491	10,000	10,442	10,000	10,000
Holiday Overtime	6,248	6,000	7,891	6,500	6,500
On Call Pay	1,005	1,000	15	500	500
School Resource Officer	19,921	24,700	20,095	24,850	25,390
SRO Overtime	289	300	0	300	300
Clerical Wages	21,407	26,480	25,901	32,700	26,752
Custodian					2,700
Parking/Traffic Enforce.	190	200	190	200	200
Specials Wages	8,138	10,000	6,978	7,500	7,000
Total salaries	418,059	462,232	439,088	462,219	482,002
Salary associated costs	150,079	193,716	131,225	160,770	167,447
Police Department Expenses	760,457	837,196	779,231	788,496	819,584
Police Dept Revenues					
Traffic Ticket Revenue	0	0	35	0	0
Parking Fine Revenue	593	0	521	100	200
Court Fines/Costs Revenue	8,787	9,000	8,582	9,000	9,000
Forfeiture Funds	7,261	0	10,356	7,500	6,000
PD Wage Reim Rev.	0	0	469	0	0
Equip Repair/Replacement Fur	43,756	32,000	0	0	0
Misc. Police Revenues	8,067	0	1,168	500	500
Towing Exchange	0	0	0	0	0
Dog Fines Revenue	0	0	0	0	0
COPS Grant	47,543	45,000	54,142	45,000	22,500
Wage Reimbursable SRO	35,980	35,000	35,639	35,000	35,000
Misc.PD Revenues/Dare	0	500	0	0	0
Clickit or Ticket	841	0	5,632	0	1,000
Police Dog Revenues/Donation	0	500	0	0	0
RAD Kids	0	0	0	0	0
Safety Day Revenues	0	0	0	0	0
Document Reim.	1,397	1,000	1,155	1,000	1,000
Other	0	0	0	0	0
Police Dept Revenues Total	154,224	123,000	117,698	98,100	75,200
Net Police	606,233	714,196	661,532	690,396	744,384

GENERAL FUND BUDGET

Account Name	Actual	Budget	Actual	Budget	Proposed
	FY2010/2011	FY2011/2012	FY2011/2012	FY2012/2013	FY2013/2014
Public Works					
Superintendent Salary	45,263	55,000	48,215	49,175	50,291
Wages-Perm Full Time	123,123	125,600	109,513	128,496	160,421
Overtime	24,644	20,000	9,598	20,000	20,000
Beeper	1,125	1,000	0	1,000	1,000
Wages - Temp Hired Help	21,688	15,000	11,768	20,000	20,000
Total salaries	215,842	216,600	179,093	218,671	251,712
Salary associated costs	92,419	106,449	78,241	86,991	102,186
Other operating costs	255,829	323,300	257,719	326,850	339,500
Storm Damage Repair	0	0	0	0	0
Bridge Work	0	10,000	0	20,000	20,000
Bridge 114 (Center St)	0	10,000	0	25,000	35,000
Transfer Out (Infrastructure)	0	0	142,000	0	0
Rt. 7 Rehab-Town Share	0	0	0	0	0
Rt. 7 Rehab-Water&Sewer	0	0	0	0	0
New Equip. Durable	129,498	0	166,027	0	0
Resurfacing	17,870	50,000	355,617	50,000	45,000
Sidewalks	36,217	35,000	27,161	35,000	35,000
Public Works Insurance	26,480	0	0	0	0
Property & Casualty	0	12,400	14,685	14,194	16,565
Workers Comp	0	15,600	12,542	11,909	12,500
Public Works-Unemployment	1,806	2,230	2,373	2,598	1,790
Project related costs	183,586	105,000	690,805	130,000	135,000
Equipment Leases	50,670	51,000	50,600	85,000	85,000
Sidewalk Portion	0	0	0	0	0
Public Works Expenses	826,631	832,579	1,286,057	876,213	944,253
Highway Revenues					
Misc./Extraordinary Rev.	51	0	182	0	0
Access Permit Revenue	150	500	150	250	250
Excavation Permit Revenue	100	300	600	300	300
State Highway Revenue	143,543	140,000	143,422	140,000	140,000
Route 7 Match fund	0	10,000	0	10,000	0
Capital Asset Transfer/In	70,264	51,000	304,460	51,000	51,000
FEMA Proceeds	0	0	0	0	0
Street Sign Revenue	0	0	0	0	0
Insurance Recoverys	0	0	0	0	0
Over Weight Permits	460	450	475	450	450
Wage Reimbursable	0	0	0	0	0
Highway Revenues Total	214,568	202,250	449,289	202,000	192,000
				0	
Net Public Works	612,064	630,329	836,769	674,213	752,253
Bldgs & Grounds					
Salaries Part Time	8,362	6,500	6,894	6,500	10,000
FICA	543	403	427	403	620
Medicare	127	94	100	94	145
Maint. Supplies - Bldgs	1,716	2,500	2,202	2,500	3,000
Building repairs	1,452	5,000	6,831	5,000	7,500

GENERAL FUND BUDGET

Account Name	Actual FY2010/2011	Budget FY2011/2012	Actual FY2011/2012	Budget FY2012/2013	Proposed FY2013/2014
Cemeteries	0	500	0	1,000	1,000
Municipal Mowing	7,500	8,000	10,435	8,000	10,000
Recreation Field Maint.	0	4,000	4,890	4,000	1,000
Town Clock Maint.	3,533	2,000	0	2,000	1,000
Town Hall Maint.	4,764	10,000	10,001	10,000	15,000
Tree Maint.	0	2,500	0	2,500	0
Parks Maintenance	2,093	4,000	1,981	4,000	4,000
Transfer Out	1,510	0	36,504	0	0
Subtotal Bldgs. & Grounds	31,600	45,497	80,265	45,997	53,265
Solid Waste Costs					
Town Trash Removal	8,137	5,000	1,410	5,000	2,500
Solid Waste Disposal/Cassella	72,642	90,000	58,225	80,000	80,000
License & Fees	160	350	290	400	400
Auditors	0	0	0	0	0
Testing/Monitor Fees	0	2,000	779	3,000	3,000
RCSWD/Recycling	1,904	4,000	6,101	4,000	6,000
EWM Payments	66,181	80,000	63,863	70,000	70,000
Interest Expense	0	0	0	0	0
Insurance	800	800	162	800	750
Unemployment	50	50	0	376	100
Subtotal Solid Waste	149,874	182,200	130,830	163,576	162,750
Bldg & Grounds Expenses	181,474	227,697	211,094	209,573	216,015
Bldg. & Grounds Revenues					
Misc Reim/	518	500	188	500	500
Rent	6,500	6,000	6,000	6,000	6,000
Mixed Recyclables	226	4,000	533	4,000	1,000
Reim. Cassella Fees	62,991	90,000	37,341	80,000	80,000
EWM	96,293	80,000	92,722	70,000	70,000
Total Revenues	166,528	180,500	136,784	160,500	157,500
Net Bldgs. & Grounds	14,946	47,197	74,310	49,073	58,515

GENERAL FUND BUDGET

Account Name	Actual	Budget	Actual	Budget	Proposed
	FY2010/2011	FY2011/2012	FY2011/2012	FY2012/2013	FY2013/2014
Constable					
Constable	3,411	1,000	4,120	1,500	500
Fica	232	62	254	93	31
Medicare	54	15	59	22	7
Travel & Expenses	12	50	20	50	50
Continuing Education	0	100	0	100	100
Professional Supplies	0	50	0	50	50
Net Constable Expenses	3,710	1,277	4,454	1,815	738
Intergovernmental					
County Tax	21,864	20,000	19,955	20,000	21,000
VLCT	4,373	4,485	4,485	4,707	4,820
Rut. Regional Commission	750	850	850	875	875
Brandon Library	75,894	82,000	82,000	85,500	90,000
Senior Citizen Center	13,500	13,500	13,500	13,500	13,500
REDC	500	500	375	500	500
Mosquito Control	24,399	24,399	24,399	24,399	27,815
Recycling Expenses	0	0	0	0	0
Green Up Day	300	300	300	2,300	2,300
G. Aiken RC&D Program	0	250	0	0	0
Intergovernmental Expenses	141,580	146,284	145,864	151,781	160,810
Revenues					
Reim. Workers Comp.	0		2,705	0	0
Mosquitos-Trustee Reimb.	5,000	15,000	8,000	15,000	12,000

