

TABLE OF CONTENTS

TOWN OF BRANDON REPORTS	
Warning for Town of Brandon Evening Meeting and Australian Ballot – March 3 - 4, 2014	2-4
Town of Brandon Department Reports from Staff, Elected and Appointed Officials, & Payroll	4-20
Elected and Appointed Officials	21
Brandon Town Annual Meeting Minutes – March 4, 2013	22
Reports from Intergovernmental Appropriations	23-27
Public Awareness & Health	27-29
Reports from Appropriations	29-37
Town Financials: Budget Summary, General Fund Budget proposal, Capital Improvement Plan Budget	37-50
BRANDON TOWN SCHOOL DISTRICT REPORTS	
Brandon Town School District Warning – March 3 - 4, 2014	51
Report of the Superintendent, School Board, and School Principal	51-54
School Personnel Salaries	54
SOAR Program	55
Brandon Town School Legal Notices	55-56
Brandon Town School District Restricted and Assigned Fund Balances	57
Brandon Town School District Annual Meeting Minutes – March 4, 2013	57
RNESU Compact	58-59
Brandon Town School Budget	60-65
Three Prior Years Comparison	66
Comparative Data for Cost Effectiveness	67
Brandon Town Hours & Phone Numbers	68

TOWN MEETING PROCEDURES

The rules that govern Town Meeting are designed to transact the public business efficiently while giving everyone the opportunity to speak his or her mind. *Robert's Rules* are the foundation, but even they are modified by State Statute, tradition, and the standing rules adopted by previous Town Meetings. Perhaps even more important is the informal rule that through it all we retain our sense of humor and civility, for the person you attack tonight you will inevitably meet in the grocery store tomorrow!

Like the Australian Ballot, you must be a registered voter of Brandon to fully participate in Town Meeting. While everyone who is interested is invited to observe the meeting, only registered voters may speak without special permission; only voters may actually vote on any question. The job of the Moderator is to keep the discussion focused and to help the people operate within the rules. If you are not quite sure how to make a motion, just ask and the Moderator will guide you through the process. From time to time, the Moderator may have to rule on other issues - most of which relate to the question of germaneness.

Remember the acid test for any motion: Could someone not here have expected that the motion would be offered? If the answer is clearly "yes," it's probably germane, and if not, you may have a problem. If you make sure that your remarks or motions do not unreasonably stray from the subject, purpose, or funding method of the original warning, you should be well within the rules.

Three final points to remember:

1. To maintain order, all comments, questions, and rebuttals must be addressed to the chair - even when the urge to respond directly to the previous speaker is close to overwhelming.
2. Our standing practice is to allow a follow-up to every question, to give the original questioner a chance to clarify or comment on the response.
3. Even moderators can be overruled. If you think that a bad ruling has been made, make a point of order and the full assembly will decide on the question.

COVER: The bright yellow fields have been a familiar sight south of town in early August the last few years. Wood's Market Garden has been working with other growers around Vermont in a project to raise oilseeds for both biofuel and food grade oil. The valuable seeds are not harvested until late in the fall, but most folks prefer photos of the blooming flowers in summer. Photo credit: Courtney Satz

TOWN OF BRANDON - WARNING FOR EVENING MEETING - MARCH 3, 2014

The legal voters of the Town of Brandon, Vermont are hereby notified and warned to meet at the Neshobe Elementary School at 17 Neshobe Circle on Monday, March 3, 2014 at 7:00 P.M. to transact the following business:

1. Take appropriate action on the reports of officers as they appear in the Town Report.
2. To hear a presentation by the Selectboard of its recommended budget for fiscal year 2014-2015. This budget and appropriations will be voted by Australian Ballot on March 4, 2014 at the Neshobe School located at 17 Neshobe Circle.
3. To see if the voters of the Town of Brandon will authorize the Selectboard to spend unbudgeted, unanticipated income received by the Town so long as the expenditure of such funds will not create a deficit?
4. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Brandon Area Rescue Squad located at 1338 Franklin Street (parcel ID number 0086-1338) from municipal property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 3840?
5. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Brandon Area Rescue Squad located at 1338 Franklin Street (parcel ID number 0086-1338) from educational property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 5404a?
6. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Rutland County Parent Center located at 34 Faivre Circle (parcel ID number 9999-0004) from municipal property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 3840?
7. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Rutland County Parent Center located at 34 Faivre Circle (parcel ID number 9999-0004) from educational property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 5404a?
8. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Brandon Masonic Association located at 1066 Park Street (parcel ID #0030-1066) from municipal property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 3840?
9. To see if the voters of the Town of Brandon will vote to exempt the buildings and property belonging to the Brandon Masonic Association located at 1066 Park Street (parcel ID #0030-1066) from educational property tax for a period of five (5) years in accordance with the exemption clause for charitable and fraternal organizations as set forth in 32 V.S.A. Sect 5404a?
10. Shall the voters authorize the elimination of the Office of Lister and replace it with a professionally qualified assessor appointed by the Selectboard who shall have the same powers, discharge the same duties, proceed in the discharge thereof in the same manner, and be subject to the same liabilities as are prescribed for Listers or the board of Listers under the provisions of Title 32?
11. Shall the voters authorize the elimination of the office of Town Auditor, with future audits to be provided by a certified public accountant, and all other auditor duties performed by others as directed by the Selectboard, in accordance with 17 V.S.A. §2651b?
12. Shall the voters provide notice of availability of the auditor's report to the voters of the town in lieu of mailing or otherwise distributing the report itself? The notice of availability will be located on the Town's website.
13. To transact any other business proper to be done when met.

**TOWN OF BRANDON
AUSTRALIAN BALLOT
FOR MARCH 4, 2014**

The legal voters of the Town of Brandon, Vermont are further notified and warned to meet at the Neshobe Elementary at 17 Neshobe Circle on Tuesday, March 4, 2014 between the hours of 7:00 A.M. and 7:00 P.M. to vote by Australian Ballot on the following matters:

1. To elect Town Officers for the ensuing year.

Moderator.....	One for one-year term
Town Clerk.....	One for three-year term
Town Treasurer.....	One for three-year term
Selectman.....	One for three-year term
Selectman.....	Two for one-year term
Auditor.....	One for three-year term
Auditor.....	One for two-year term (remainder of a three-year term)
Auditor.....	One for one-year term (remainder of a three-year term)
Lister.....	One for three-year term
Lister.....	One for one-year term (remainder of a three-year term)
Trustee of Public Funds...	One for three-year term
First Constable.....	One for one-year term
Second Constable.....	One for one-year term
Town Agent.....	One for one-year term
Town Grand Juror.....	One for one-year term
Library Trustee.....	One for two-year term

2. To see if the voters of the Town of Brandon will appropriate the sum of \$3,276,095 (Three Million, Two Hundred Seventy-Six Thousand, Ninety-Five Dollars) for the FY 2014-2015 budget year, of which the sum of \$2,671,420 (Two Million, Six Hundred Seventy-One Thousand, Four Hundred Twenty Dollars) is to be raised by property taxes?
3. To see if the voters of the Town of Brandon will appropriate \$20,735 for the Brandon Area Rescue Squad?
4. To see if the voters of the Town of Brandon will appropriate \$1,000 for the Brandon Area Chamber of Commerce?
5. To see if the voters of the Town of Brandon will appropriate \$406 for the RSVP & Volunteer Center?
6. To see if the voters of the Town of Brandon will appropriate \$10,200 for the Rutland Area Visiting Nurse Association & Hospice?
7. To see if the voters of the Town of Brandon will appropriate \$1,200 for Vermont Adult Learning (Rutland County)?
8. To see if the voters of the Town of Brandon will appropriate \$10,000 for the Boys & Girls Club of Brandon?
9. To see if the voters of the Town of Brandon will appropriate \$6,000 for the Brandon Independence Day Celebration Committee?
10. To see if the voters of the Town of Brandon will appropriate \$2,400 for the Southwestern Vermont Council on Aging?
11. To see if the voters of the Town of Brandon will appropriate \$3,500 for ARC-Rutland Area, serving citizens with developmental and intellectual disabilities?
12. To see if the voters of the Town of Brandon will appropriate \$6,624 for Rutland Mental Health Services?
13. To see if the voters of the Town of Brandon will appropriate \$3,250 for the Rutland County Parent Child Center?
14. To see if the voters of the Town of Brandon will appropriate \$750 for the Community Health Services of Addison County-Open Door Clinic?

15. To see if the voters of the Town of Brandon will appropriate \$1,650 for BROCC-Community Action in Southwestern Vermont?
16. To see if the voters of the Town of Brandon will appropriate \$3,600 for the Stephen A Douglas Birthplace Community Center Inc.?
17. To see if the voters of the Town of Brandon will appropriate \$15,000 for Foxcroft Farm Harvest Program?
18. To see if the voters of the Town of Brandon will appropriate \$125,000 for the Union Street Construction project which has a \$175,000 grant match?
19. To see if the voters of the Town of Brandon will appropriate \$24,000 for the Wheeler Rd. Bridge Project Engineering which has a \$96,000 grant match?
20. Shall the voters authorize the Selectboard to appoint a Town Constable pursuant to 17 V.S.A. § 2651(a)?

Selectboard

Signed and Certified January 29, 2014

Maria Ammatuna, David Atherton, Blaine Cliver, Devon Fuller, Ethan Swift

Adopted and approved at a duly warned meeting of the Board of Selectmen of the Town of Brandon called, noticed and held on January 30, 2014. Received for record and recorded in the records of the Town of Brandon on January 29, 2014.

TOWN OF BRANDON DEPARTMENT REPORTS

SELECTBOARD REPORT

There have been many challenges for the Selectboard and the Town of Brandon in 2013; challenges that the board was able to overcome by working as a strong and effective team. The first challenge was the resignation of the long-time town manager Keith Arlund. This required us to find an interim Town Manager and then a full-time replacement. While the board began to conduct a town-manager search we also had to continue to move along the segment 6 project, work toward resolving how to repair the dismantled and unoccupied town office, craft a new budget and continue to expedite the remaining FEMA projects. With the dedicated help of a citizen committee, and many hours of interviews, a seasoned and well-experienced town manager, Robin Bennett, was hired on September 1st.

The next challenge, simultaneous with the town manager search, was the 2013/2014 town budget. This budget initially passed but then was recalled. After several informational meetings and redrafts the budget finally passed before the beginning of the new fiscal year. Good dialogue was had with citizens in the various informational meetings, identifying interesting ideas that could be used in future budgets. A critical downside to the voter-approved current budget is the fact that it is so depleted of funding, it will be hard to get through this fiscal year without overruns in certain departments.

New Town Manager Robin Bennett has been a welcome addition to the town staff and, with the Selectboard, went right to work on the long list of town needs and pressing issues, including the town office building. Three local architects volunteered their time for 18 plus months and presented plans for the (now unoccupied) town office repair / renovation project. The next challenge in addressing the town office issue is the problem of funding. As town manager Robin Bennett discovered, the town insurer was only willing to pay \$160,000 toward repairs. This being far less than what was assumed available by the previous town administration, the board had to deliberate on potential options. Without using any of the \$160,000, Ms. Bennett was able to secure an additional insurance claim for monies to rent a temporary town office space while we pursue grants and other funding sources to repair / renovate 49 Center Street. Ms. Bennett and her staff have also been working toward closing all of the 28 outstanding Irene FEMA worksheets / projects. One of these projects, the Segment 6 / Route 7 project will begin in early 2014 with the installation of a new waterline that goes from Central Park to behind the town office building on Center Street.

Despite these challenges, 2013 had some forward moving and positive highlights. Brandon saw the start and finish of the paving and infrastructure improvements of Barlow Avenue, collaborating with the fire district and the wastewater treatment department. The board would like to thank Mr. Brian Sanderson for his common sense approach of working with the other local and state entities to accomplish town projects in a more cost-effective manner. 2013 also brought the long awaited changing of the streetlight fixtures, from old, inefficient, sodium-vapor bulbs to more energy-efficient LEDs.

This project has been in the works for several years and we would like to thank the Brandon Street Light Committee and Efficiency Vermont for their hard work on this project. The long wait was worth the effort as the town now enjoys well-lit safer streets, reduced energy consumption, and operational-cost reduction estimated to decrease by 20-30% annually. Also, Brandon's economic development director Steve Beck and Robin Bennett secured a grant to revamp the town website which will begin its update in 2014.

The Selectboard added two new members in 2013. Blaine Cliver joined the board in March after town meeting elections. Blaine is a retired historical architect who has spent many years volunteering in Brandon on projects such as the Town Hall restoration and the renovation to the Stephen A Douglas Birthplace. Blaine has years of experience working on various boards and many national historic projects for the National Park Service, including the Statute of Liberty. Blaine brings a wealth of historical, financial and contractual knowledge to our board. Maria Ammatuna came aboard after long-time board member, Richard Baker, stepped down to take on the position of interim Town Manager. We are grateful for Mr. Baker's time and effort spent in this capacity. Maria, with a masters' degree in Public Administration, 20 plus years corporate management, finance, budgeting, and planning experience, including ten years on the Otter Valley Union School and RNESU Boards complete with union labor negotiation experience, has brought a lot of insight to the board in her short time of involvement. The new members have proven to be exciting, proactive, and provide a complementary balance to those already on the board.