GENERAL FUND BUDGET

Account Name	Actual FY2010/2011	Budget FY2011/2012	Actual FY2011/2012	Budget FY2012/2013	Proposed FY2013/2014
Recreation Department					
Recreation Coordinator	16,512	19,950	17,530	20,408	44,850
Salary associated costs	1,298	1,526	1,341	1,561	26,086
Other operating costs	11,918	9,500	10,644	6,400	5,500
Recreation Unemployment	179	430	269	203	459
Recreation Insurance Exp.	2,224	2,314	3,212	669	4,700
	32,131	33,720	32,996	29,241	81,595
Revenue	0	0	0	0	0
Net Recreation	32,131	33,720	32,996	29,241	81,595
Debt Service					
Interest Exp. - Short Term	0	0	0	0	0
Interest Exp. - Long Term	106,734	0	0	0	0
2006 Infrastructure Bond	140,000	172,645	140,000	166,388	161,562
PD Bond	0	30,000	5,624	35,000	32,450
Route 7 Portion of Debt	0	63,850	63,850	61,541	60,577
Debt Service	0	0	30,164	0	0
Debt Service	246,734	266,495	239,639	262,929	254,589
Transfer to Other Funds					
Infrastructure Reserve	10,000	10,000	10,000	0	0
Equipment Replacement	85,000	85,000	85,000	100,000	100,000
Transfers	95,000	95,000	95,000	100,000	100,000
Economic Development					
Econ Dev/DD	18,260	20,000	25,100	20,461	21,268
Salary associated costs	1,397	1,530	1,920	1,565	1,627
Travel & Expenses	0	1,000	734	1,000	1,000
Hist. Preservation Com.	0	500	70	500	500
Economic Dev.	7,086	11,000	5,806	11,000	9,000
Other operating costs	7,086	12,500	6,610	12,500	10,500
Economic Dev	26,743	34,030	33,630	34,526	33,395
Revenues (DBA)	14,000	16,000	16,000	11,000	11,000
Net Econ Dev	12,743	18,030	17,630	23,526	22,395

GENERAL FUND BUDGET

Account Name	Actual FY2010/2011	Budget FY2011/2012	Actual FY2011/2012	Budget FY2012/2013	Proposed FY2013/2014
				0	
Appropriations				0	
4th of July Committee	5,500	5,500	5,500	5,500	6,000
Rut. County Womens Net.	0	500	500	0	0
Brandon Rescue Squad	20,735	20,735	20,735	20,735	20,735
Chamber of Commerce	1,000	1,000	1,000	1,000	1,000
RSVP	406	406	406	406	406
SW VT Council on Aging	2,400	2,400	2,400	2,400	2,400
RAVNA	10,200	10,200	10,200	10,200	10,200
Rutland Mental Health	6,624	6,624	6,624	6,624	6,624
Rutland County Parent/child Ce	3,250	3,250	3,250	3,250	3,250
Independent Living Center	420	0	0	420	420
Boys and Girls Club of Brandor	10,000	10,000	10,000	10,000	10,000
Vermont Adult Learning	1,200	1,200	1,200	1,200	1,200
Community Health Svcs Addisc	750	750	750	750	750
Assoc. for Retarded Citiz	3,500	3,500	3,500	3,500	3,500
BROC-Southwestern VT	0	1,650	1,650	1,650	1,650
Stephen A Douglas Communit	0	0	0	3,600	3,600
Housing Trust of Rutland Coun	0	0	0	0	2,500
Appropriations Total	65,985	67,715	67,715	71,235	74,235
General Fund	2,993,730	3,168,587	3,516,379	3,177,135	3,366,515
w/o appropriations	2,927,745	3,100,872	3,448,664	3,105,900	3,292,280
Total Revenues	990,872	932,350	1,171,488	858,850	812,200
Amount to raised by Taxes	\$ 1,936,873	\$ 2,168,522	\$ 2,277,176	\$ 2,247,050	\$ 2,480,080

ELECTED AND APPOINTED OFFICIALS AND STAFF

ELECTED OFFICIALS

Moderator
Bernard Carr 2013

Town Clerk & Treasurer
William A. Dick 2014

Select Board
David Atherton 2015
Richard Baker 2014
Devon Fuller 2013
Mitch Pearl 2013
Ethan Swift 2013

Auditors
Vacant

Listers
Maria Ammatuna 2015
Dolores Furnari 2014
Lillian Thomsen 2013

Town Agent
Vacant

Town Grand Juror
GiGi Corsones 2013

First Constable
GiGi Corsones 2013

Second Constable
Richard Howland 2013

Trustees of Public Funds
Sharron Kenney 2013
Tanner Romano 2014
Carolyn Whittaker 2015

Neshobe School Board
Devon Fuller 2014
Erin Gallivan 2013
Lisa Kenyon 2015
Michael Lufkin 2014
Douglas Whitney 2013

OVUHS Board
Maria Ammatuna 2013
Christine Gahagan 2013
Peter Werner 2014
Richard White 2014

Library Trustees
Beth R. Carr 2013
Sharron Kenney 2014

Justices of the Peace
Richard Baker 2015
Seth Clifford 2015
Bud Coolidge 2015
GiGi Corsones 2015
Lou Faivre 2015
Wilda Harris 2015
Bette Moffett 2015
William Moore 2015
Marjorie Munger 2015
Laura Peterson 2015
Joan Thomas 2015
Richard White 2015

APPOINTED OFFICIALS

Planning Commission
Anne Bransfield 2013
Marty Feldman 2014
Jeff Guevin 2015
Linda Stewart 2013

Development Review Board
Robert Clark 2015
Alisa Cutter 2014
Allan Leavitt 2015
John Peterson 2013
Samantha Stone 2014
Eric LaRock, Alt. 2015
Kellie Martin, Alt 2015

Health Officer
Larry Stevens 2015

Weigher of Coal
Lou Faivre 2013

Inspector of Lumber
Frank Farnsworth 2013

Town Service Officer
Helen Hutchins 2013

Tree Warden
Paul Gurney 2013

Fence Viewers
Seth Clifford 2013
Frank Farnsworth 2013
Charles Rivers, Sr. 2013

Fire Warden
Linwood Bovey 2014

Animal Control
Rutland County Sheriff's Dept.

Transportation Council Rep
Richard Baker
Jeff Guevin, alt.

Route 7 Steering Committee
Keith Arlund
Richard Baker

Solid Waste District Rep
Gabe McGuigan
Keith Arlund, alt.

BLSG Insect Control District Rep
Gary Meffe
Wayne Rausenberger

Rutland Reg. Plan. Comm. Rep.
Jeff Guevin
Tina Wiles, alt.

Economic Development Officer
Stephen Beck

Historic Preservation Commission
Max Ferro ~ Kevin Thornton

Tree Committee

Joe Acinapura ~ Bruce Brown
Mei Mei Brown ~ Bob Clark
Mary Cliver ~ Paul Gurney
Lorraine Kimble ~ Bette Moffett
Laura Peterson ~ Mary Lou Webster

Friends of the Town Hall

Richard Baker ~ Anne Bransfield
Bruce Brown ~ Jan Coolidge
Deb Jennings ~ Dennis Marden
Kathy Rausenberger

Independence Day Committee

Linda Berry ~ Marie Bradbury
Marie Briscoe ~ Deb Boyce
Derrick Cram ~ Devon Fuller
James Leary ~ Kellie Martin
Janet Mondlak ~ Jeff & Linda Stewart

Revolving Loan Fund Committee

Jim Leary 2013
Karen Lynch 2015
Joel Mondlak 2013
Tom Whittaker 2013
Deborah Wing 2014
Stephanie Jerome, Alt. 2013

EMPLOYEES

Town Manager

Keith Arlund

Zoning Administrator

Tina Wiles

Office Staff

Luanne Merkert
Anna Scheck
Elaine S. Smith
Larry Stevens

Police Department

Christopher Brickell - Chief
Anne Bandy
David Butterfield
Alexander Gaylor
Benjamin Herrick
Adam Murach
Rodney Pulsifer
Sara Sokolowski
Frank Spaulding
Michael Winkler

Public Works Department

Stephen J. Cijka
Fred Colburn
Mike Denis
Charles "Ed" LaGrange
Rick Nicklaw
Brian Sanderson - Director
Craig Wilson

Recreation Department

Bill Moore
Shawn Smith

**TOWN OF BRANDON
EMPLOYEE WAGES
CALENDAR YEAR 2012**

NAME	GROSS PAY			
AMMATUNA, MARIA R.	\$ 1,983.63		PHELPS, LOUIS D.	\$ 952.00
ARLUND, KEITH	\$ 77,878.36		PULSIFER, RODNEY D.	\$ 59,129.78
ATHERTON, DAVID J.	\$ 855.00		SANDERSON, BRIAN J.	\$ 52,974.49
BAKER, RICHARD A.	\$ 1,740.00		SCHECK, ANNA	\$ 48,598.19
BANDY, ANNE MARIE F.	\$ 21,970.90		SEVERY, DONALD	\$ 1,938.75
BECK, STEPHEN W.	\$ 23,570.00		SMITH, ELAINE	\$ 39,796.83
BILODEAU, BRITNEY	\$ 4,030.00		SMITH, PETER K.	\$ 658.00
BRICKELL, CHRISTOPHER J.	\$ 69,591.72		SMITH, SHAWN C.	\$ 21,430.50
BRYANT, CHARLENE	\$ 2,955.00		SOKOLOWSKI, SARA F.	\$ 25,423.30
BUTTERFIELD, DAVID B.	\$ 51,656.66		SPAULDING, FRANK E.	\$ 46,127.93
BUTTERFIELD, PAULA S.	\$ 1,507.00		STEVENS, LAWRENCE F., II	\$ 5,059.91
CANNON, JAMES A.	\$ 1,144.00		SWIFT, ETHAN H.	\$ 1,200.00
CASE, ALIC R.	\$ 910.00		THOMSEN, LILLIAN V.	\$ 2,581.75
CIJKA, STEPHEN	\$ 52,359.43		WEBSTER, MARY LOU	\$ 232.96
COLBURN, FRED W.	\$ 45,660.56		WILES, TINA M.	\$ 30,276.30
COOK, BRADY M.	\$ 210.00		WILSON, CRAIG M.	\$ 13,879.74
CORSONES, GEORGE	\$ 1,787.00		WINKLER, MICHAEL T.	\$ 35,968.44
CREELEY, DALE	\$ 594.92		YENDELL, MICHAEL D.	\$ 3,759.00
DEAN, RAYMOND	\$ 285.00		TOTAL SALARIES	\$ 1,135,594.76
DELGADO, DANIEL C.	\$ 34,149.09			
DENIS, MICHAEL	\$ 32,934.00			
DICK, WILLIAM A.	\$ 68,979.20			
FAIVRE, LOUIS E.	\$ 480.00			
FULLER, DEVON D.	\$ 1,200.00			
FURNARI, DOLORES	\$ 5,223.90			
GAYLOR, ALEXANDER N.	\$ 43,327.03			
GAYLOR, ANDREA	\$ 275.00			
GIARD, KELLY M.	\$ 95.00			
HEATH, JOYCE W.	\$ 4,542.14			
HERRICK, BENJAMIN C.	\$ 47,148.67			
HOWLAND, RICHARD	\$ 384.00			
HURTEAU, RICHARD J.	\$ 480.00			
JACOBS, M. JAKE	\$ 745.00			
LAGRANGE, CHARLES	\$ 39,507.27			
MARTIN, KELLIE	\$ 400.00			
MCGANN, TERRY P.	\$ 270.00			
MCLAUGHLIN, THOMAS P.	\$ 787.33			
MCLAUGHLIN, THOMAS A.	\$ 651.75			
MERKERT, LUANNE J.	\$ 31,651.20			
MITCHELL, STEVEN C.	\$ 250.00			
MONDLAK, JANET	\$ 5,368.74			
MOORE, WILLIAM, III	\$ 7,725.00			
MURACH, ADAM R.	\$ 16,050.81			
NICKLAW, RICHARD C.	\$ 40,477.58			
PAGANO, EUGENE J.	\$ 615.00			
PEARL, MITCHELL L.	\$ 1,200.00			

REPORT FROM SCHOOLS

BRANDON TOWN SCHOOL DISTRICT WARNING

The legal voters of the Brandon Town School District are hereby notified and warned to meet at the Neshobe School on Monday, March 4, 2013 at 7:00 p.m. to conduct the following business:

- Article I. To hear the reports of the Brandon Town School District Officers.
- Article II. To hear a presentation by the School Board of its recommended budget for FY2013/2014.
- Article III. To fix the compensation of the Brandon Town School District Officers.
- Article IV. To authorize the Board of School Directors to borrow money in anticipation of taxes to meet the necessary expenses of the Brandon Town School District.
- Article V. To do any other business proper to be done when met.

The meeting shall then be recessed to Tuesday, March 5, 2013. The polls will be open from 7:00 AM to 7:00 PM at the Neshobe School to vote on the remaining articles by Australian ballot.

- Article VI. To elect the following Town School District Officers:
- a. A Moderator
 - b. A Town School Director for a term of two (2) years.
 - c. A Town School Director for a term of three (3) years.
 - d. A School Director for Otter Valley Union High School District #8 for a term of three (3) years.
 - e. A School Director for Otter Valley Union High School District #8 for a term of three (3) years.
- Article VII. Shall the voters of the Brandon Town School District appropriate the sum of Five Million Two Hundred Fifty Thousand One Hundred and Eighteen Dollars (\$5,250,118) necessary for the support of its schools for the year beginning July 1, 2013. The amount of such sum to be raised by taxes to be reduced by special education revenues, state aid and other incomes.

Dated at Brandon, Vermont, this 8th day of January, 2013.

BRANDON BOARD OF SCHOOL DIRECTORS

Devon Fuller, Chair	2014
Lisa Kenyon	2015
Erin Gallivan	2013
Michael Lufkin	2014
Douglas Whitney	2013

SUPERINTENDENT OF SCHOOLS REPORT

Situated between the Green Mountains and Champlain Valley, our supervisory union is located in a truly glorious landscape rich in natural resources. There is a sense of lasting beauty, yet the land is ever changing. Our changing climate, devastation of tropical storm Irene and wind power are but a few of the natural and manmade forces that shape, or may shape, our surrounding environment. As common stewards of the land, we must act wisely when it comes to decisions that impact the natural world. Likewise, we also must make wise choices with regard to our leadership and management of the educational landscape and remain mindful of the impact of that on our children. I am confident we share the collective wisdom across the RNEU school-community that provides sound stewardship of our educational environment and children's learning.

The full RNEU Board convened for a special meeting this past September to review and approve our new Compact. The purpose of the Compact is to establish our organizational culture, clearly articulate the learning outcomes and opportunities most important for our students, and to provide guidance to the development of our operational systems, resources, and practices necessary to accomplish our mission. In this era of federal and state attempts to over quantify and narrow measurable outcomes, we believe it is important to define our broader aspirations for students. The Compact is predicated on the questions: *What do we want our children to know? What do we want our children to understand? What do we want our children to be able to do? Who do we want our children to be?* We recognize the

need for academic success, and more importantly we fully appreciate the value of supporting the overall growth of each individual student.

We are currently engaged in the process of shifting to the Common Core standards that Vermont adopted along with 45 other states. These standards for math and language arts will have far reaching implications on curriculum, instructional practices, and assessments in the years ahead. How we approach implementation of these standards is critical. This challenge gives us the opportunity to create a paradigm where standards are one of many pathways to personal proficiency. The conflict to this approach arises with common assessments that arbitrarily determine benchmarks at grade levels. New accountability requirements tied to the Common Core potentially create impediments to transformation. We will promote multiple pathways, personalize our instruction and use formative evaluation of progress not default to uniform standardization of learning tied to large scale summative assessments.

We are engaged in many efforts to ensure high quality learning opportunities and instructional practices across the supervisory union. A committee of teachers and administrators has worked on shaping effective grading practices and reporting, along with the work of our language arts and math committees. This year we are convening grade level meetings of teachers to develop a more common report card in concert with work by our language arts and math committees to refine respective curricula and assessments. Much of the work of these committees is related to the integration of Common Core standards into our curricula. The many contributions, excellent instruction and caring support of our students of our faculty and staff is recognized and valued.

We are focused on creating the best 21st Century education possible, not merely adjusting the 20th Century model. This calls for moving from what we have known as "best practices" to what we now consider "next practices." This is an iterative process as we shift to the Common Core at the same time as we move toward increased personalization and project based learning. To support this transformation, we conducted a series of technology walk-throughs this past fall with the assistance of Bill Romond, who is a former deputy commissioner of education and a pioneer in the integration of technology for teaching and learning in Vermont. We are crafting professional development in response to the insights we gained through this process. The work of our Administrative Council focuses on building common understanding of the complex changes before us and our capacity to effectively lead the change process.

Our central office leadership team is leading with intention and managing with attention in many areas. Marsha Bruce, Director of Special Services, is working with teachers and administrators to continually evaluate and adjust our continuum of services and supports for students. With Marsha's leadership we are improving the delivery of special education services, pre-school programming and alternative educational programs. Technology Director, Maureen Hennegan, is instrumental in providing the leadership and oversight for our technology infrastructure and she works closely with building principals to expand access to current technology and provide adequate support. Dr. Edith Beatty, Director of Curriculum, Instruction and Assessment, provides outstanding leadership in collaboratively establishing a comprehensive direction around professional development in addition to leading the work of our supervisory union wide committees. While extending excellent guidance of our financial systems and services, and budget process, Business Manager Brenda Fleming has found time to unify our elementary school food service program under one vendor, assist schools with becoming more "green" and institute a process for "purchase cards" that will allow our schools to purchase things like supplies and books on-line in a secure manner. Our capacity to forge these various initiatives, and provide many day to day services, is due to our extremely capable support staff at the central office.