Now that 2013 is behind us it's time to look toward the future. With our town manager, Robin Bennett, and staff, we have put together Brandon's first budgeted capital improvement plan in at least the last ten years. A Capital Improvement Plan (CIP) is basically a savings program where the town reserves money to pay for big-ticket items that we know will have to be purchased at the end of the item(s) useful life. Examples of these items include large pieces of equipment for DPW, police vehicles, computers, and maintenance and replacement for buildings and town infrastructure. Such a plan will give a certain amount of tax stability to the Brandon citizens because purchases are planned and funds have been saved in advance. With this plan in place the town will see a cost savings due to less interest on loan payments. Loans and grants requiring matches from the town budgets are the current ways to acquire new equipment. We currently do not maintain our town-owned buildings well, and this can no longer continue. This is one of the issues that has hampered our ability to properly renovate the old town office building.

There is no doubt that the 2014/15 budget we present to you this year will see an increase in taxes to establish the capital improvement funds necessary to keep the town's infrastructure from decaying. The approximately \$236,000.00 short fall in town revenues this year causes an increase in taxes regardless of any increase(s) to general fund expenses. The Selectboard feels that one of the most important duties it has is to put forth a responsible budget and a budget that provides all of the services for all town citizens and the needs for the town's infrastructure. We, the Selectboard and town staff, feel this is a responsible budget. Evidence and common sense tells us that continuing to put off needed maintenance and a comprehensive Capital Improvement Plan will only cost the town more money in the future. Deferring maintenance on our town assets will put these costs off to tomorrow at an even higher price tag.

The Selectboard would like to take this opportunity to thank our new town manager, Robin Bennett, for all the hard work she has provided in such a short time. We also would like to thank the town staff for another year of dedication and hard work. Next, we would like to thank all of the town citizens, for the time that you give to our town by serving on the various boards and committees. Finally, we would like to thank all our Brandon taxpayers and voters who put their faith and trust in their Selectboard to manage the town's assets and programs in the most cost-effective and reasonable manner, while at the same time planning for our future.

In concluding, we wish to express our appreciation to Brandon's long-serving Town Clerk, William Dick, for his many years of friendly and devoted service to this town. Bill has been Town Clerk for 20 years and will be missed as a colleague and friend. Happy retirement Bill.

Respectfully Submitted,

Devon D. Fuller Board Chair, Ethan Swift, David Atherton, Blaine Cliver, Maria Ammatuna

TOWN MANAGER'S REPORT

It is my pleasure to submit to the residents of Brandon, my first Annual Town Report. I would like to take this opportunity to thank the Select Board, staff, volunteers, and the residents of Brandon for welcoming me into this community. It truly has been a heartwarming experience.

To say Brandon is going through a period of transition would be an understatement. Recently, we moved our temporary office location from the Fire Station to a new temporary location at 2417 Franklin St. Overall, the move went well and we

are quickly settling in. As we were preparing to relocate for the time being we were also working towards the rehabilitation of the Town Office at 49 Center St. This project has taken a number of twists and turns since we were displaced by Tropical Storm Irene but we will continue to work towards our goal.

One of the largest projects for Brandon is Segment 6. Recently, the Town went out to bid on Phase 1 of the project which is also known as the Waterline Project. The bid is expected to be approved by VTrans shortly and construction to soon follow. Substantial project completion is anticipated by mid-June. This phase address the water main that was damaged from Tropical Storm Irene. The next phase of Segment 6 moves along as well and the Town is preparing to move into the Right-of-Way portion of the project. We will be conducting informational meetings on this part of the project in the near future for the property owners affected by the construction.

The Town is currently in the process of updating its website. Our hopes are this will be a more user friendly site and contain up-to-date information that our residents, businesses, and visitors alike will find to be a valuable asset.

As with other recent years, this year's budget proved to be a challenge. Facing a dramatic reduction in revenues, the overall percentage increase is higher than we would like while our proposed expenditures were modest in comparison. I am pleased that we were able to begin the process of implementing a Capital Improvement Plan (CIP). While we were not able to fund the CIP as much as we would like or need to, it is important to begin the process of addressing our community's capital needs. As we take the steps of implementing the CIP, we will see cost savings and a more stabilized budget. I want to thank the Selectboard and the Budget Committee for their time and dedication to the budget process.

I would like to thank the employees of the Town for all their hard work. I also want to take this opportunity to thank the many volunteers who donate countless hours to make the Town of Brandon a better place to live, work, and visit. We certainly could not accomplish what we do without your efforts. Lastly, I would like to thank the Selectboard who have given me this opportunity to serve in Brandon. I look forward to working with you all in the upcoming year.

Respectfully Submitted, Robin M. Bennett, Town Manager

BRANDON POLICE DEPARTMENT

While the Brandon Police Department has seen another year of increased calls for service we have worked diligently to provide coverage that best suits the needs of our community. In an effort to maximize the benefit of twenty four hour coverage we have modified officer shifts to optimize service during the times of day when call volume increases.

To maximize efficiency we have moved to a new record keeping system. The new system is web based and allows us to scan and upload everything associated with our cases. In the near future it will allow us to submit our case to the prosecutor's office electronically, saving paper and delivery costs. The system allows law enforcement, prosecutors, and defense lawyers' immediate access to information, saving time and minimizing evidentiary requests. Our new system has greater functionality and is far less expensive.

Another tool we have added this year is our License Plate Reader (LPR). This piece of equipment allows our patrol unit to read the license plates of vehicles as it drives by. The LPR system alerts the officer to expired and suspended drivers, wanted persons, and vehicles that have been entered into the National Crime Information Center for matters related to locating a stolen vehicle, missing person or other law enforcement purpose. This system can be a powerful investigative tool. Because of the sensitivity of the information Brandon Police officers follow a strict protocol for the retention period of the information as set by the legislature. The cost of this innovative tool was just over \$22,000.00 including software and installation, all of which was paid for by grant funding. We continue to participate in the Governor's Highway Safety Program to reduce alcohol related crashes, while at the same time benefit by receiving equipment grants for highway safety related equipment.

We have struggled with staff retention, losing two officers in two years to other higher paying agencies. We spend a great deal of time interviewing candidates to find individuals who possess the needed skills to become a law enforcement officer. Due to training and certification requirements it takes approximately seven months before a newly hired officer can take calls and patrol on their own. That time does not include the pre-hiring screening and background requirements of a Brandon police officer and that of the Vermont Police Academy. It is extremely hard to compete with agencies that offer better salary and benefits, but the positive support of our community and the ability of our officers to become an integral part of our community are unique to many other agencies.

The Brandon Police Department is thankful for the continued support we receive from our community. We receive information and feedback from people which helps us understand the issues that are of concern to you. We also receive information anonymously via the Town's website and our Face Book page. We are open to all communication with our community partners to promote safety and facilitate positive change.

Respectfully submitted, Christopher Brickell, Chief of Police

DEPARTMENT OF PUBLIC WORKS

Highlights of projects completed in FY 2012/2013 by the Department of Public Works (DPW) include the rehabilitation of Churchill Bridge and Sugar Hollow Cemetery, repairs to the retaining wall on Briggs Lane/ U.S. Route 7, the replacement of approximately 180 feet of sewer main and improvements to the Waste Water plant in order to meet State safety requirements. Inventories were completed for signs and sidewalks, and a \$4,000 grant was secured to complete a culvert inventory in 2014. A road surface inventory will also be completed in 2014. The Town also received two state grants for the combined amount of \$185,000 to reconstruct the badly deteriorated portion of Union Street as well as to replace the culvert on Union Street near Otter Creek.

Efforts will continue within both departments to repair, replace and upgrade the Town's aging infrastructure. Preventative maintenance activities (such as the jetting/cameraing of culverts, man-holes and sewer mains) will aid in the perpetuation to keep existing facilities operational while, at the same time, help to identify problem areas that need immediate correction.

With a new Town Manager in place, Brandon looks forward to pursuing the completion of several outstanding FEMA projects, including the restoration of Green Park and Kennedy Park (including the parking lot and stairway next to the falls), repairs to the Kennedy Park sewer line, repairs to the sewer line and road surface on Briggs Lane, repairs to the Champlain Street pump station and the installation of a new structure on Cobb Hill to effectively channel the stream under the road.

The focus of the Department of Public Works (DPW) is to accommodate the needs of the public in the most cost effective and efficient way possible. As budgets become tighter and demands become greater, the ability to provide high levels of service becomes very challenging. However, the DPW will continue to make every effort possible to address the needs of the townspeople of Brandon in a timely and efficient manner.

On behalf of the dedicated full-time and part-time DPW staff, I thank you all for your continued support.

Respectfully submitted, Brian Sanderson, Public Works Director

ZONING ADMINISTRATOR

The Zoning Office is accessible Monday-Thursday from 9:30 a.m. to 1:30 p.m., and by appointment. I would like to take this opportunity to remind residents that the Brandon Land Use Ordinance, states that no land development or construction may be undertaken within the Town of Brandon without first obtaining a land use permit. I am happy to assist you with your proposed project or with any zoning concern you might have, so please contact me so that I may assist you.

The chart below depicts the land use permit activity for fiscal year July 1, 2012 – June 30, 2013.

Applications Approved	82
DRB Conditional Use Approval	6
DRB Variance Approval	7
DRB Appeal Hearing	1
DRB Local Act 250 Review	2
Applications Denied	0
Applications Withdrawn	0
Applications not Required	5

In the last year, I attended a FEMA sponsored Benefit Cost Analysis training to assist with the preparation and submission of the three Hazard Mitigation Grant Program Buyout/Acquisition grants submitted by the Town. I also

attended the 2013 Emergency Preparedness Conference sponsored by the Department of Emergency Management and Homeland Security, receiving training and certification (ICS402) in Incident Command, received a scholarship to attend the Association of State Floodplain Manager Annual Conference in Hartford, Connecticut, attended Zoning and Planning Forums, and participated in the Designing for Flood Resiliency Charrette as a representative of the Vermont Planners Association.

Respectfully submitted, Tina Wiles, Zoning Administrator /Certified Floodplain Manager

RECREATION DEPARTMENT

2013 has seen a major change in our recreation department as the director position has shifted from a part-time to a full time position. On August 26th, I began work as the full-time Activities/Recreation director. In the past year we have seen growth in the department offerings. Below are the number of registrants for each program:

• Late Season Swimming Lessons	24
• NBA Basketball Camp	11
• Pre-Season Soccer Camp	32
• Fall Soccer	101
• Middle School Football (7-8 Grade)	22
• Flag Football (5-6 Grade)	17
• Youth Basketball	108
• Youth Wrestling	52
• Youth Baseball/Softball	143
• Snowbowl Ski Lessons	8
• Adult Basketball	21
• Adult Volleyball	10
• Eastern Hogwarts	59
• Summer Wrestling Camp	5

New Programs:

• Zumba	44
• NIA Dance	5
• Field Hockey Camp	12
• Tone-ally Awesome Music Camp	8
• Otter Community Basketball	53
• Compass Center Dance Camp	10
• Football Clinic	19

In addition to these registered programming offerings, we also sponsored these special events:

- Egg Hunt
- Independence Day Family Games
- Rockin' with The Rec (SOAR Collaboration)
- Pumpkin Carving
- Neshobe Night at Spartan Arena
- 4 Teen Dances (Pittsford Collaboration)
- British Soccer Camp

Step one in the revitalization our recreation department was the strengthening of our youth programming. The goal of improving the quality of the existing activities for our elementary and middle school residents has been achieved. The next step: more adult offerings. The focus for the next year will be to provide more opportunities for adults in our community to come together and recreate! This fall, we partnered with The Town of Pittsford Recreation Department to offer bus trips (NYC Rockettes & Boston Celtics) and have brought back our adult volleyball Monday nights. Our multiple sessions of Zumba classes have been extremely successful. Future adult programming involves more fitness, computer classes, game/sports leagues and movies at the Brandon Town Hall.

By the time Town Meeting has rolled around, we should be coming off the heels of a successful reboot of the Brandon Winter Carnival. This work was done with the help of a motivated committee. The department relies heavily upon the hard work of volunteers. I would like to take the time to thank all of the many volunteers and sponsors that have supported the department this year; their contributions have helped to keep our programming successful, affordable and fun! Please do not hesitate to contact me with any questions, comments, concerns or IDEAS!

The Recreation Department phone number is (802) 465-1235 and my e-mail address is bmoore@sover.net. The website is: <http://townofbrandon.com/departments/recreation-department/>

Respectfully Submitted, Bill Moore, Recreation Director

ECONOMIC DEVELOPMENT

The past year was one of continued positive change for Brandon despite continuing challenges at all levels of the economy. Many of the forces that have battered the national economy are at play in Brandon, on a smaller scale, but still present challenges to the town. Brandon must continue to anticipate and plan for change in a pro-active fashion while ensuring efforts at preserving our historic past. An approach that promotes actions that target development where our infrastructure is already in place can sustain the services that we all depend on, and is fiscally prudent as well. These efforts will promote a more livable community for residents and a more vibrant place for tourists and visitors.