There is a culture of continuous improvement and collaboration among our district and supervisory union boards. We continue to have a productive process of review and revision of common policy. We had a policy audit completed by the Vermont School Boards' Association in order to assist us in our work. Based on recommendations, we will eliminate a number of policies redundant to state statutes and shift some to procedures while continuing to consolidate and revise others. In addition to an active policy committee, we are fortunate to have superb on-going participation on our transportation and negotiations committees and many board members served on the Compact committee. Our supervisory union also has an active and well respected voice at the state level and Carol Brigham, Whiting and RNESU board chair, currently serves on the Vermont School Boards' Association board. I am especially thankful for the commitment and many hours of service our school board members contribute to our schools and supervisory union.

We are entering a new stage in educational policy development in Vermont. With the establishment of the Agency of Education, Governor Peter Shumlin assumes more authority in the direction of education. The Governor laid out an ambitious plan for education in his State of the State speech. While we should greatly appreciate that the Governor made education the focal point of his address, we face challenges with operationalizing his agenda. There are likely cost shifts that will require careful considerations as well as other implications related to the direction some of his initiatives will take. The Vermont Superintendents' Association and Vermont School Boards' Association recently collaborated on a series of policy recommendations to influence the work of the legislature, Governor/Agency of

Education, State Board of Education along with local school leaders. We are already moving a number of these recommendations forward across our supervisory union.

Finally, one of the most important initiatives of our supervisory union is to increase parent involvement and community engagement. I will continue to work with principals and school boards to identify opportunities to bring more people into our schools and ways to engage people out in the community. A strong partnership with parents and open dialogue with our community is essential for establishing a shared vision for the future.

These are exciting times in the field of education. Much as there is room for biodiversity and variations in the topography between the Green Mountains and Chaplain Valley, we recognize there is room for diversity in approach at each school. As we draw inspiration from the beauty of our surrounding natural world, it is my hope that we provide the educational environment that promotes the aspirations of each student. We owe it to our students to provide the best education possible as we adjust to a changing landscape. We move forward with a shared sense of commitment and a common purpose affirmed by our Compact as we collectively provide the stewardship of our most precious resource, our children.

With great respect and appreciation,
John A. Castle, Superintendent of Schools

BRANDON TOWN SCHOOL DIRECTORS' REPORT

Neshobe Elementary is a safe place for a quality education. Working with the staff at Neshobe it's hard to imagine a more dedicated group of educators or a more fortunate group of students. With the leadership of Mrs. Judi Pulsifer our school continues to accept the challenge of educating students in the 21st century. Education is a profession that is always in flux, not just the students that come and go but the changing techniques that are used to teach those students. Our community is lucky to have a highly professional teaching staff that continues to explore, discover, and implement the latest methods to engage the students of Neshobe. With wonderful before school programs like Select Singers, homework support, advance band and a quality breakfast program, Neshobe students starts the day out strong. With after school programs like SOAR, Chess Club, Geo-bee, Spelling Bee, and tutoring, the students of Neshobe are only limited by their choices. With these thoughts in mind, on behalf of the Neshobe school board I would like to thank the entire staff for the unending devotion and respect given to our students. It is a treat to see that same devotion and respect returned to the staff by our whole community. Next time you have a chance, thank a Neshobe staff member for the hard work they put in to the education of our children and the future of our community.

This year saw some big changes at Neshobe with new faculty members in key roles. Ms. Varian our new music teacher has taken the music program in a new direction that is seeing great results like 100% increase in the number of students going to the District competition this year. Ms. Spalding, filling the school counselor position and Mr. Greco, in the Student Support Counselor, have continued to provide the needed support to further the growth of our students. Mrs. Bacher, a new addition to our language program, switching from French to Spanish, has gotten very positive reaction from students; she can even play the guitar in Spanish. The goal of the Neshobe board is to see that the school continues to grow and improve in all aspects which can only be accomplished with the community's support. This budget reflects the board's belief that spending must be balanced between the needs of our students and what our community can afford. This year's budget sees a moderate increase however Neshobe still continues to spend less than the state average per-pupil.

It is important to remind voters that you must file a "homestead" declaration and to apply for a property tax relief if you are eligible. The VT Dept. of Tax booklet has all the necessary forms and eligibility information. It is also available at <http://www.state.vt.us/tax/individual.shtml>. We are proud of what Neshobe can accomplish with this budget and would ask for your support; please join us Monday, March 5th and vote on Tuesday, March 6th.

Sincerely, Devon D. Fuller, Board Chair

NESHOBE SCHOOL PRINCIPAL'S REPORT

Neshobe Elementary continues to set high expectations for our students. These are expectations that we have set as a school community. It is our belief that all students can learn, and we provide a solid framework for providing a strong learning environment educationally, socially, and emotionally.

At Neshobe Elementary, our students are not just a test score; and we are continuing to work very hard to meet the academic, social, and emotional needs of all students. Over the past few years, our teachers have received ongoing training in the Bridges (Grades K-5) and Connected Math (Grade 6) and support from the district math teacher leader. Last year, our teachers worked with the National Writing Project-VT to develop a cohesive writing program K-6. We are moving to a co-teaching model, where our general educators and special educators will maximize their knowledge and skills to best meet the learning needs and increase the learning potential of all children.

We have implemented a Multi-Tier Support System which includes a Tier Math Support Program for all identified students in grades K-6. Our reading intervention program continues to identify students in need of instructional support based on analysis of data. Students receive in-class support as well as intervention services outside of the classroom. Last year we began to develop a tiered system of support to meet the needs and expand the potential of all of our students. This year we are changing the name from Tier to **WIN**, which stands for *What I Need*. We are committed to building the skills and supporting the growth of all of our students.

We have increased our level of support for children and families by establishing a working relationship with Rutland Mental Health. We have a home school coordinator and case manager on staff daily.

Neshobe School follows *The Vermont School Crisis Guide* outlined procedures and practice drills: Fire, Clear the Halls, Secure the Building and Evacuate the Building to ensure our children know what to do, in case of an emergency. We will remain vigilant and reevaluate our security procedures on a regular basis in consultation with the Brandon Police and Fire Departments to ensure our students' safety.

We believe the whole community is essential to each child's success in our school community. The home school partnership is critical to meeting the academic, social, and emotional needs of our students.

Congratulations and our best wishes to Melody Wilson on her retirement! She leaves a legacy of caring and service to the students, families, and staff of Neshobe School for over thirty years.

It is my privilege to be part of the Neshobe School Community, working with students, staff, parents, and community members to support all students in reaching their full potential.

Please do not hesitate to contact me if you have any questions about this information or our school.

Respectfully,
Judith A. Pulsifer, Principal

NOTE ABOUT RUTLAND NORTHEAST SUPERVISORY UNION BUDGETS

The District Wide Transportation Proposed Budget and Assessments, the Proposed Special Services Funding-Revenue and Assessments, the Central Office Proposed Budget and Assessments, and the Professional Salary Data can be found in the Otter Valley Union High School Report; which is available on-line at www.ovuhs.org or by calling Otter Valley Union High School at (802) 247-6833. The complete RNEU Independent Certified Public Accountant Audit Opinion can also be viewed on-line at www.rnesu.org, or a copy of the report can be obtained by contacting the Rutland Northeast Supervisory Union offices at 802-247-5757.

SOAR PROGRAM

SOAR (Success through Opportunities, Academics and Recreation) provides afterschool programming including:

- Daily SOAR on Mondays – Wednesdays @ Neshobe School
- SOAR Club on Thursdays @ Neshobe School
- SOAR Summer in June & July at Leicester and Neshobe Schools

The 2012 summer program continued to be a collaboration between the SOAR program and the Boys & Girls Club of Brandon, which enabled families to have full day programming for five weeks during the summer months. Students who attended the summer program at Leicester learned about rainforests, the Olympics and their country. Weekly field trips to locations such as the Montshire Museum, Upper Valley Aquatic Center and Pittsford Recreation Area enhanced the program.

The program is in the final year of the 21st CCLC grant. The present grant provides 50% of the program's funding. The Neshobe program is pursuing another 21st CCLC grant that would again provide 50% funding for 5 years. The grant awards will be in April, 2013.

Students Served - Neshobe				
	Total	School Year Only	Summer Only	Both
2006-2007	113	69.9%	8.0%	22.1%
2007-2008	81	76.5%	7.4%	16.0%
2008-2009	118	62.7%	17.8%	19.5%
2009-2010	153	54.9%	22.2%	22.9%
2010-2011	144	53.5%	25.0%	21.5%
2011-2012	158	55.1%	26.6%	18.4%
2012 Sept-Dec	143	53.1%	32.2%	14.7%

Student Characteristics - Neshobe		
Male	Female	Free & Reduced Lunch
59.4%	40.6%	51.7%

SOAR Funding - Total						
Total	21CCLC	Fees & Child Care Subsidy	Schools & SU	Snack Reimbursement	In-Kind Donation	Business & Organization Support
\$211,600	48.7%	28.3%	13.2%	7.2%	2.4%	0.2%

BRANDON TOWN SCHOOL LEGAL NOTICES

School Board - The school board welcomes your input on all issues. The school board meetings are held on the second and fourth (*the fourth only when necessary*) Tuesday of each month at 6:00 PM in the Neshobe School library. Please call the school at 247-3721 to assure a place on the agenda and to see if there have been any meeting postponements or cancellations.