Here are some of the highlights from this past year.

- The Design Committee of the Downtown Brandon Alliance continued working with the Project engineers, designers and the Brandon Selectboard on positive changes to the Route 7-Segment 6 Project. A group of architects volunteered to develop a cost-effective plan to restore 49 Center Street. This committee also hosted a Public Forum on the Neshobe River – Summit at the Falls, to explore ways to better interact with the river as it flows through the downtown.
- The Economic Restructuring Committee completed a Brandon Market Analysis thanks to the participation of business, residents and visitors. The results of this survey were presented at an open town forum at the Brandon Town Hall.
- Members of the Promotion Committee spearheaded a drive to place and plant the flower barrels along Park Street and Center Street with the support of businesses along these two streets. A Summer edition of Keep Brandon Buzzing was published
- A sixth loan to the Brandon Revolving Loan fund was approved for Foley Brothers Brewing Company, the first and only micro-brewery in Rutland County. To date, six loans have been approved totaling \$254,000 and helped four existing businesses expand and two new businesses start operation in Brandon. A total of 12 full-time and part-time jobs have been generated.
- All the quarterly networking meetings of the Vermont Designated Program were attended as required by statute.
- Efforts continue to connect businesses with an array of services that are available to improve their business operations and marketing efforts.
- The Compass Arts and Music Center opened at Park Village, in the former K Building. This is a true regional asset for the community.
- The Vermont Downtown Action Team visited Brandon in early summer, culminating in November with a three-day visit. Both the Public Input Forum and Final Presentation were the best attended events for the eight towns that are participating in this program. The real work will commence with their return in early 2014.
- The Town of Brandon is working with the Vermont Digital Economy Project and the Snelling Center for Government to update the town website. A public meeting was held in January to gather residents feelings as to "what works" and "what does not work" in order to improve the design of the site. The Front Page Forum website, another effort of the VT Digital Economy Project also became "live" in Brandon in the fall of 2013.
- An Economic Development Tool Box was prepared through the efforts of the reorganized Brandon Area Economic Development Committee. It is posted on the town website and is updated regularly with current information.
- A Spreadsheet of Available Commercial Space is available on the website as well and is updated on a regular basis to provide the most current information.
- Several new businesses opened in Brandon and the Office of Economic Development is working with the owners to connect them with support services if they are interested in working with these groups.
- Your ED Officer worked with four businesses or institutions who were interested in starting a business, expanding their business or renting available property for an operation in the town. Three have moved on to other locations with more suitable buildings and as of publication due dates one is still considered viable.

- Your ED Officer has begun investigating avenues that could be tapped to recapitalize the Brandon Revolving Loan Fund. All of the loans have been performing positively; the remaining monies available in the fund could limit the dollar amount of loans that could be made.

Please contact me if you have questions about anything. I can be reached at 802.247.3635, brandondoesit.beck@gmail.com or downtownbrandonalliance@gmail.com

Respectfully submitted, Stephen Beck, Office of Economic Development

RENTAL HOUSING AND HEALTH OFFICER REPORT

Rental- Rental inspections have gone well through the year. For the Fiscal year July 1, 2012-June 30, 2013 I have performed over 146 inspections. I would like to thank all of the landlords that work hard to keep their rentals in compliance with the Brandon Rental Housing Code. With only minimal violations the inspections have gone smoothly and efficiently. Just a reminder that all rentals must be inspected any time a tenant moves out prior to a new tenant moving in, this applies to renting to family members as well. Again I want to thank all landlords and property managers for your hard work in helping to maintain our rental housing standards. Copies of the Brandon Rental Housing Code can be found on the town website at www.town.brandon.vt.us

Health- On the health side there have been a few issues with garbage, dumping of furniture and animal bites. We also had some of the mosquito traps in our swamps test positive for EEE and West Nile Virus. Remember the best defense against these diseases is to reduce exposure to mosquitoes when they are most active and to use repellants, ones that contain Deet are the most effective. Again just a reminder that it is flu season and we all need to take precaution to help avoid the spread of cold and flu. If you have any questions or concerns feel free to contact me at 558-3051 or by email at lstevens@sover.net

Respectfully Submitted, Larry Stevens, Rental Housing Code Enforcement/Health Officer

VITAL STATISTICS

	2013	2012	2011	2010
BIRTHS	35	47	39	40
DEATHS	47	42	46	44
CIVIL MARRIAGES	54	45	39	50

Due to the Town's liability exposure and the possible use of information fraudulently, the Vermont Department of Health has recommended against printing names in the Vital Statistics section of the Town Report. The Brandon Town Clerk's Office concurs with this policy.

LISTERS

The Listers processed 115 property transfers from April 1, 2012 to March 31, 2013. Grievance hearings were held May 21, 2013 with 27 grievances heard resulting in some minor adjustments.

Presently there are 61 properties enrolled in Current Use (land use) program with a total exemption of \$ 4,716,798 with State reimbursement to the Town totaling \$33,423.

There are 27 Veterans exemptions at \$40,000 totaling \$1,072,500 with the Town picking up the education tax on \$30,000 for each of the \$40,000 exemptions.

Respectfully submitted,
Board of Listers

Dolores Furnari Chair Term Expires 2014
Lillian Thomsen Term expires 2016
Maria Ammatuna Term expires 2015
Lou Faivre appointed to fill Ammatuna unexpired term

PROPERTIES VOTED EXEMPTIONS

DATE VOTED	NAME	BEGINNING DATE	END DATE	VALUE BEFORE EXEMPTION	ASSMT. LESS CONTRACT
03/02/09	BARS Building & Land	07/01/09	03/01/14	567,700	-0-
03/02/00	Brandon Senior Citizens	07/01/10	06/30/15	262,700	235,700
03/03/09	Brandon Masonic Assn	03/03/09	03/03/14	310,900	-0-
07/01/02	Cable Holdco Exchange	07/01/02	Equip. Only	*655,067	-0-
03/05/01	Neshobe Sportsman Club Inc	07/01/06	06/30/16	287,200	-0-
03/03/08	Stephen Douglas Birthplace	07/01/08	03/01/18	195,300	-0-
03/01/04	Rutland County Parent/Child	07/01/04	06/30/14	613,700	-0-

PROPERTIES-VOTED EXEMPTIONS – STABILIZATION CONTRACTS

DATE VOTED	NAME	BEGINNING DATE	END DATE	VALUE BEFORE EXEMPTION	ASSMT LESS CONTRACT
01/26/04	11 Center Street Ventures	04/01/04	04/01/14	*512,400	466,284

*Properties with Contracts on Municipal Portion of Taxes

Properties owned by the Town of Brandon and State of Vermont are not listed above.

DOG LICENSES

TYPE	#SOLD	FEE	TOTAL
NEUTERED	396	\$ 4.00	\$ 1,584.00
UN-NEUTERED	47	\$ 8.00	\$ 376.00
NEUTERED AFTER 10/1	2	\$ 2.00	\$ 4.00
UN-NEUTERED AFTER 10/1	1	\$ 4.00	\$ 4.00
KENNEL/SPECIAL	3	\$ 30.00	\$ 90.00
LATE FEES			\$ 168.00
TOTAL PAID TO TOWN			\$ 2,226.00

PLANNING COMMISSION

In 2013, the Planning Commission continued work on a form based code approach to updating the existing Brandon Land Use Ordinance (BLUO). We have conducted a series of public visioning and design workshops in coordination with our consultant, Brandy Saxton. The DBA Design Committee has also contributed to the process. The Brandon Based Code will be the result of an intensive public engagement effort over the next several months. We anticipate the completion and recommendation for adoption of the Brandon Based Code in the coming year. An updated Town Plan will also be completed and recommended for adoption.

The Planning Commission also continued work on the draft Wildlife Corridor Overlay District. The Overlay District is envisioned as a well-defined tool dedicated to conserving the Wildlife Corridor through Brandon, and the habitat connectivity it represents. The Staying Connected Initiative as well as the Vermont Natural Resources Council have provided technical assistance in the ongoing development of this strategy. Public meetings have also contributed to the design of overlay district.

Indeed, citizen participation in the eventual configuration of the Overlay District will be the key to insuring that it fits the needs and beliefs of all of our citizenry. The Wildlife Corridor Overlay District will also be an important element in the Brandon Based Code.

In June, the Planning Commission hosted the first Town Wide Joint Working Session at the Congregational Church. Bringing together the Select Board, Town staff and Board members, the Chamber of Commerce, the DBA Design Committee, the Downtown Brandon Alliance, and volunteer groups of all kinds for the very first time, the aim was to foster communication and partnerships between individuals and groups. This was the first event of its kind, and more will be convened on a quarterly basis in 2014. The goal continues to be enhanced communication and coordination on matters of Town wide interest, such as community and economic development topics. The meetings are public and all are welcome.

In September, the Planning Commission hosted, in collaboration with the DBA Design Committee, a vibrant public discussion at Town Hall focusing on the role of the Neshobe River in downtown Brandon. The Summit at the Falls was a day long event covering subjects such as the Neshobe River's dynamics, history, conservation, restoration and recreational opportunities. The Summit was also a chance to heighten public awareness on issues such as the floodplain regulations and fluvial erosion hazard regulations that have been adopted to secure the future of Brandon's identified hazard areas.

Also in September, the Planning Commission welcomed new member Tracy Wyman. His experience with, and perspective on, natural resources and other topics is contributing an important element to our work. In December, the PC learned that we have been awarded a Municipal Planning Grant of \$6125. These monies will be used in updating our Town Plan. (The full text of the current Town Plan and associated maps are available for public review at the Town Office and on the web at: <http://www.town.brandon.vt.us/>)

As always, we will continue to look for grant opportunities to fund projects important to our Town. Grant opportunities exist, or are anticipated, for possible projects involving green infrastructure improvements as well as the deployment of low impact development strategies relating to hazard mitigation. The Planning Commission will continue to pursue all such appropriate grant opportunities.

Key ongoing Planning Commission projects at the close of 2013 include work with the Chamber of Commerce on the draft Sidewalk and Merchandise Display Ordinance, and the completion of the Brandon Based Code. Looking ahead, the Planning Commission will be seeking opportunities to work with the Select Board, Town Manager and department heads to better understand one another's work and ongoing projects and priorities. This enhanced communication will substantively inform our ongoing work as well as the Town Plan update.

The Brandon Planning Commission seeks new Commission members and alternates. We also seek greater local business and resident participation in the work of the Commission, and we welcome public input at all meetings. Planning Commission meetings are held on the third Monday of each month at 7 PM at the Brandon Free Public Library (at the intersection of Park Street and Route 7) unless otherwise noted.

For more information, please contact Brandon Planning Commission Chair Anne Bransfield at Anne.Bransfield@gmail.com or 247-3635. Please also visit the Brandon Planning Commission blog at <http://planningbrandon.wordpress.com/>.

Respectfully Submitted on behalf of the Planning Commission by Anne Bransfield, Chair

DEVELOPMENT REVIEW BOARD

The Brandon Development Review Board (DRB) is a five-member, quasi-judicial volunteer board whose members are appointed by the Brandon Selectboard. Additionally, the DRB currently has one alternate member, also appointed by the Brandon Selectboard. The DRB hears appeals and grants variances and conditional uses in accordance with the Brandon Land Use Ordinance (BLUO). The DRB is also charged with reviewing sections 6 (municipal impacts), 7 (school impacts), and 10 (compatibility with the Town Plan) of the Act 250 review process. All DRB hearings are publicly warned 15 days in advance in "The Reporter" and posted on the town bulletin boards. The DRB usually meets the fourth Wednesdays of the month, as needed. Location varies so check the town website for official hearing and meeting notices.

Development Review Board Members are: Samantha Stone, Chair; John Peterson, Vice Chair; Robert Clark; Eric, LaRock, and Allan Leavitt; Alternate: Kellie Patten

REPORT OF THE CHIEF ENGINEER

From 10/1/2012 to 9/30/2013 the Brandon Fire Department responded to 141 emergency calls.

Call locations:

Brandon 112	Goshen 5	Leicester	24
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The following is a breakdown of the types of calls we responded to:

Alarm Activations	19	Electrical Fires	8
Auto Accidents/Extrication	36	Carbon Monoxide Calls	13
Grass/Brush Fires	12	Trash/Rubbish Fires	2
Structure Fires	8	Spills/hazmat	6
Vehicle Fires	6	Good Intent	10
Chimney Fires	5	Mutual Aid	16

We currently have thirty-three (33) active members on the fire department who dedicated over 3,249 hours of time to the community; over 1,000 of these hours were for training and drills. I want to recognize the top five responders in terms of hours for fire calls and training, excluding myself, they are Lieutenant Scott Trask with 197 hours, Charlie Rivers with 175 hours, Roger Bougor with 172 hours, Deputy Chief Steve Bilodeau with 149 hours and Jason Martin with 146 hours. I know that each of these, and the rest of the membership, have also spent many untracked hours working on fire department tasks, and I want to thank each of them for their dedication.

Our main mission is protecting life and property. To ensure the safety of both the community and the firefighters themselves, we need to make sure our equipment is up-to-date and maintained, and that our firefighters are trained and equipped to respond to emergencies. This year we have two members, Justin Cram and Stephanie Giard enrolled in Firefighter 1 class. We have three members who are enrolled in Firefighter 2 class. They are Jesse Bilodeau, Roger Bougor and Scott Trask. When these classes are completed we will have 21 members who will be either Firefighter 1 and or firefighter 2 accredited. We also have had members take advantage of other classes offered by the Rutland and Addison County Fire Schools including advanced extrication, leadership and rapid intervention training.

In addition to calls and training activities the members of the department have been involved in a number of community outreach activities. These activities include participation in the Memorial Day Parade, Safety Day at Neshobe School, Brandon Independence Day Celebrations and the Basin Bluegrass Festival. We have had some wonderful Fire Prevention activities at Leicester School, Rutland County Child Parent Center and the Learning Home Child Care center.

We continue to work in partnership with the Brandon Area Rescue Squad and the Brandon Police Departments to make our community safer. To ensure a proper and timely response to incidents we have in place automatic mutual aid responses with neighboring departments. These responses have been essential when dealing with structure fires and with serious incidents along the Route 7 corridor. I would like to acknowledge the help and support that the members and officers of the Pittsford Fire Department have given not just to the Brandon Fire Department but also to the people we serve. This holds true to the Vermont tradition of neighbor helping neighbor—something that makes us all stronger.

The budget this year has increased. Insurance costs are an area of the budget that has significantly increased. We continue to work with our insurance company to try and obtain the needed coverage at competitive rates. Payroll has increased due to the fact that we have more personnel turning out for calls and drills. This is a tribute to the dedication of the members. An area of the budget that continues to increase yearly is the area that involves repairs to equipment, in particular apparatus repairs. A main reason for the increased costs is the age of the firefighting apparatus. The five pieces of apparatus range in age with the oldest being from 1985 and the newest being from 1997. The repair records show that as each year goes by we are spending more money to keep the apparatus up to standards and operational. In addition the budget includes monies that are being repaid to cover apparatus repairs from 2012. We have increased our schedule for in-house vehicle checks and have in place maintenance programs that try to address issues with apparatus before they become major problems. We continue to proactively fund a vehicle replacement program and in this budget we have put in place a capital replacement fund. In the future these will make it easier to deal with apparatus and equipment costs.

In the warning for this meeting you will see an item that asks for the voters to authorize the purchase of a KME tanker. This truck would replace our current Engine 2, a 1985 pumper. Engine 2 was an original purchase by the department. While this apparatus has served the department well, it is rapidly reaching a point where agencies like NFPA and ISO will no longer consider it to meet their standards for safe operation. Every fire department has a responsibility to provide safe apparatus and equipment for its personnel to safely perform their responsibilities to their community. The fire department and the public need to be aware of legal issues that impact the replacement of apparatus. The fire

department and ultimately, taxpayers, assume full liability of retaining known deficient apparatus in service. The addition of this new apparatus will greatly enhance our firefighting capabilities. We will be bringing to the fire an additional 1,000 gallons of water and have the ability to quickly and efficiently set up a water shuttle to supply the fire scene. Even with many areas in Brandon being covered by fire hydrants there are still large areas that we serve that necessitates our being able to bring in via truck the water needed to extinguish the fire. With these points in mind I ask that this purchase be approved by the voters.

I want to greatly thank the Prudential Board as well as the Water Superintendent Ray Counter for their continued help and support. As I will continue to say, they may not be the ones that put the fires out, but without their help and support our job would be much more difficult. And most importantly, I would like to acknowledge and thank all the family members of our firefighters who's unending support make it possible for us to do the things that we do.

Some reminders:

A burn permit is required to do any outside burning. The only things that may be burned are untreated wood products, brush, leaves and lumber that has not been painted. This is for your SAFETY. At NO TIME may household garbage be burned. A burn permit may be obtained by contacting the State Forest Fire Warden Linwood Bovey at (802) 342-7129. You must obtain a burn permit at least 24 hours before you intend to conduct the burn.

WORKING SMOKE AND CARBON MONOXIDE DETECTORS SAVE LIVES! Please test your smoke detectors at least twice per year, but preferably monthly.

PLAN YOUR FIRE OR EMERGENCY EVACUATION!

Know the route you will take and alternate routes out of your residence. Plan a designated meeting area so you can tell the first responders if everyone is out of the building. Once you have evacuated, do not return into the building until you have been told it is safe to do so.

GET YOUR CHIMNEY/FURNACE/WOOD BURNING/PELLET STOVE CLEANED AND INSPECTED ANNUALLY.

The Fire Department is always looking for new members. Please stop by during drill time to discuss becoming a member. Our doors are also open if you have questions. We are at the station from 7:00 p.m. to 9:00 p.m. for drills the second and third Wednesdays of each month and we welcome visitors.

Respectfully submitted, Roman Wdowiak, Chief Engineer

FRIENDS OF THE BRANDON TOWN HALL

The year 2013 has turned out to be our most successful one yet. Thanks to the generosity of the Town, donors, sponsors, contributors, our incredible Board of Directors and Volunteers we have been able to meet our deadlines to help pay off our loan. With only 3 more payments we should be able to meet our obligation and then continue in our efforts to improve the town hall, making it an incredible Community Center. Volunteer hours totaled nearly 4800 for the year from January 1, 2013 to December 31, 2013.

During the 2013 season the town hall was used for 192 days. Since the new downstairs has heat we were able to use the basement area for 106 days. Our summer season, which runs from May through October and the very successful sponsorship program enabled us to provide a variety of events including children's productions, puppet shows, classical, folk, bluegrass and Celtic music groups, the Vermont Arts Council Governor's Awards, health and nutrition forums, our popular Silent Movie Festival, Pittsford and Brandon Rec Dept teen dances, State forums, wedding receptions, dances, Moonlight Madness and our very popular presentation of "The Rivalry" with former Neshobe principal John Dilts and two former Vermont Governors: Madeline Kunin and Jim Douglas portraying Abraham Lincoln, Stephen Douglas and Mrs. Douglas.

The ability to remain open year round by using the new downstairs complex made the hall a true community center with Boy and Girl Scout meetings, Selectboard meetings, Water Dept., Fire Dept., Chamber of Commerce, DRB and Planning Committee meetings and of course the second night of Moonlight Madness.

The year culminated with the Town Hall being awarded a matching grant from Vermont Historic Preservation to restore the 150 year old windows in the upper hall. Once the windows have been repaired we will be able to open them for better circulation and can install our new room darkening, energy efficient shades.

The Brandon Town Hall is becoming a destination venue, not only for the community but for Regional and State presentations. We are always looking for community support, be it through becoming a member of our volunteer corps, sponsoring an event or financial contributions. Through the sponsorship program we were able to provide low cost or free admission to over half the events. Look for upcoming events on our website: www.BrandonTownHall.org or contact us at FOTH, PO Box 181, Brandon, Vt. 05733. You can also visit us on Facebook or at info@BrandonTownHall.org We are already planning for a bigger and better 2014. Thanks again for your support, we look forward to seeing you next season at your Town Hall.

Dennis W. Marden, President, Friends Of The Brandon Town Hall

DELINQUENT TAXES - DISCUSSION & ANALYSIS

How Taxes are Calculated and Collected

The Town of Brandon bills and collects taxes for several purposes. These include everything for local use, such as: the General Fund Budget (approved by voters at Town Meeting); Brandon Fire District # 1 (for fire protection, approved at their Annual Meeting by Voters); and Special Appropriations for Social Service Agencies (approved as separately warned Articles by Voters at Town Meeting). In addition, the Town bills and collects taxes for the local school district budget (Neshobe) and Brandon's share of the Otter Valley Union High School District's budget. Neshobe's budget is approved by Brandon's Voters at Town Meeting. Otter Valley's budget is approved by Voters in all of the towns making up Union High School District #8. Acts 60, 68, 75 and 82, which address the Statewide Education Property Tax, have evolved over the past several years, and affect how the Town calculates the total taxes due, and how it collects them. Residential property owners qualifying for the Homestead Exemption are billed at different rates from non-residential owners (for example, commercial properties). Finally, as a result of changes in the State Statutes, the Town must now collect in its General Fund Tax Rate sufficient money to make up the Statewide Education Property Taxes which would otherwise be due on Voter-approved exemptions. These include, for example: the additional \$30,000 Disabled Veterans' Exemption approved at a recent Town Meeting (the State covers the first \$10,000 of the total approved amount of \$40,000); exemptions for Charitable and Fraternal Organizations approved by Voters from time to time; and any Tax Stabilization Agreements approved by the Selectboard, as authorized by the Voters at a previous Town Meeting.

After these several rates are calculated (usually by mid-July), they are applied to the assessed values as of April 15th for that year. These values are taken from the Grand List, which is made up of approximately 2,000 separate properties, and is approved and maintained by a separately elected Board of Listers. It is important for property owners to understand what their assessed values are, as well as the rights they have under Vermont Statutes if they believe these values to be incorrect, since the Selectboard and Town Treasurer must rely on the Grand List when setting the Tax Rates and preparing the tax bills. As a final matter, although the total taxes for each property are calculated, many of Brandon's residential property owners qualify for and receive a partial payment of their property taxes based on a Homestead Exemption and household income. The State determines the amount it pays on behalf of these property owners and provides that information to the Town. Each tax bill shows all of the information discussed above, and the net amount which is to be paid directly to the Town for that tax year. The net total amounts due for the year, as well as for each of four quarterly payments, appear on each tax bill.

Several years ago, at Town Meeting, Voters approved the dates of August 15, November 15, February 15 and May 15 as the due dates for each quarterly payment. Thus, there are four equal payments of the net amount due, after applying any payments made on the property owner's behalf by the State. If these amounts are paid on or before the due date(s), there are no late payment fees, penalties or interest charges applied to the account.

Late Payment Fees, Penalties and Interest Charges

Each quarterly payment is due on the dates previously stated. For any amounts remaining due for each quarter on those dates, a "Late Payment Fee" is applied, equal to 1% of the overdue balance for that quarter. This accrues on a monthly basis (on or about the 16th of each month) for every quarterly payment and each month up to May 15th. Provided the total amount due, including late payment fees, is paid by May 15th, no further late payment fees, penalties or interest charges are applied to the account. For any unpaid balance due after May 15th on the net taxes billed (but not including the accrued late payment fees), the account is then considered to be "Delinquent," and a penalty of 8% is immediately added to the total then due. Starting on or about the 15th of June, an additional 1% "interest charge" is applied to the unpaid balance for the net taxes billed, but not on the late payment fees or penalty for being delinquent. This 1% rate of interest charge accrues for each of the first three months after which the account becomes delinquent. Starting in the fourth month, and for every month thereafter until the account is brought current, an additional Interest charge of 1.5% is applied.

Delinquent Taxes – January 2014

Total Delinquent Accounts – 144

Tax Year	Principal	Interest	Penalty	Total Due
2001-2002	\$ 179.05	\$ 363.15	.-0-	\$ 542.20
2002-2003	\$ 667.93	\$ 1,292.88	\$ 51.84	\$ 2,012.65
2003-2004	\$ 888.36	\$ 1,571.80	\$ 71.04	\$ 2,531.20
2004-2005	\$ 2,962.11	\$ 2,974.49	\$ 215.22	\$ 6,151.82
2005-2006	\$ 8,535.11	\$ 9,610.96	\$ 608.92	\$ 18,754.99
2006-2007	\$ 9,168.32	\$ 10,951.67	\$ 694.49	\$ 20,814.48
2007-2008	\$ 11,796.70	\$ 10,986.70	\$ 908.36	\$ 23,691.76
2008-2009	\$ 14,063.03	\$ 8,101.15	\$ 867.14	\$ 23,031.32
2009-2010	\$ 20,060.05	\$ 12,061.71	\$ 1,458.48	\$ 33,580.24
2010-2011	\$ 46,289.00	\$ 19,909.62	\$ 3,225.86	\$ 69,424.48
2011-2012	\$ 74,964.44	\$ 20,072.88	\$ 5,341.47	\$ 100,378.79
2012-2013	\$ 144,632.07	\$ 18,924.77	\$ 9,406.10	\$ 172,962.94
Totals	\$ 344,206.17	\$ 116,821.78	\$ 22,848.92	\$ 473,876.87

A last tax sale was held in March 2011. While a date has not been set, I believe we are expecting the next tax sale process is to begin in 2014. We will certainly make an effort to work with delinquent taxpayers to develop a plan that will bring them current with any delinquent taxes and delinquent sewer fees as well.

We would like to thank all of the Brandon's Taxpayers for their efforts to fulfill their tax obligations in a timely manner.