Equal Opportunity - The Rutland Northeast Supervisory Union insures equal employment and educational opportunities regardless of race, color, handicap, national origin, or sex.

Students with Disabilities - The Rutland Northeast Supervisory Union is required by federal laws IDEA-B (Formerly EHA-B) and Section 504 and state regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the town of Brandon who you suspect of having such needs, but who is not currently receiving them, please contact the Director of Special Services, Marsha Bruce, at (802) 247-5757 or the school principal for your town.

Records Review - As provided under federal and state laws and regulations, all parents and legal guardians are hereby notified that they have a number of rights under FERPA (the Family Educational Rights and Privacy Act). You may inspect the educational record, request an amendment or file a complaint. If you find this necessary, please

contact your school principal. You may also contact your school for a copy of the RNESU Records Policy, which outlines your rights under this law.

Asbestos - The Asbestos Hazard Emergency Response Act [40 CFR 763.93 (g) (4)] requires that written notice be given that the following schools have Management plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public at the administrative offices of each facility listed below. Please contact the building Principal if you wish to read this plan.

	<u>School Address</u>	<u>Designated Person</u>	<u>Telephone</u>
1.	Neshobe Elementary School 17 Neshobe Circle Brandon, VT 05733	Jeff Bushey Judi Pulsifer	247-3721
2.	Otter Valley Union H. S. 2997 Franklin Street Brandon, VT 05733	Kyle Watrous	247-6833
3.	Rutland Northeast Supervisory Union 49 Court Drive Brandon, VT 05733	Brenda Fleming	247-5757

Audit Reports - Certified Public Accountants audit reports are available for public inspection. These may be found on the Rutland Northeast Supervisory Union website at www.rnesu.org or by calling the business office at (802) 247-5757.

Protection of Pupil Rights Amendment Notification (PPRA) – PPRA affords parents certain rights regarding our conduct of surveys. These include the right to:

- *Inspect*, upon request and before administration or use –
 1. Protected information surveys of students;
 2. Instructional materials used as part of the educational curriculum.

BRANDON PROFESSIONAL SALARIES BY NEGOTIATED GROUPS
2012-2013 (AS OF JANUARY 1, 2013)

Column A or Bachelor's + 0 Credits \$34,919 - \$44,696	Column B or Bachelor's +15 Credits \$36,316 – \$47,490	Column C/Bachelor's + 30/Master's+0 \$37,713 - \$50,283
Sally Beayon John Brodowski Michele LaFlam Julia Varian	Alia Dick	Christina Charbonneau Mary Heath* Monica Keith Christina Naylor Julie Sequeira-Bacher Allison Stetzel Kayla Stevens
Column D or Master's+ 15 Credits \$39,109 - \$57,267	Column E/Bachelor's+ 60/Master's+30 \$40,506 - \$65,648	Column F or Master's+ 45 Credits \$41,903 - \$69,838
JC Sharrow Danielle Spaulding Kathryn Tricarico	Kelly Coolidge Christopher Greco Elizabeth Greeno Ellen Knapp Melody Wilson Harriet Wyman	Sharon Desforges Kim Faber Donna Howe Nancy Merriman Nick Montello Donna Peduto Shannon Stoner Marilyn Varricchio* Joan Wright

* less than 100% FTE

BRANDON TOWN SCHOOL DISTRICT
June 30, 2012 – RESTRICTED AND ASSIGNED FUND BALANCES

Restricted, committed and assigned fund balances represent amounts that must be used for specific purposes within that fund and cannot be spent otherwise without prior approval of funding source. A more detailed explanation is provided in Note 1 of the Audit Report.

Reservations at year end are for the following

<u>General Fund:</u>	
Fiscal 12-13 Budget	<u>\$ 69,264</u>
<u>Special Reserve Funds:</u>	
After School Fund	\$ 85,920
Buildings & Grounds Reserve	<u>\$ 82,000</u>
Total	<u>\$167,920</u>
<u>Capital Projects Fund:</u>	
Energy Project	<u>\$ 54,744</u>
<u>Permanent Fund:</u>	
Ely Fund	<u>\$203,348</u>
<u>Private Purpose Trust Funds</u>	
Awards and Scholarships	<u>\$880,430</u>

BRANDON TOWN SCHOOL DISTRICT ANNUAL MEETING - MARCH 6, 2012

Moderator Bernie Carr called the Annual Brandon Town School District meeting to order at 7:03 P.M. Attending the meeting were school board members Chairman Devon Fuller, Andrew Carter, Rebecca Zelis, Lisa Kenyon, Craig Lee, Clerk Bill Dick and 104 registered voters. Girl Scouts Christina Wiles, Katie Pope, Jaid Drake, Adrianna Mitrano, Cecilia Fenton, Morgan Landesman representing Girl Scout Troops 30649, 30185, 30159 and Cub Scouts Cade Landesman, Malachi Sheldrick, Luke Sheldrick representing Cub Scout Pack 123 presented the colors and led the assembly in the Pledge of Allegiance. Moderator Carr reviewed the rules of conduct for the meeting. Noting that state law gives everyone the right to speak for ten minutes, he asked the assembly not to exercise that right. The following business was then transacted:

Article I. To hear the reports of the Brandon Town School District officers. Bill Orth moved the reports be accepted. Bette Moffett seconded the motion. The reports were accepted.

Article II. To hear a presentation by the School Board of its recommended budget for FY2012/2013. Board Chairman Fuller gave a PowerPoint presentation of the proposed budget of \$5,056,886, an increase in the school tax rate of two (2) cents from the previous year. Chairman Fuller then briefly commented on the NECAP scores, many of the school's programs and the parents and community members involvement with the school. In particular, he thanked Sue Wetmore and Mary Lou Webster for the many years of service with the Four Winds Program. NECAP scores and accounting practices were discussed.

Article III. To fix compensation of the Brandon Town School District Officers. Larry Rogers moved to fix compensation as budgeted. Mitch Pearl seconded the motion. Motion passed.

Article IV. To authorize the Board of School Directors to borrow money in anticipation of taxes to meet the necessary expenses of the Brandon Town School District. Lou Faivre moved to adopt the article. Richard White seconded the motion. The article was adopted.

Article V. To do any other business proper to be done when met. RNEU Superintendent John Castle, haven been given permission to address the assembly, commended the Neshobe staff and school board members for their commitment and performance.

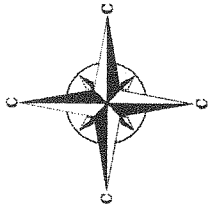
Richard White moved to adjourn. Lou Faivre seconded the motion. The meeting was adjourned at 7:42 P.M.

Respectfully submitted,

Bernard Carr
Moderator

Richard Baker
BCA Chair

William Dick
Town Clerk



Rutland Northeast Supervisory Union

... dedicated to the development of character, competence, creativity and community

VALUES

- Caring ▪ Effort & Resilience ▪ Visual & Performing Arts ▪ Social & Personal Responsibility ▪ Acceptance & Celebration of Diversity ▪
- Mutual Respect ▪ Individual & Collective Achievement ▪ Appreciation of the Natural World ▪ Physical Health & Wellness ▪
- Lifelong Learning ▪ Equity ▪

LEARNING OUTCOMES

Students are successful learners, workers and citizens by becoming:

- Academically Accomplished
- Effective Oral and Written Communicators
- Effective Collaborators
- Independent & Creative Thinkers
- Innovators & Problem Solvers
- Globally Aware & Responsible Citizens
- Community Contributors
- Physically & Emotionally Healthy
- Kind, Caring & Gracious
- Appreciative of Visual & Performing Arts
- Aware & Respectful of the Natural World
- Confident, Courageous & Persistent
- Responsible & Motivated Self-Advocates
- Respectful, Fair & Just Individuals
- Curious & Lifelong Learners

LEARNING OPPORTUNITIES

Students participate in learning opportunities that:

- ...provide access to a rigorous academic curriculum
- ...engage students in authentic and relevant work
- ...integrate best and “next” instructional practices
- ...promote critical thinking & innovation
- ...are personalized & proficiency-based
- ...are both minds on and hands-on
- ...are project/problem based
- ...are interdisciplinary
- ...include community service & service learning experiences
- ...engage students in the natural world
- ...integrate the effective use of technology
- ...are vocational and experiential in nature
- ...encourage student voice, ownership and leadership
- ...promote “habits of mind” or executive skills
- ...are extended beyond the school day, school year and school building

OPERATIONAL SYSTEMS, RESOURCES & PRACTICES

The RNESU community is committed to fulfilling our mission and values by providing:

- Adequate Instructional Staffing
 - Adequate Support Staffing
- Adequate Continuum of Intervention & Support
 - Access to Quality Professional Development
 - Adequate Instructional Resources
 - Access to Current Technology
 - Safe and Adequate Transportation
 - Safe, Healthy & Efficient Facilities
 - Equity in Access to Programs & Services
 - Positive Learning Environments
 - Effective Governance & Leadership
 - Effective Professional Practices
 - Effective Feedback, Assessment and Grading Practices
 - Effective Communication
 - Opportunities to Collaborate
 - A Culture of Continuous Improvement
- Opportunities to Recognize & Celebrate Achievements
 - Community Engagement

NEEDS ASSESSMENT & PROGRAM EVALUATION

RNESU will assess student outcomes and evaluate programs based on:

- Regular Review of
RNESU, School and Grade Level Profiles
- Regular Review of
State, RNESU, School, Grade Level and
Individual Student Data

PROGRAM DEVELOPMENT & IMPLEMENTATION

RNESU will develop and implement programs with attention to:

- The Common Core State Standards
- Vermont Educational Quality Standards
- Vermont School Quality Standards
 - Common Board Policy
- Multi-Year Supervisory Union Action Plan
- Annual School Action Plan
- Professional Goal Setting
- Student Goal Setting

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
Revenues:			
001 Fund Balance Forward	0	69,264	69,264
001 Tuition Revenue	93,203	76,073	73,000
001 Interest Revenue	1,261	10,000	1,000
001 Ely Fund Revenues	7,710	20,000	20,000
001 Rental Income	0	3,000	0
001 Food Service Freezer Grant	17,896	0	0
001 Education Spending Revenue	3,774,723	4,030,771	4,219,830
001 Transportation Aid	63,601	83,287	74,597
001 Mainstream Block Grant	100,603	751,992	775,827
001 Special Ed Expenditure Reimbursement	450,724	0	0
001 Extraordinary Reimbursement	34,011	0	0
001 EEE Block Grant	37,898	0	0
001 ARRA Education Jobs Grant	32,068	0	0
001 National Forest Receipts	75	0	0
001 Sale/Loss Comp. for Fixed Assets	697	0	0
001 Transfer In - Energy Sinking Fund	12,500	12,500	12,500
001 Prior Year Refunds	45,134	0	0
001 VSBIT Insurance Refund	18,628	0	0
001 E-Rate Reimbursement	<u>4,077</u>	<u>0</u>	<u>4,100</u>
<u>Total Revenues:</u>	<u>4,694,809</u>	<u>5,056,887</u>	<u>5,250,118</u>

Expenditures:			
001 Teacher Salaries	1,416,030	1,409,622	1,506,345
001 Paraprofessional Salaries	172,065	178,489	178,277
001 Teacher Substitutes Salaries	20,672	23,000	23,000
001 Summer School Salaries	1,931	5,000	5,000
001 Teacher Health Benefits	430,977	500,693	494,672
001 Teacher FICA	118,051	132,347	129,569
001 Para Retirement Contributions	5,659	5,677	5,847
001 Teacher Retirement Benefit	42,350	17,725	17,936
001 Teacher Workers' Comp	9,439	13,463	8,419
001 Unemployment Compensation	0	0	814
001 Teacher Unemployment Insurance	672	786	0
001 Teacher Dental Insurance	13,626	14,168	16,335
001 Teacher Disability Insurance	6,170	6,200	6,760
001 Instructional Contracted Services	21,744	12,000	12,500
001 RNESU - Billback	1,453	3,500	3,500
001 Instructional Equipment Repair	321	500	400
001 Ely Fund Supplies	14,046	15,000	15,000
001 Teaching Supplies	34,826	54,000	58,000
001 Periodicals	796	1,000	1,000
001 New/Replace Instr Equip	11,684	11,700	11,700
<u>Function: Direct Instruction</u>	<u>2,322,512</u>	<u>2,404,870</u>	<u>2,495,073</u>

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
001 Special Education Assessment	1,076,208	1,221,534	1,281,668
<u>Function: Special Education</u>	<u>1,076,208</u>	<u>1,221,534</u>	<u>1,281,668</u>
001 Co-curricular Salaries	2,950	2,650	2,500
001 Co-Curricular FICA	93	0	61
001 Co-Curricular Workers Comp	0	0	4
001 Co-curricular Workers' Comp	0	281	0
001 Co-curr. Unemployment	0	45	21
001 CoCurricular - Contracted Service	250	0	0
<u>Function: Co-curricular Svs</u>	<u>3,293</u>	<u>2,976</u>	<u>2,586</u>
001 Guidance Salary	110,516	94,192	105,036
001 Guidance Health Benefits	17,969	21,979	25,121
001 Guidance FICA	8,259	7,206	8,073
001 Retirement Contributions	0	11,176	11,370
001 Workers Compensation	0	0	507
001 Guidance Workers Comp	0	925	0
001 Unemployment Compensation	0	0	42
001 Guidance Unemployment	47	40	0
001 Guidance Dental Insurance	830	880	495
001 Guidance Disability	284	484	453
<u>Function: Student Support - Guidance</u>	<u>137,904</u>	<u>136,882</u>	<u>151,096</u>

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
001 Nurse Salary	43,661	44,696	46,043
001 Nurse Substitute Salary	893	1,000	1,000
001 Nurse Health Benefits	15,968	18,162	18,210
001 Nurse FICA	3,245	3,419	3,539
001 Nurse Retirement	0	10,340	10,340
001 Workers Compensation	0	0	222
001 Nurse Workers Comp	0	378	0
001 Unemployment Compensation	0	0	21
001 Nurse Unemployment	18	23	21
001 Nurse Dental Ins.	415	440	495
001 Other Benefits - Disability Insurance	0	0	0
001 Nurse Disability	186	194	198
001 Health Supplies	1,241	1,250	1,250
<u>Function: Student Health Services</u>	<u>65,628</u>	<u>79,902</u>	<u>81,339</u>
001 Tuition/Workshop Reimbursement	18,064	22,000	22,000
001 Local In-service	729	2,000	1,000
<u>Function: Inst. Staff Training Services</u>	<u>18,792</u>	<u>24,000</u>	<u>23,000</u>
001 Library/Media Salary	75,649	79,165	81,552
001 Library Health Ins.	33,353	37,739	38,096
001 Library FICA	5,534	6,056	6,268
001 Library Retirement	1,061	1,045	1,196
001 Workers Compensation	0	0	393
001 Library/Media Workers Comp	0	631	0
001 Unemployment Compensation	0	0	42
001 Library/Media Unemployment	31	40	0
001 Library Dental Ins.	830	880	990
001 Library Disability	208	218	223
001 Information Technology Licensing	0	0	0
001 Library Books	5,395	5,500	5,500
001 Audio Visual	228	1,000	500
<u>Function: Support Services - School Library</u>	<u>122,291</u>	<u>132,274</u>	<u>134,760</u>

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
001 Board Salaries	1,000	2,500	2,500
001 Board Secretary	790	1,500	1,500
001 Social Security (FICA)	153	0	0
001 Central Office Assessment	222,794	254,366	265,768
001 Legal Services	0	2,000	2,000
001 Audit	5,200	4,300	4,300
001 Printing & Publishing	1,064	2,000	2,000
001 Board Misc. Expense/VSBA	3,129	2,300	3,000
001 Manditory Employment Testing	77	240	240
001 BB Pathogens	0	100	100
<u>Function: General Administrative Support Svcs</u>	<u>234,207</u>	<u>269,306</u>	<u>281,408</u>
001 Principal Salary	47,932	82,400	85,654
001 ARRA Principal Salary	32,068	0	0
001 Secretary Salaries	59,553	63,018	64,339
001 Secretary Substitute	606	0	0
001 Admin Health Benefits	40,815	46,506	48,265
001 Admin FICA	10,550	11,124	11,529
001 Principal Life/Ltd Insurance	821	750	750
001 Secretary Retirement	2,382	2,521	2,586
001 Workers Compensation	0	0	723
001 Principal Workmans Comp	0	680	680
001 Secretary Workers Compensation	0	521	521
001 Unemployment Compensation	0	0	62
001 Principal Unemployment	34	20	0
001 Secretary Unemployment Insurance	26	40	0
001 Admin Dental Insurance	1,211	2,200	1,485
001 Other Benefits - Disability Insurance	0	0	225
001 Admin Printing & Publishing	469	1,000	1,000
001 Travel Administration	404	1,000	1,000
001 Supplies Administration	613	600	600
001 Supplies - Petty Cash	400	500	500
001 Dues & Publications	459	700	700
<u>Function: School Administration Services</u>	<u>198,343</u>	<u>213,580</u>	<u>220,620</u>
001 Short Term Interest Expense	0	16,700	2,000
<u>Function: Short Term Interest</u>	<u>0</u>	<u>16,700</u>	<u>2,000</u>