TO THE CITIZENS OF BRANDON

NOTICE OF AVAILABILITY

In accordance with 24 V.S.A. 1862 (a) and the affirmative vote at the Annual Town Meeting March 6, 2006, the Town hereby gives notice that the annual independent audit conducted by Mudgett Jennett & Krogh-Wisner, P.C. is available in the Town Offices located at 49 Center Street. A complete copy may be requested by contacting the Town Office at 802-247-3635. PLEASE NOTE: The Town Offices are temporarily located at 2417 Franklin St.

STATE PAYMENTS TO THE TOWN OF BRANDON
DEPT. OF FINANCE AND MANAGEMENT
JULY 1, 2012 - JUNE 30, 2013

Description	Amount
Railroad Tax	\$ 299
Current Use Reimbursement	\$ 32,981
Pilot Reimbursement	\$ 4,631
Paid by Tax Dept.	\$ 90
EEGL Assistance	\$ 18,924
Paid by AOT-Class 1,2,3 Roads	\$ 149,135
Paid by AOT-FEMA Funds	\$ 316,236
Paid by AOT-Other Highway Projects	\$ 251,248
Paid by AOT - Sewer Payments	\$ 277
Paid by Judiciary-Municipal/Civil Fines	\$ 4,773
Liens/Releases	\$ 410
Lister Education	\$ 403
Paid by AOT Recording/Copies	\$ 157
Dept. of Public Safety/Grant Funds	\$ 47,682
Paid by Judiciary-Annual VTTC Refund	\$ 3,511
Municipal Property Tax Adjustment	\$ 128,728
Total	\$ 959,484

TREASURER'S TAX REPORT

TAXES FOR 2012-2013	TAX RATE	X GRAND LIST = TOTAL RAISED
NON-RESIDENTIAL EDUCATION	\$ 1.3872	\$ 1,263,740 \$ 1,753,060
HOMESTEAD EDUCATION	\$ 1.2814	\$ 2,046,316 \$ 2,622,149
MUNICIPAL	\$ 0.7386	\$ 3,306,000 \$ 2,441,812
TOTAL TAXES BILLED		\$ 6,817,021
CORRECTIONS/ABATEMENTS/ADJ.		\$ 2,032
TOTAL TAXES COLLECTABLE		<u>\$ 6,819,053</u>

TAXES PAID BY 5/15/13	\$ 6,509,215
DELINQUENT TAXES	<u>\$ 309,838</u>
TOTAL TAXES ACCOUNTED FOR	<u>\$ 6,819,053</u>

TAXES PAID TO:	
BRANDON TOWN SCHOOL DISTRICT	\$ 1,983,924
OTTER VALLEY UNION HIGH SCHOOL	\$ 1,689,769
BRANDON FIRE DISTRICT #1	<u>\$ 167,957</u>
TOTAL	<u>\$ 3,841,650</u>

GRANT STATUS REPORT

GRANT STATUS REPORT 2012-2013

NAME OF AGENCY OR DEPT	name of program	name of grant/notes	grant ID #	CFDA #	award amount	grant term	CURRENT			total fed. Funds
							total	2012/2013	%FED. funds	
State of Vermont	Dept. of Public Safety	Highway Safety	02140-1112-2104	20.600	\$ 5,000.00	10/01/12-09/30/12	\$	\$ 3,009.79	100%	\$3,009.79
State of Vermont	Dept. of Public Safety	Equipment Incentive	02140-0912-3505	20.608	\$ 5,000.00	12/9/2011-09/30/2012	\$	\$ 4,719.60	100%	\$4,719.60
State of Vermont	Dept. of Public Safety	PD-Highway Safety Program	02140-1112-8204	20.608	\$ 2,250.00	10/01/2011-09/30/12	\$	\$ 1,055.62	100%	\$1,055.62
State of Vermont	Dept. of Public Safety	DUI Enforcement Grant	02140-1113-5003	20.608	\$ 4,800.00	10/01/2012-09/30/13	\$	\$ 2,160.28	100%	\$2,160.28
State of Vermont	Dept. of Public Safety	Highway Safety Enforcement	02140-1213-2103	20.600	\$ 2,600.00	10/01/12-09/30/2013	\$	\$ 2,600.00	100%	\$2,600.00
State of Vermont	Dept. of Public Safety	Equipment Incentives	02140-1213-2205	20.600	\$ 5,000.00	10/22/2012-09/30/2013	\$	-	100%	\$0.00
State of Vermont	Dept. of Public Safety	FFY10State Homeland Security	02140-70252-100	97.067	\$ 26,968.00	12/18/2012-06/20/2013	\$	\$ 28,968.00	100%	\$28,968.00
State of Vermont	Dept. of Public Safety	FFY09 State Homeland Security	02140-79252-103	97.067	\$ 16,332.00	12/11/2012-01/15/2013	\$	\$ 16,328.00	100%	\$16,328.00
US Dept of Justice	US Dept of Justice	Cops Hiring Program	2009RKNX0867	97.067	\$ 187,710.00	07/01/09-07/01/12	\$	\$ 58,338.51	100%	\$58,338.51
State of Vermont	Dept. of Public Safety	FY10 Homeland Security-State	02140-70164V-144	97.067	\$ 19,800.00	06/28/2012-10/31/2012	\$	\$ 19,800.00	100%	\$19,800.00
State of Vermont	Housing & Comm. Affairs	Nexus	0164097CA(05)	20.600	\$ 375,000.00		\$	\$	0%	\$0.00
Brandon Industrial Park	BFD-40,000, BIC 100,000-VAOT 200,000	Reim. Town as lots are sold	2010 balloon		\$ 176,800.00		\$	\$	Local/State	\$0.00
State of Vermont	VCDP	Erastus Thayer	0164031G(27)	14.228	\$391,000.00		\$	\$	State	\$0.00
State of Vermont	Dept of Public Safety	HMGP DR 4022 FEMA	02140-34000-004	97.039	\$121,597.00	2014			80%	\$0.00
State of Vermont	Dept of Public Safety	HMGP DR 4022 FEMA	02140-34000MC-004	97.039	\$1,000.00	2014			80%	\$0.00
State of Vermont	Agency of Transportation	Churchill Bridge	08126-CA0120	20.205	\$137,404.00		\$	\$	80%	\$0.00
State of Vermont	VTRANS	Maple Union Sidewalk	STP EH05(4)	20.205	\$155,000.00		\$	\$	80%	\$0.00
State of Vermont	Agency of Transportation	Bridge #114	BHF 019-3(58)	20.205	\$ 1,044,000.00	Current -06/20/30	\$	\$ 59,098.97	80%	\$47,279.18
State of Vermont	Agency of Transportation	Neshobe Bridge	THS 90008-307	20.205	\$ 120,000.00		\$	\$	95%	\$0.00
State of Vermont	Agency of Transportation	RT 7	NH 019-3(496)	20.205	\$ 2,539,995.00		\$	\$ 253,644.75	95%	\$240,962.51
State of Vermont	Agency of Transportation	Town of Brandon FEMA4022 Dis/	08131-FED621	97.036	\$485,613.23	See WW 6294.27	\$	\$ 40,943.81	90%	\$35,043.00
State of Vermont	Agency of Transportation	AOT Project Development FHWA	08131-ER0050	20.205			\$	\$ 12,902.00	100%	\$ 12,902.00

BRANDON TRUSTEES OF PUBLIC FUNDS

<u>Beginning Balance Lake Sunapee Money Market Account - July 1, 2012</u>	\$ 1,873.29
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Receipts:

Interest Income Deposited	\$ 19.43	
Transfer from Merrill Lynch Investment Account	22,000.00	
Lake Sunapee Certificate of Deposit Redeemed 10/1/2012	<u>10,000.00</u>	
Total Receipts		<u>32,019.43</u>

Total Cash Available	33,892.72
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Expenditures:

Friends of Brandon Town Hall	6,000.00
Brandon Free Public Library	5,000.00
Otter Valley c/o OV Baseball	8,000.00
Brandon Christmas Toy Project	2,500.00
Town of Brandon-Mosquito Control	9,250.00

Total Expenditures	<u>30,750.00</u>
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<u>Ending Balance Lake Sunapee Money Market Account - June 30, 2013</u>	<u>\$ 3,142.72</u>
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Composition of Fund as of June 30, 2013

Lake Sunapee Money Market Account #177244060	\$ 3,142.72	
Lake Sunapee Certificate of Deposit - Redeemed 10/1/2012	-	
Merrill Lynch Investment Account		
Cash Balance	5,672.79	
Corporate Bonds	51,911.06	
Preferred Stocks	19,159.00	
Mutual Funds	<u>563,720.00</u>	
Total Fund Value at June 30, 2013		<u>\$ 643,605.57</u>

Five Year Historical Record of Fund Value

Year ended June 30, 2009	<u>\$ 527,687.93</u>
Year ended June 30, 2010	<u>\$ 557,760.54</u>
Year ended June 30, 2011	<u>\$ 637,099.92</u>
Year ended June 30, 2012	<u>\$ 605,269.29</u>
Year ended June 30, 2013	<u>\$ 643,605.57</u>

The following outstanding fund commitments existed as of June 30, 2013
 Brandon Free Public Library - 2nd & 3rd of 3 Payments, Maintenance Project - \$10,000.

TRUSTEES OF PUBLIC FUNDS

Tanner Romano (2014) - Carolyn Whittaker (2015) -Sharron Kenney (2016)

**TOWN OF BRANDON
EMPLOYEE WAGES
CALENDAR YEAR 2013**

NAME	GROSS PAY			
AMMATUNA, MARIA R.	\$ 1,911.13		NICKLAW, RICHARD	\$ 42,325.33
ARLUND, KEITH	\$ 23,347.32		PAGANO, EUGENE J.	\$ 777.00
ATHERTON, DAVID J.	\$ 1,425.00		PEARL, MITCHELL L.	\$ 400.00
BAKER, RICHARD A.	\$ 32,039.20		PHELPS, LOUIS D.	\$ 5,688.00
BANDY, ANNE MARIE F.	\$ 22,775.40		PIPER, ROBERT K. JR.	\$ 609.00
BECK, STEPHEN W.	\$ 23,112.84		PULSIFER, RODNEY	\$ 60,580.13
BENNETT, ROBIN M.	\$ 22,884.61		RIVERS, CHARLES B.	\$ 70.00
BILODEAU, BRITNEY	\$ 4,800.00		SANDERSON, BRIAN	\$ 54,338.21
BRICKELL, CHRISTOPHER J.	\$ 71,989.35		SCHECK, ANNA	\$ 48,896.27
BRYANT, CHARLENE	\$ 5,235.00		SEVERY, DONALD	\$ 1,068.75
BUTTERFIELD, DAVID B.	\$ 52,875.05		SMITH, ELAINE	\$ 40,712.01
BUTTERFIELD, PAULA S.	\$ 3,399.40		SMITH, PETER K.	\$ 770.00
CASE, ALIC R.	\$ 455.00		SMITH, SHAWN C.	\$ 7,161.96
CIFONE, KENNETH	\$ 320.00		SOKOLOWSKI, SARA	\$ 37,334.86
CIJKA, STEPHEN	\$ 53,941.62		SPAULDING, FRANK	\$ 35,264.18
CLIVER, BLAINE	\$ 840.00		STEVENS, LAWRENCE	\$ 5,848.79
COLBURN, FRED W.	\$ 64,714.73		SWIFT, ETHAN H.	\$ 1,200.00
CORSONES, GEORGE	\$ 30.00		THOMSEN, LILLIAN V.	\$ 3,572.50
DANFORTH, SUSAN G.	\$ 198.00		VARIAN, JULIA R.	\$ 320.00
DEAN, RAYMOND	\$ 700.00		WHITE, MEREDITH C.	\$ 795.00
DENIS, MICHAEL	\$ 24,189.87		WILES, TINA M.	\$ 28,308.47
DICK, WILLIAM A.	\$ 70,555.90		WILSON, CRAIG M.	\$ 33,443.94
FABER, CHRISTOPHER W.	\$ 35.00		WINKLER, MICHAEL	\$ 45,051.77
FAIVRE, LOUIS E.	\$ 2,612.95		YENDELL, MICHAEL D.	\$ 887.00
FULLER, DEVON D.	\$ 1,200.00		TOTAL SALARIES	\$ 1,202,044.19
FURNARI, DOLORES	\$ 5,372.64			
GAYLOR, ALEXANDER N.	\$ 45,577.68			
GIARD, KELLY M.	\$ 100.00			
HEATH, JOYCE W.	\$ 5,202.63			
HERRICK, BENJAMIN C.	\$ 48,203.31			
HESCOCK, LINDSEY A.	\$ 2,871.10			
HOWLAND, RICHARD	\$ 444.00			
HURTEAU, RICHARD J.	\$ 70.00			
JACOBS, M. JAKE	\$ 570.00			
LAGRANGE, CHARLES	\$ 38,624.38			
LARAWAY, LANCE M.	\$ 70.00			
LUFKIN, MICHAEL	\$ 665.00			
MCCUEN, LINDA D.	\$ 300.00			
MCLAUGHLIN, THOMAS P.	\$ 1,132.89			
MCLAUGHLIN, THOMAS A.	\$ 1,419.00			
MERCON, CHRISTOPHER B.	\$ 3,943.20			
MERKERT, LUANNE J.	\$ 32,616.72			
MITCHELL, STEVEN C.	\$ 260.00			
MONDLAK, JANET	\$ 3,741.16			
MOORE, WILLIAM, III	\$ 25,648.42			
MURACH, ADAM R.	\$ 44,201.52			

ELECTED AND APPOINTED OFFICIALS AND STAFF

***** ELECTED OFFICIALS *****

Auditors

Phyllis Reed 2014

First Constable vacant

Justices of the Peace

Richard Baker 2015
Cindy Bell 2015
Seth Clifford 2015
Bud Coolidge 2015
Lou Faivre 2015
Wilda Harris 2015
William Moore 2015
Marjorie Munger 2015
Laura Peterson 2015
Joan Thomas 2015
Richard White 2015

Library Trustees

Beth R. Carr 2015
Sharron Kenney 2014

Listers

Lou Faivre 2014
Dolores Furnari 2014
Lillian Thomsen 2016

Moderator

vacant 2014

Neshobe School Board

Devon Fuller 2014
Erin Gallivan 2016
Lisa Kenyon 2015
Michael Lufkin 2014
William Moore 2015

OVUHS Board

Maria Ammatuna 2016
Kevin Thornton 2016
Peter Werner 2014
Richard White 2014

Second Constable

Richard Howland 2014

Select Board

Maria Ammatuna 2014
David Atherton 2015
Blaine Cliver 2014
Devon Fuller 2016
Ethan Swift 2014

Town Agent

vacant

Town Clerk & Treasurer

William A. Dick 2014

Town Grand Juror

vacant

Trustees of Public Funds

Sharron Kenney 2016
Tanner Romano 2014
Carolyn Whittaker 2015

***** APPOINTED OFFICIALS *****

Animal Control

Rutland County Sheriff's Dept

BLSG Insect Control District Rep

Wayne Rausenberger

Budget Committee

Cindy Bell ~ Janet Coolidge
Terry Kline ~ Bill Orth, Alt.
Phyllis Reed ~ Dennis Reisenweaver
Larry Rogers ~ Doug Sawyer
Linda Stewart ~ Tracy Wyman

Development Review Board

Robert Clark 2015
Eric LaRock 2014
Allan Leavitt 2015
John Peterson 2016
Samantha Stone 2014
Kellie Martin, Alt 2015

Economic Development Committee

Bernie Carr ~ Devon Fuller
Liz Gregorek ~ Stephanie Jerome
Jim Leary ~ Dennis Reisenweaver
Jeff Stewart ~ Linda Stewart
Alyssa Zollman

Fence Viewers

Susan Benedict 2014
Seth Clifford 2014
J. Wilson 2014

Fire Warden

Linwood Bovey 2014

Friends of the Town Hall

Maria Ammatuna ~ Richard Baker
Bruce Brown ~ Vince Campbell
Jan Coolidge ~ Dolores Furnari
Deb Jennings ~ Robert Kinchen
Dennis Marden ~ Chad Merkert
Debbie Perry ~ Kathy Rausenberger
Dave Rowden

Green-up Day Coordinator

Gail M. Barr

Health Officer

Larry Stevens 2015

Historic Preservation Commission

Max Ferro 2014
Bill Powers 2015
Kevin Thornton 2015

Independence Day Committee

Rusty Barrows ~ Deb Boyce
Marie Bradbury ~ Marie Briscoe
Sarah-Lynne Carrara ~ Erin Kilpeck
James Leary ~ Bill Moore
Phyllis Reed ~ Jon Rishel
Peggy Rishel ~ Jeff Stewart
Linda Stewart

Inspector of Lumber

John M. Reynolds 2014

Planning Commission

Anne Bransfield 2016
Marty Feldman 2014
Jeff Guevin 2015
Linda Stewart 2016
Tracy Wyman 2016

Revolving Loan Fund Committee

Karen Lynch 2015
Joel Mondlak 2016
Tom Whittaker 2016
Deborah Wing 2014
Stephanie Jerome, Alt. 2016

Route 7 Steering Committee

Keith Arlund
Richard Baker

Rutland Reg. Plan. Comm. Rep.

Tina Wiles, alt.

Solid Waste District Rep

Gabe McGulgan
Robin M. Bennett, alt.

Town Service Officer

Larry Stevens 2014

Transportation Council Rep

Richard Baker
Jeff Guevin, alt.

Tree Committee

Joe Acinapura ~ Bruce Brown
Mei Mei Brown ~ Bob Clark
Paul Gurney ~ Lorraine Kimble
Laura Peterson ~ Mary Lou Webster

Tree Warden

Paul Gurney 2014

Weigher of Coal

Lou Faivre 2014

***** EMPLOYEES *****

Economic Development Officer

Stephen Beck

Police Department

Christopher Brickell - Chief
Anne Bandy ~ David Butterfield
Alexander Gaylor ~ Benjamin Herrick
Adam Murach ~ Rodney Pulsifer
Sara Sokolowski ~ Michael Winkler

Public Works Department

Brian Sanderson - Director
Stephen J. Cijka ~ Fred Colburn
Mike Denis ~ Charles "Ed" LaGrange
Rick Nicklaw ~ Craig Wilson

Recreation Director

Bill Moore

Rental Housing Code Officer

Larry Stevens

Town Manager

Robin M. Bennett

Town Office Staff

Luanne Merkert ~ Anna Scheck
Elaine S. Smith

Zoning Administrator

Tina Wiles

**BRANDON TOWN ANNUAL MEETING - MAR. 4, 2013
NESHOBIE SCHOOL - FOREST DALE**

Girl scouts Morgan Landesman, Erika Chapin from Troop 30159, Christina Carrara from Troop 30033, Christina Wiles, Maria Wiles from Troop 30649, Cub Scouts Code Landesman, Aiden Steen, Keith Carrara, Cody Parizo and Edward Kopp from Pack 123 presented the colors and led the assembly in the Pledge of Allegiance.

Moderator Bernie Carr called the annual Brandon Town meeting to order at 7:07 P.M. Attending the meeting were Selectpersons Ethan Swift, Richard Baker, Dave Atherton, Mitchell Pearl, Chairman Devon Fuller, Town Manager Keith Arlund, Clerk Bill Dick and 145 registered voters. Moderator Carr recognized the Friends of the Town Hall, recipients of this years' annual Town Report dedication, and all those who have worked on the Town Hall renaissance. Chairman Fuller presented a signed copy the Town Report to Dennis Marden, President of the Friends. He then thanked members of the light committee, whose hard work in replacing the old street lights with more efficient lights will save the town \$6,000 a year, Amanda Berry for organizing the Love a Park program and maintaining the flowers in the parks, retiring Moderator Bernie Carr, Selectboard member Mitch Pearl and Development Review Board members Phyllis Reed and Chris Lekberg for all their hard work.

Moderator Carr reviewed the town meeting procedures. The following business was transacted:

1. Take appropriate action on the reports of officers as they appear in the Town Report. GiGi Corsones moved to accept the reports as presented. Lou Faivre seconded the motion. The reports were accepted.
2. To hear a presentation by the Selectboard of its recommended budget for fiscal year 2013-2014. This budget and appropriations will be voted by Australian ballot on March 5, 2013 at the Neshobie School located at 17 Neshobie Circle. Town Manager Arlund presented a brief overview of the proposed budget which requires 10.3% increase in the amount to be raised by taxes. Items contributing to this increase are health and casualty insurance increases, employee salary increases, increasing funding from a half time to full time recreation director, a full time Public Works employee, new loader and various Public Works projects.
3. To see if the voters of the Town of Brandon will authorize the Selectboard to spend unbudgeted, unanticipated income received by the Town so long as the expenditure of such funds will not create a deficit? GiGi Corsones moved to adopt the article. Charlie Rivers, Jr. seconded the motion. Motion passed.
4. To transact any other business proper to be done when met. Moderator Carr reminded the assembly that these discussions are not warned and, therefore, are non-binding, although votes may be taken to provide a sense of direction to the Selectboard. Peter Smith asked that there be an open discussion regarding medical marijuana dispensaries. He proceeded to make a motion that the Town of Brandon vote to institute an ordinance to ban the establishment of marijuana dispensaries from within the town limits. This prohibition shall include dispensaries that distribute and/or cultivate marijuana. Richard Bassett seconded the motion. Tina Wiles, Zoning Administrator, stated that, according to the Vermont League of Cities and Towns, what is being proposed cannot be done statutorily. A petition requesting this, signed by five percent of the legal voters of Brandon, should be submitted to the Planning Commission. Lynn Du Moulin asked if the presence of such a business would require increased policing and costs to the Town. Police Chief Brickell responded that he could not honestly say at this time. Deb Bratton asked if there are other legal businesses prohibited by Brandon ordinances. Tina Wiles answered no, only high impact businesses are prohibited. June Kelly conveyed to the assembly information she obtained from the Administrator of the State Marijuana Program and on-line data bases concerning marijuana dispensaries. Towns can elect to opt out from having a dispensary. Charlie Jakiela felt there was not enough information to vote on the motion. Kevin Thornton felt democracy was being thwarted and that people should have their say and vote. Lou Faivre called the question. Motion to call the question passed. The original motion was put to a vote and defeated, 53 in favor, 70 opposed.

State Representatives Steve Carr and Butch Shaw updated the assembly on the status of EEE in the area and the programs being conducted to study the disease. State Health official Debbie Boyce appealed to the voters to partake in future blood drawings to assist in the study. Jeff Stewart solicited support for the Brandon Independence Day Committee, both financial and helping putting up flags throughout the Town. Kevin Thornton invited anyone who ever participated as a "Flower Girl" in past Memorial Day parades, a Brandon tradition of first grade girls laying flowers at the Civil War monument that goes back 110 years, to march in the up-coming Independence Day parade.

Judy Bunde said Brandon is a unique and special town, a feeling that many of her bed and breakfast guests frequently express and which she feels we may be forgetting. She encourages people to get involved and do something for our town. Moderator Carr thanked the assembly for the honor of being their Moderator for the past five years.

Meeting adjourned at 8:37 P.M.

Respectfully submitted,

William A Dick
Town Clerk

Bernie Carr
Moderator

Richard Baker
BCA Chair

REPORTS FROM INTERGOVERNMENTAL APPROPRIATIONS

BRANDON SENIOR CITIZENS CENTER, INC. 1591 Forest Dale Road (247-3121)

The Center has seen many changes this past year. When the furnace "blew" the end of 2012, it dumped water all over the floor downstairs which created a chain reaction of repairs. We had to rip up the linoleum tile floors, take out a wall and repaint the entire room and bath. This created a wonderful space for meetings, clinics and parties. We also installed a complete kitchen area and furnished the room with tables, chairs and works of art. Having renovated this space forced us to install an ADA compliant walkway complete with perennial gardens throughout the area. We have also removed pine trees surrounding the area as they presented a hazard.

The Board of Directors have strived to change the thinking of folks by opening up the Center for a myriad of events. Bone Builders meet every Mon. & Wed. followed by Meals on Wheels. We host a free community lunch every Fri. at noon, which is open to the public. The comfortable atmosphere which has been created lends itself to people wanting to stay and socialize. A knitters group has been formed as well as a card club, along with a jigsaw puzzle table enticing those interested. WIC clinic is held every month and the Visiting Nurses Toenail Clinic every three months. The Lions Club and Weight Watchers also use this facility for their meetings.

We would like to thank Foxcroft Farms, the Harvest Program for building new windowboxes and selling farm fresh eggs at our Friday lunch. We would also like to thank the Girl Scouts for filling the boxes every spring with beautiful flowers and for baking cookies for the 50 Christmas boxes to shut-ins. Otter Valley North staff and students need to be commended for creating a vegetable garden which produces fresh produce for the Community lunch. The Center continues to be "green" and recycles and composts all materials. We also collect returnable bottles to help defray operating expenses.

Thank you. Funds from the Town of Brandon help keep the doors open at the Center. We thank everyone who contributes and encourage the citizens to visit us anytime Monday through Friday 9am - 3pm.

BRANDON FREE PUBLIC LIBRARY

The mission of the Brandon Free Public Library is to provide free, equal and easy access to information in all forms and offer recreational materials to the Brandon community and surrounding area.

General Library Use and Information - In 2013, the library saw an increase in users come through the library doors and many residents are accessing our resources in their own homes. The library's total circulation exceeded 43,000 materials and computers were used almost 14,000 times. These numbers have been climbing annually. Library resources include:

- Public access computers and wireless internet services.
- The general collection which contains books for toddlers, young readers, teens and adults, and large print books.
- An extensive audio-visual collection of documentary, award winning and foreign films.
- Children's summer program during the month of July and two weekly pre-school story times.
- A variety of adult informational programs throughout the year and a Friday film series.
- The Vermont Online Library electronic database, downloadable audio and ebooks, and Universal Class, which offers free non-credit Continuing Education classes.
- Photocopy and fax services.
- Comfortable and accessible meeting spaces for educational and civic groups.
- Local newspaper and magazine subscriptions.