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
001 Custodial Salary	79,615	72,909	77,034
001 Substitute Custodian	2,403	0	2,000
001 Custodian Summer Parttime	2,953	6,200	6,200
001 Custodian Health Benefits	27	0	0
001 Custodial Health Insurance	0	1,900	1,883
001 Social Security (FICA)	0	0	153
001 Custodian FICA	6,416	5,822	5,921
001 Retirement Contributions	80	0	80
001 Custodian Retirement	1,432	1,429	1,516
001 Workers Compensation	0	0	85
001 Workers Compensation	0	0	0
001 Custodial Workmens Comp	3,278	4,936	3,282
001 Unemployment Compensation	0	0	21
001 Unemployment Compensation	0	0	83
001 Custodial Unemployment	32	88	0
001 Custodian Dental Ins.	415	440	495
001 Other Benefits - Disability Insurance	0	0	225
001 Water & Sewage	7,507	10,000	10,000
001 Contracted Maintenance Services	26,585	50,000	51,200
001 Building Maintenance	90,994	20,000	20,000
001 Upkeep of Grounds	5,448	10,000	10,000
001 Property Insurance	19,693	23,111	23,111
001 Internet Service - Comcast	943	900	900
001 Telephone	4,582	6,000	6,000
001 Custodial Travel	0	100	100
001 Custodial Supplies	10,451	15,000	15,000
001 Electricity	33,589	36,000	36,000
001 Heat	42,292	40,000	40,250
001 New/Replace Non-Instr Equipment	16,131	3,300	3,300
<u>Function: Operating Building Services</u>	<u>354,866</u>	<u>308,134</u>	<u>314,838</u>
001 Transportation Assessment	135,912	156,723	165,724
001 Homeless Transportation Svs to SU	4,078	0	6,000
<u>Function: Student Transportation Services</u>	<u>139,991</u>	<u>156,723</u>	<u>171,724</u>

Brandon Town School District Proposed Budget FY2014

Description	Prior Year Actual	Current Year Budget	Proposed Budget
001 Bus Driver Field Trip Salary	3,378	5,000	3,800
001 Bus Driver - Summer CoCurricular	0	1,200	0
001 Bus Driver FICA	212	0	400
001 CoCurricular Fuel Costs	1,133	0	2,000
<i>Function: Co-curricular Transportation Svs</i>	<u>4,723</u>	<u>6,200</u>	<u>6,200</u>
001 Hot Lunch Supplies	0	250	250
001 Hot Lunch Subsidy	4,808	4,500	4,500
<i>Function: Food Service Program</i>	<u>4,808</u>	<u>4,750</u>	<u>4,750</u>
001 After School Sinking Fund	10,000	20,000	20,000
<i>Function: Community Services</i>	<u>10,000</u>	<u>20,000</u>	<u>20,000</u>
001 Performance Contract Payment	59,056	59,056	59,056
<i>Function: Debt Service</i>	<u>59,056</u>	<u>59,056</u>	<u>59,056</u>
001 General Fund Transfer Out	45,700	0	0
<i>Function: Transfers</i>	<u>45,700</u>	<u>0</u>	<u>0</u>
<u>Total Expenditures:</u>	<u>4,798,322</u>	<u>5,056,887</u>	<u>5,250,118</u>

BRANDON THREE PRIOR YEARS COMPARISON

Three Prior Years Comparisons - Format as Provided by DOE

PRELIMINARY

ESTIMATES
ONLY

District: **Brandon**
County: **Rutland**

T026
Rutland Northeast

Enter your choice for
FY14 base education
amount. See note at
bottom of page. 8,915

Enter your choice for
estimated homestead base
rate for FY2014. See note
at bottom of page. 0.92

Expenditures		FY2011	FY2012	FY2013	FY2014	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,563,657	\$4,780,237	\$5,056,886	\$5,250,118	1.
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	Act 68 locally adopted or warned budget	\$4,563,657	\$4,780,237	\$5,056,886	\$5,250,118	4.
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-	5.
6.	plus Prior year deficit reduction if not included in expenditure budget	+	-	-	-	6.
7.	Gross Act 68 Budget	\$4,563,657	\$4,780,237	\$5,056,886	\$5,250,118	7.
8.	S.U. assessment (included in local budget) - informational data	\$204,708	\$222,794	\$254,366	\$265,768	8.
9.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$905,449	\$1,005,514	\$1,026,115	\$1,030,288	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-	11.
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	+	-	-	-	12.
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	13.
14.	Total local revenues	\$905,449	\$1,005,514	\$1,026,115	\$1,030,288	14.
15.	Education Spending	\$3,658,208	\$3,774,723	\$4,030,771	\$4,219,831	15.
16.	Equalized Pupils (Act 130 count is by school district)	293.03	320.58	337.78	338.34	16.
17.	Education Spending per Equalized Pupil	\$12,484.07	\$11,774.67	\$11,933.13	\$12,472	17.
18.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$201.54	\$184.23	\$174.84	\$175	18.
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	\$11.95	\$12.09	\$17.18	\$11	19.
20.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	20.
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	21.
22.	minus Estimated costs of new students after census period	-	-	-	-	22.
23.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	-	-	-	-	23.
24.	minus Less planning costs for merger of small schools	-	-	-	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,549	threshold = \$14,733	threshold = \$14,841	threshold = \$15,456	25.
26.	Per pupil figure used for calculating District Adjustment	\$12,484	\$11,775	\$11,933	\$12,472	26.
27.	District spending adjustment (minimum of 100%) (\$12,472 / \$8,915)	146.115%	137.812%	136.801%	139.901%	27.
Prorating the local tax rate						
28.	Anticipated district equalized homestead tax rate to be prorated (139.901% x \$0.920)	\$1.2566	\$1.1990	\$1.2175	\$1.2871	28.
29.	Percent of Brandon equalized pupils not in a union school district	48.320%	51.890%	54.010%	55.28%	29.
30.	Portion of district eq homestead rate to be assessed by town (55.280% x \$1.29)	\$0.6072	\$0.6222	\$0.6576	\$0.7115	30.
31.	Common Level of Appraisal (CLA)	98.41%	96.96%	99.48%	102.37%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.712 / 102.37%)	\$0.6170	\$0.6417	\$0.6610	\$0.6950	32.
33.	Anticipated income cap percent to be prorated (139.901% x 1.80%)	2.63%	2.48%	2.46%	2.52%	33.
34.	Portion of district income cap percent applied by State (55.280% x 2.52%)	1.27%	1.29%	1.33%	1.39%	34.
35.	Percent of equalized pupils at Otter Valley UHSD	51.68%	48.11%	45.99%	44.72%	35.
36.		-	-	-	-	36.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the base education amount would be \$9,151 that would require base education tax rates of \$0.94 and \$1.43. The tax commissioner has suggested allowing one year of inflation, resulting in a base amount of \$8,915 and base tax rates of \$0.92 and \$1.41. The administration also has stated that tax rates could remain flat at \$0.89 and \$1.38 if statewide education spending is level and the base education amount is set at \$8,915. Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.80%.

COMPARATIVE DATA FOR COST EFFECTIVENESS

16 V.S.A. § 165(a)(2)(K)

School: Neshobe School
S.U.: Rutland Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2012 School Level Data

Cohort Description: Elementary school, enrollment ≥ 300
(25 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
10 out of 25

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tch ^r Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Orchard School	K - 5	376	29.80	1.00	12.62	376.00	29.80
	Molly Stark School	K - 5	381	24.50	2.00	15.55	190.50	12.25
	Middlebury ID #4 School	K - 6	399	36.00	2.00	11.08	199.50	18.00
	Neshobe School	PK - 6	403	25.41	1.00	15.86	403.00	25.41
← Larger	Founders Memorial School	3 - 5	413	30.13	1.00	13.71	413.00	30.13
	Union Elementary School	K - 5	422	37.60	1.00	11.22	422.00	37.60
	Thatcher Brook Primary USD #45	PK - 4	424	28.90	2.00	14.67	212.00	14.45
Averaged SCHOOL cohort data			409.00	33.68	1.63	12.15	251.66	20.72

School District: Brandon
LEA ID: T026

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Doing so makes districts more comparable to each other.

FY2011 School District Data

Cohort Description: Elementary school district, FY2011 FTE ≥ 300
(10 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 5 out of 10	
Smaller →	Randolph	K-6	315.44	\$11,161	Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.	
	Derby	K-6	331.76	\$11,802		
	Cambridge	PK-6	333.22	\$10,678		
	Brandon	PK-6	365.65	\$9,304		
← Larger	Middlebury ID #4	K-6	401.15	\$12,871		
	Swanton	PK-6	579.63	\$10,339		
	Brattleboro	K-6	789.05	\$13,658		
Averaged SCHOOL DISTRICT cohort data				451.39		\$11,200

FY2013 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates			
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate	
Smaller →	T162	Randolph	K-6	315.04	12,090.36	1.2336	1.2994	105.81%	1.2281
	T139	Newport City	K-6	326.57	12,159.03	1.2406	1.2335	85.92%	1.4357
	T058	Derby	K-6	335.67	12,709.43	1.2967	1.2582	97.14%	1.2952
	T026	Brandon	PK-6	337.78	11,933.13	1.2175	1.2748	99.48%	1.2814
← Larger	T123	Middlebury ID #4	K-6	404.22	14,169.05	1.4457	1.4960	86.80%	1.7235
	T204	Swanton	PK-6	566.34	10,742.77	1.0961	1.0942	109.56%	0.9987
	T145	Norwich	K-6	632.50	16,030.18	1.6355	1.6355	93.30%	1.7529

The Legislature has required the Department of Education to provide this information per the following statute:
16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

**SAVE A LIFE.
STOP A CRIME.
REPORT A FIRE.
9-1-1**

The Town Office is open from 8:00 AM to 4:00 PM Monday through Friday. Town Office temporary headquarters are in the Brandon Fire Station at 61 Franklin Street (rear entrance).