Capital Campaign - The Board of Trustees of the Brandon Free Public Library started an ambitious Capital Campaign in September 2012 with the goal of raising \$70,000 in three years. Due to the unbelievable generosity of our community, we raised all the funds before the first year was finished. The Trustees have already addressed some of the projects and is working on the others. Thank you to everyone who contributed or attended any of the Capital Campaign fundraising events.

Thank you - Funds from the towns of Brandon, Sudbury and Leicester help keep the Library doors open. The Library is a busy place from the moment we open our doors until closing time. We thank everyone who contributes to the Library and encourage the citizens of our supporting towns to visit us at the corner of Franklin and Park Streets, call us at 802-247-8230 or check our website at brandonpubliclibrary.org.

BRANDON-LEICESTER-SALISBURY-GOSHEN INSECT CONTROL DISTRICT

2013 was the most challenging year in recent memory for the BLSG Insect Control District. Record rainfall in May and June, and warm temperatures throughout the summer, produced ideal conditions for mosquito hatches for much of the season. When larvae were evident in large numbers, we treated with larvicide by air and ground, totaling some 2000 acres. But many of the mosquitoes were not coming from the usual floodplains and swamps that we can treat with larvicide, so many adults were flying and creating a nuisance. Consequently, treatment with adulticide occurred through most of the summer, which of course provides only temporary relief.

Contrasted with the many requests we received for spraying, we also had a small but vocal number of citizens who did not want to be sprayed, and we spent much time addressing their concerns. It is a growing challenge to treat the vast majority of citizens who want to be sprayed, while respecting the wishes of their immediate neighbors, who do not. We continue to work on ways to satisfy both.

One of our biggest concerns, of course, was the mosquito-borne viruses EEE and WNV. Both were in great abundance in mosquito pools tested by the state Department of Agriculture. Well over 40 pools tested positive for one or the other virus in 2013 throughout much of our District; other parts of the state also had these viruses in their mosquito populations. Fortunately, to our knowledge, no human cases appeared in our area this year, and for that we are very thankful.

We spent time and resources this year improving the internal structure of our "mosquito shed" so that we may better meet materials storage and safety regulations. We are happy to report that the investment has paid off and we are now in a much better position to serve the public and meet state and federal safety guidelines for our people.

Our communication efforts — with "The Buzz," a column in local papers, and through our website (blsgmosquito.wordpress.com) — helped to keep everyone informed on what was happening with the mosquito program. We hope these were useful to everyone.

Our larvicide program was enhanced this year with a new state grant that provided greater predictability and stability of funding for that program. We thank all of our local legislators for their efforts in securing this funding. Still, money always remains tight and we rely heavily on towns for most of our funding. The state pays only for larval monitoring and larviciding materials and application. All other costs—trucks, building, labor, several expensive insurance policies, adulticide materials, spray units, and so forth—are supported solely by the towns.

We have made every possible effort to keep costs down, but mosquito control is an expensive venture. Many of our costs—such as annually increasing insurance rates, more labor hours, and materials costs—are not under our control and continue to rise. After slicing every line item as close to the bone as we could, we still must request a 6.2% funding increase from the four towns for next year.

I thank the Board, our drivers, and our employees—Sandy Chicoine, Will Mathis, and Mort Pierpont—for their dedicated service this past year. We also appreciate the support of our towns, state legislators, and the taxpayers who fund our efforts. Finally, after five years of service (the last three as Board Chair), I have decided to step down from the BLSG Board of Trustees and am no longer affiliated with the organization; I appreciate the opportunity to have served you. The new Board Chair is Gary Gibbs of Leicester.

Respectfully submitted, Gary Meffe, 2013 Chair, BLSG Insect Control District Board of Trustees

RUTLAND REGIONAL PLANNING COMMISSION

The Commission's Mission: Cooperative planning in the Region - www.rutlandrpc.org

RRPC Mission: To develop and implement a regional plan, to provide assistance to municipalities with the planning process and information gathering, to be a central repository of planning information and to administer regional programs while remaining consistent with our federal and state requirements.

The Commission's 2013 Activities Included:

- Technical assistance on land use, community development, natural resource and transportation issues.
- Town Planning, including enhanced consultation meetings with Planning Commissions and the update and implementation of town plans, zoning and subdivision regulations.
- Update of the Rutland Regional Plan, including research on Child Care, Housing, Energy, Utilities and Facilities, Transportation, Recreation, and Libraries elements.

- Review of Act 250 and Section 248 projects, with comments to the Public Service Board and District Environmental Commission.
- Continued assistance to towns on resiliency planning and disaster recovery, including the development of hazard mitigation projects, a Public Assistance community briefing, updated lists of critical facilities and the update of local hazard mitigation plans. Regular disaster training for town officials and first responders through the Rutland Region Local Emergency Planning Committee, including emergency planning, preparedness, response, hazardous materials, and Incident Command System. Emergency management planning including helping towns updating their Emergency Operations Plans.
- Operate the Brownfields Reuse Program, conducting environmental site assessments, remediation planning and redevelopment assistance.
- Education, training, and information programs for municipal officials, reimbursement for program fees as well as quarterly Newsletters, a website and Facebook page. Meetings on pertinent subjects included Conducting Effective Meetings, Economic Development Strategies for Municipal Governments, Act 250, and Health and Planning in the Rutland Region.
- Use of GIS (Geographic Information Systems) tools to work on transportation, watershed planning, town planning and zoning, and infrastructure mapping.
- Support of the Rutland Region Transportation Council planning for the future multi-modal transportation needs of the Region. Prioritized and created a brochure of all transportation projects funded with state and federal funds. Regular roundtables of local road commissioners to share information and discuss common problems and solutions.
- Supported agricultural viability through assistance to the Rutland Area Farm and Food Link.
- Natural resource planning, including work with the Rutland Natural Resource Conservation District and various green infrastructure projects.

In Brandon the Rutland Regional Planning Commission:

- Paid for local officials' participation in planning & zoning workshops.
- Provided zoning administrator with several wetland/flood hazard maps for flood insurance review.
- Worked with Town on the timesheet program.
- Worked on Better Backroads grant to conduct culvert inventory and mapping.
- Provided planning commission with GIS data to support form based code.
- Provided planning commission with GIS services to support discussions of Wildlife Habitat Connectivity inclusion in Town Plan and Zoning.
- Act 250 project review.
- Provided town with five maps for their Hazard Mitigation Grant Program application.
- Contacted town and encouraged to update its Emergency Operations Plan.
- Sent survey to fire department regarding firefighters' training on liquefied natural gas.

RUTLAND REGION TRANSPORTATION COUNCIL

The Rutland Region Transportation Council (RRTC) provides a forum for public involvement in transportation planning, the development of regional transportation planning and priorities for the Region, assistance on transportation projects, coordinates policies and priorities with the Vermont Agency of Transportation and promotes cooperation on transportation issues. The Rutland Regional Planning Commission (RRPC) provides planning, administrative, and geographic information system staff to the Council.

All towns in the Rutland Region can participate in the RRTC and those with representatives appointed by their town to the Council may vote on any issue. Meetings are held monthly, normally on the fourth Thursday, at the RRPC office. All are invited to attend. Questions about the Transportation Council may be directed to: Susan Schreiber, Assistant Director (775-0871 ext. 204) or Richard Baker, Chair (247-6366) or check the website: <http://rutlandrpc.org/transportation.php>.

Highlights of 2013 include:

- Assessed and prioritized the Rutland Region's VTrans transportation project list. A brochure of all transportation projects in the Region is available;
- Created and distributed Rutland Regional Bicycling Network map;
- Served on the Board of Marble Valley Regional Transit District and facilitated the regional advisory group of Public Transportation for the Elderly and Persons with Disabilities;
- Represented the RRPC/Regional Transportation Council on the Bi-State Rail Study, Statewide Safe Routes to School Task Force, and Blue Cross/Blue Shield Regional Advisory Board;
- Assisted towns with grant applications for bike racks, and bike/pedestrian feasibility studies;

- Assisted towns of Brandon, Fair Haven, Killington and Wallingford on Better Backroads grant applications and work to inventory culverts and input the data onto vculverts.org, the state on-line culvert database;
- Completed a Local Road Network Analysis of Rutland City and Rutland Town for the area west of US7 (S. Main St.);
- Continued work on projects such as improvements to the US 7 and 4 corridors;
- Provided technical assistance to Rutland City for Rutland Creek Path- construction of Segment 2 and final engineering and construction of Segment 4 and a Feasibility Study for Segment 5;
- Assisted with siting and environmental clearance for The Crossroad of VT (US4 from West Rutland through Hartford) Byway signs;
- Worked with towns on Stone Valley Byway on an updated brochure, podcasts, interpretive panels (at Crystal Beach, Stone Bridge Inn, Wells Town Office, Rupert Fish and Wildlife Access, Manchester) and an interactive map and bicycle and pedestrian feasibility study. The Stone Valley Scenic Byway now extends along Route 30 from Hubbardton through Castleton, Poultney, Wells and Pawlet to Manchester in Bennington County;
- Assisted individual towns with infrastructure (culverts, road and sign) inventories to reduce their local match on bridge and structure grants;
- Conducted traffic counts and speed analysis reports for Mt. Tabor, Pittsford and Benson;
- Conducted bicycle/pedestrian counts in Rutland City;
- Participated in High Risk Rural Road Studies in Danby/Pawlet and Shrewsbury/Clarendon;
- Continued support of the Safe Routes to Schools Program;
- Coordinated monthly network sessions for the Road Commissioners/Foremen which included Highway Department Timesheet Program and Training in Excel, Culverts and GPS, VTrans' Safety and Enforcement Program, Flood Damage Mitigation Incentives, Tier 2 Reporting, Codes and Standards, and Hazard Mitigation.

Currently and in the future, the RRTC will continue working on these efforts, with the goal of coordinating land use and transportation to create a more balanced, efficient multi-modal transportation network.

RUTLAND ECONOMIC DEVELOPMENT CORPORATION

Rutland Economic Development Corporation (REDC) has for over 75 years served this region with economic development services. During this time the organization has worked with businesses in all parts of the county, helping them to start, expand and prosper. And when a company has an impediment to progress, REDC is the "go to" organization to find them the resources they need. The Development Corporation acts as a single source point of contact to access regional, State, and Federal programs to assist business.

REDC provides a local home base for several programs based in Montpelier. By locating staff in Rutland, these programs are more accessible for business, and technical assistance advisors have the opportunity to build relationships with local entrepreneurs. Currently REDC is home to the Procurement Technical Assistance Program, which helps guide businesses through government contracting opportunities. The Small Business Development Center provides counseling services and technical assistance with one-on-one counseling and group training programs. REDC provides a conduit to the Vermont Manufacturing Extension Center, Global Trade Office, and many more State run programs.

The Development Corporation continues to work with communities in the region to identify new business, fill existing buildings, and plan for future development opportunities. Through utilization of our revolving loan fund (over \$950,000 in current loan balances today), we have helped finance projects which have led to the creation or retention of over 300 jobs at area manufacturers and health care practices. In our facility in the Cold River Industrial Park we provide a home for over 100 employees in 5 businesses.

With a resurgence of domestic manufacturing occurring nationally, now is the time to redouble our efforts to rebuild this region as a prominent economic driver for the State. With your help we can continue this important work, creating an economic vitality that provides for the high quality of life we all desire.

Jamie Stewart, EDP, Executive Director

GREEN UP DAY

The weather warmed up just in time for Green Up Day 2013! Many towns reported an increase in volunteers, with some towns setting all-time records. Coordinators overall reported seeing and collecting less trash. We are beginning to track illegal dumpsites by town as well, with the help of our coordinators.

Green Up Day celebrated 43 years in 2013. Green Up Vermont is the not-for-profit 501(c) (3) organization responsible for continuing the success of Green Up Day. The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont. The "State" does not "do" Green Up Day.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that most of their volunteer force is families with young children. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit www.greenupvermont.org to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 12 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 46,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live – and visit – here.

Mark your calendars for the next Green Up Day, May 3, 2014, the first Saturday in May. Put on your boots, get together with your family, invite some friends and come join us in your community to make Vermont even more GREEN!

PUBLIC AWARENESS & HEALTH

VERMONT DEPARTMENT OF HEALTH

At the Vermont Department of Health, we are working every day for your health. With headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community.

For example, in 2013 the Health Department:

Supported healthy communities: Rutland Area Prevention Coalition was awarded \$110,000.00.

Published a new resource guide for communities: *Healthy Community Design – Active Living & Healthy Eating*.

Provided WIC food and nutrition education to families: We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Rutland County 2451 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: During the statewide outbreak of whooping cough in 2012 (645 cases total), we alerted health care providers and the public, promoted Tdap vaccine, and vaccinated 3,269 people on Dec. 19 at free district office vaccine clinics – 379 were vaccinated **at the Rutland district office**. By March 2013 in Rutland County, 12 cases were reported, compared to 131 cases by the same time in 2012.