The Town Office will be closed for the following holidays:

- New Year's Day
- Martin Luther King Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Land Use

Please contact the Zoning Office to determine if a permit is required before you start any type of land use development on your property. Call 236-1885.

Rental Certificate of Occupancy

If you are a landlord renting out an apartment, house, or mobile home, you must obtain a Certificate of Occupancy before your tenant moves in. In addition, every owner of rental property must complete a compliance form each January. Call 558-3051 for details.

Meeting Schedules:

(it is a good idea to call ahead or check the website to confirm as meeting dates and locations change periodically).

Select Board:

2nd and 4th Monday at 7:00 PM. Location varies. Check the Town website or call the Town Office at 247-3635.

Planning Commission:

3rd Monday at 7:00 PM or as needed at the Brandon Free Public Library.

Development Review Board:

Schedule fluctuates between 3rd Tuesdays and 4th Wednesdays of the month. Check website for agenda.

OVUHS Board:

3rd Wednesday at 6:30 PM in the Arden M. Hayden Memorial Library

Neshobe School Board:

2nd Tuesday at 6:00 PM in Neshobe Library (and 4th Tuesday if needed).

RNESU Board:

4th Wednesday, at 6:30 PM at OVUHS

Brandon Free Public Library:

Summer hours:

Tuesday 8:30 AM - 8:00 PM
Wednesday 8:30 AM - 8:00 PM
Thursday 8:30 AM - 5:00 PM
Friday 8:30 AM - 5:00 PM
Saturday 8:30 AM to NOON

Winter hours:

Tuesday 8:30 AM - 8:00 PM
Wednesday 8:30 AM - 5:00 PM
Thursday 8:30 AM to 5:00 PM
Friday 8:30 AM to 5:00 PM
Saturday 8:30 AM to 1:00 PM

Fire Department

If you would like to volunteer for the Fire Department, please contact Roman Wdowiak at 247-6476 or any member of the Fire Department.

Emergency.....911
Business.....247-3400

Rescue Squad (BARS)

If you would like to volunteer for the rescue squad, please call Andy Jackson at 247-3231.

Emergency.....911
Business Office.....247-3231

Town Phone numbers:

Clerk/Treasurer..... 247-5721
Town Manager.....247-0225 **
General Info.....247-3635
Fax..... 247-5481 **
Accounting.....247-0223 **
Listers.....247-0226
Zoning.....247-0227 **
Recreation.....247-0228

Police:

Emergency.....911
Non-Emergency..... 247-5723
Business Office247-0222

Public Works:

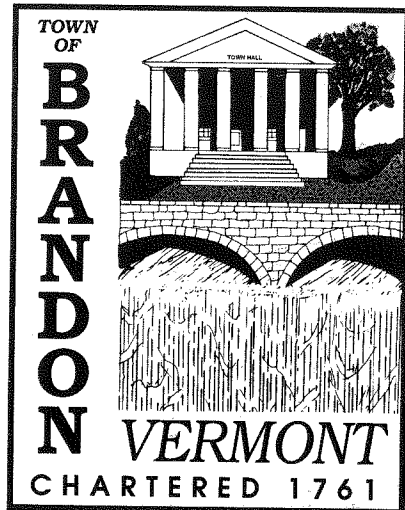
Highway Garage.....247-3600
Sewer Plant247-6730
Superintendent.....247-0224 **
Transfer Station247-8372
Water Department.....247-3311

Neshobe School.....247-3721
OVUHS.....247-6833
RNESU.....247-5757

*** The numbers noted will not be in service until the Town Office is reopened at 49 Center Street.*

Brandon Area Chamber of Commerce - 247-6401
web: <www.brandon.org>

Town of Brandon Website:
<townofbrandon.com>



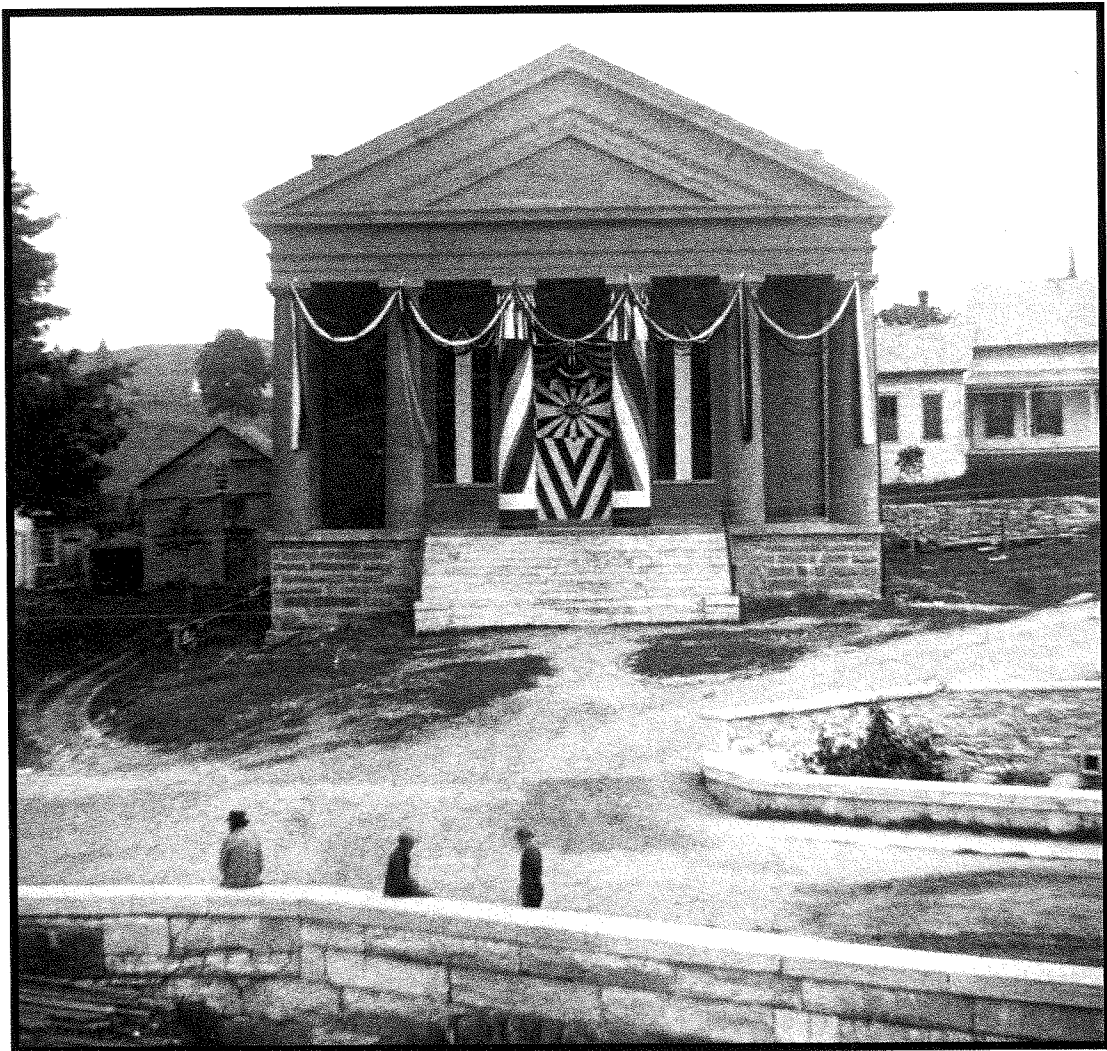
A burn permit is required to do any outside burning. The only thing that can be burned is untreated wood products, brush, leaves and lumber that has not been painted. A burn permit requires 24 hours notice, to obtain a burn permit, please call Linwood Bovey at 236-4914 or 342-7129.

TOWN OF BRANDON
49 CENTER STREET
BRANDON VERMONT
05733

BULK RATE
U.S. POSTAGE
PAID
PERMIT NO. 9
BRANDON VT
05733

Mail To:

BRETT A. DAVIS
17 CARVER ST APT 1
BRANDON, VT 05733



Brandon Town Hall, 1876