Worked with the Agency of Agriculture to trap and test mosquitoes for West Nile virus and Eastern Equine Encephalitis (EEE) in parts of Addison, Rutland and Chittenden counties. We created a new online Tick Tracker tool at www.healthvermont.gov/ticktracker where anyone can report tick sightings anywhere in the state. Working with the Agency of Natural Resources, we collected deer ticks during hunting season to test for Lyme disease. During the mosquito and tick season, we provided extensive public information and outreach.

This year we also responded to 289 cases of infectious disease in Rutland County.

Promoted immunizations and healthy living: To improve childhood immunization rates, we launched www.oktoaskvt.org and social media to help parents of young children get answers to their questions about immunization. To encourage healthy eating and physical activity, we invited Vermonters to visit www.healthvermont.gov/mymoment.

Published Healthy Vermonters 2020 goals and performance dashboard: Launched a new online tool that will track real-time progress on more than 100 public health goals (such as smoking rates) and performance measures (such as calls to the quit line). Data can also be viewed on maps and as trends by county, district office area, and hospital service area. www.healthvermont.gov/hv2020

Your Health Department district office is in Rutland at 300 Asa Bloomer State Office Building, 802-786-5811 or toll free 888-253-8802 and fax 802-786-5984

For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov. Join us at <http://www.facebook.com/#!/vdhrutland> and www.facebook.com/HealthVermont. Follow us on www.twitter.com/healthvermont.

VERMONT 2-1-1

Vermont 2-1-1 is an Information and Referral program of the United Ways of Vermont. By dialing 2-1-1 from any phone in Vermont, you will receive up-to-date information and referrals on health services, human service resources, and community programs all across the state.

2-1-1 is a local call, free and confidential, and you will receive person-to-person assistance, 24 hours a day/7 days a week. Language translation services are also available, as is accessibility for persons who have special needs.

Vermont 2-1-1 is the entry point for the Fuel and Food Partnerships, Flu and other health clinics, plus all other local, state, and federal services.

2-1-1 serves as the Public Inquiry Line for the Vermont Division of Emergency Management & Homeland Security during a disaster or emergency incident. Vermont 2-1-1 staff will assist callers with evacuation routes, shelters, commodity points of distribution locations, federal reimbursement procedures and more.

Dialing the simple, three-digit number, 2-1-1, helps ensure that Vermonters have access to community, regional, and state-based services to help them with everyday needs and in difficult times.

For further information: dial 2-1-1 or 1-866-652-4636 ~ www.vermont211.org

BRANDON FERAL CAT ASSISTANCE PROGRAM

Our mission is to humanely reduce the number of unowned cats in Brandon by using the method known as Trap-Neuter-Return ("TNR"). We are a partner with the Rutland County Humane Society ("RCHS" – a nonprofit organization), which shares our vision of having a community and county with no reproducing feral cats to help control the cat over population.

What is a feral cat? A cat born and raised in the wild, or who has been abandoned or lost and turned to wild ways in order to survive, is considered a free-roaming or feral cat. Some feral cats tolerate a bit of human contact, but most are too fearful and wild to be handled. Ferals often live in groups, called colonies, and settle wherever they can find food—rodents and other small animals and garbage. They will also seek out abandoned buildings or deserted cars—to keep warm in winter months and cool during the summer heat.

Feral cats face starvation, infection and attacks by other animals. Almost half of the kittens born outdoors die from disease, exposure or parasites before their first year. Feral cats also face eradication by humans using inhumane practices to kill off feral cat populations.

A feral cat's average lifespan is less than two years if living on its own. If a cat is lucky enough to live in a colony that has a caretaker, it may live 10 years.

This is where Brandon FCAP ("feral cat assistance program") comes in. We *humanely* trap these cats, take them to a veterinarian where they are spayed or neutered, receive a rabies shot, and have their left ear tipped one-quarter of an inch. (The ear tipping is a recognizable indicator that this cat has been neutered and belongs in a colony in the area.)

As many of you know, Brandon's program began in 2005. Since that time more than 200 feral cats have been TNR'd. The large majority were returned to where they were living. However, if the cat showed signs of being social, we fostered them and then they were put up for adoption through RCHS. We have many success stories!

The year 2013 had no feral cats that were TNR'd in Brandon. However, we still have colonies of cats where their caregivers cannot afford to provide food for these cats. The Brandon FCAP has been assisting these folks by covering this expense. Our average annual cost for feeding the feral cats in Brandon is \$1,000. Your tax deductible donations help us cover the food costs.

Having no feral cats TNR'd in a given year does not mean we can rest on our laurels. In fact, we have already been made aware of a feral cat that has joined a colony this winter. Once the weather warms he/she will be TNR'd and will live out its life being fed and sheltered. We continually search for feral cats and ask for your assistance in notifying us of these cats in your neighborhood.

Statistics show that 91% of owned cats are spayed and neutered while only 10% of feral cats have been sterilized. As you can see there is still much to be done to control the cat over population.

Do you have cats (or dogs) that are part of your home and cannot afford to have them spayed or neutered? If you meet the income criteria, the state has a program called "VSNIP" (VT Spay Neuter Incentive Program). Through this program you pay \$25.00 and the program will cover the remainder of the cost. They may be reached at <http://dcf.vermont.gov/esd/vsnip>, or call 1-855-478-7647 or email them at vsnip@state.vt.us. In addition there is a low cost spay/neuter clinic called VT-Can! in Middlesex. You can reach VT-Can! through their website: <http://www.vt-can.org/home.php>, by calling 802-223-0034 or e-mail at: info@vt-can.org.

To learn more about our program visit the RCHS website <http://rchsvt.org/programs/brandon-fcap/>. We can be reached at: Brandon FCAP, 2171 Arnold District Road, Brandon, VT 05733, via e-mail at BrandonFCAP@gmail.com, or at 802-247-3971 (Mei Mei) and 802-247-6114 (Christi).

Once again, we thank the citizens of Brandon for supporting this valuable program. We could not do this without your financial support.

Mei Mei Brown & Christi Koch, Brandon FCAP

REPORTS FROM APPROPRIATIONS

BRANDON AREA RESCUE SQUAD

Brandon Area Rescue Squad, Inc serves towns Brandon, Goshen, Forestdale, Sudbury and Leister. Brandon Rescue has a staff of 28 volunteers, 1 full time Operations Chief, 1 full time Paramedic and 2 per diem employees. Certification held by Rescue staff range from Driver, Emergency Medical Responder, Emergency Medical Technician, Advanced Emergency Medical Technician and Critical Care Paramedic.

- Total calls for 2012/2013- 667 calls in Brandon/Forestdale.
- Total call volume of 757 calls for 2012/2013.
- B.A.R.S. responded to 11 calls for mutual aid for neighboring towns.
- Total Volunteer Hours- Over 25,000 hours of time for On Call shift, 2nd or 3rd Calls, Special Events, Trainings etc.

If you have ever thought about doing something to help in your community, please think about joining Brandon Rescue. We are always in need of good people who want to make a difference in their community and in others lives. There is not much that is more rewarding than helping your neighbors in their time of need.

Please be sure your house number is very clearly marked and visible from the road. The quicker we can find you, the quicker we can help you!

Appropriation Request - \$20,735

BRANDON AREA CHAMBER OF COMMERCE

The Brandon Area Chamber of Commerce is a membership-based organization dedicated to the improvement and advancement of a positive and dynamic economic, industrial, professional, and business climate and community enhancement in the Brandon area. Part of what we do is to make the Brandon area a better place to live, work, and play. The Chamber of Commerce puts on many community events throughout the year including the free Summer Concert Series, Great Brandon Auction, Yard Sale Day, Make Your Own Leaf Person, Memory Tree, and Moonlight Madness. In 2013, we contributed to the Toy Project, cooked and served dinner to Brandon's Seniors, awarded a scholarship to an outstanding OVUHS graduating student, lit Central Park and downtown trees in December, and sponsored two public workshops for area businesses and residents to learn more about Vermont Health Connect, and held two public forums - one for local candidates for Selectboard seats and the other for our Vermont legislative delegation. We have an active and busy website full of information for the traveling public and the community. Our popular electronic newsletter is sent to more than 1400 email addresses on a regular basis. Revenue from our memberships does not cover all the expenses associated with running the organization. We thank the Brandon voters and taxpayers for past support and look to them for help with future expenses. We're proud to be part of Brandon and hope to continue to effect change in a positive and dynamic way. Please contact the Chamber at 802-247-6401 or look us up on-line at www.brandon.org. If you are interested in receiving our e-newsletter, please send us an email at info@brandon.org

Liz Gregorek, 2013 President

Appropriation Request - \$1,000

RSVP AND VOLUNTEER CENTER

RSVP and The Volunteer Center is an "Invitation to Serve" program for people of all ages who want to meet community needs through volunteer service. Needs are met in critical areas such as human services, elder care, health care, education, literacy, and the arts, just to name a few. RSVP/VC involves individuals in service that matches their personal interests and makes use of their varied life and professional experiences. Through such efforts, RSVP/VC is meeting the needs that strained local budgets cannot afford. RSVP/VC enables people to contribute to their communities while enjoying the personally satisfying and rewarding experience that community engagement offers. Additionally, over the past 10 years RSVP has implemented several "Signature Programs" aimed at addressing pressing community needs. These programs include RSVP TeleCare, a telephone reassurance and safety check in program offered FREE to Rutland County seniors, a children's literacy and mentoring program called RSVP Rutland County Reads, and after school program called RSVP After School Buddies, an osteoporosis prevention program, RSVP Bone Builders, which provides FREE strength and balance exercise classes with RSVP/VC volunteer instructors to Rutland County residents, and RSVP Operation Dolls & More, in which RSVP/VC volunteers restore and refurbish donated dolls, toys books and games. Last year over 10,000 items were distributed to 2,000 children and over 50 organizations to share with clients.

Locally, RSVP/VC is the largest program of coordinated volunteer services serving the people of Rutland County with 881 volunteers. From April 1, 2012 to March 31, 2013, RSVP/VC volunteers provided 141,081 hours of community service. The cost benefit to the communities of Rutland County in terms of cost of services provided equals \$2,964,111.

Once again this year RSVP/VC is not asking for additional monies from the Town of Brandon. The monies we request are used to help defray the costs of providing services that impact the lives of citizens of all ages throughout Rutland County. Many RSVP volunteers throughout our region stepped up along with their neighbors to assist after the damage from Irene this past summer.

Currently in Brandon, 31 volunteers donate their services to the following non-profit organizations: The American Red Cross, Village Manor, Park Terrace, Rutland RRMC, Northeast School, Northwest School, Otter Valley Union High School, Neshobe School SOAR Program, Brandon Rescue Squad, Brandon Area Food Shelf, The Pines Nursing Home, RSVP Good-time Singers, Pleasant Manor Nursing Home, College of Saint Joseph, The Meadows, Mountain View Center, Vermont Association for the Blind and Visually Impaired, One-2-One, The Godnick Adult Center, Park Terrace, Bridges and Beyond, Brandon Senior Center, Currier Memorial School, Headstart, Lothrop Elementary School, VT Police Academy, RSVP Bone Builders classes, RSVP Operation Dolls and More.

Currently, there are several RSVP Bone Builders classes offered in Brandon free of charge to area residents.

On behalf of RSVP & The Volunteer Center, I would like to thank the residents of Brandon for their continued support. As financial constraints effect more and more non-profit organizations, the need for volunteers increases. With your help, RSVP/VC will continue to respond to this need.

Sincerely, Nan M. Hart, Director

Appropriation Request - \$406

RAVNAH

On behalf of our Board of Directors, staff and the Brandon residents who depend on our care, we thank you. Without your dedicated support, we would not have been able to care for the thousands of Rutland County residents who needed us. From homes to clinics to senior housing, we have carried out our mission to bring medically necessary healthcare wherever it is needed, regardless of one's ability to pay, location of residence, or complexity of health issues.

In the face of shrinking reimbursements and rising healthcare costs, we once again ask for your support. Specifically, we are requesting a combined Rutland Area Visiting Nurse Association and Rutland Area Hospice appropriation of \$10,200 from the Town of Brandon. This request represents level funding for our services.

Please do not hesitate to contact me at 770-1544 if you have any questions. Thank you again for your ongoing support of our programs and services, and the confidence you place in us.

Ronald J. Cioffi, Executive Director

Appropriation Request - \$10,200

RUTLAND COUNTY VERMONT ADULT LEARNING

Vermont Adult Learning (VAL), a member of Learning Works, is a non-profit seven-county organization providing individuals 16 years of age and older with free, confidential, education and literacy services. We provide basic instruction in reading, writing, math, technology and Career Readiness. We also offer Citizenship classes for individuals wishing to become an American citizen. Any Rutland County resident can access our services and earn a high school diploma or a GED.

Through the creation of a personalized graduation education plan (July 1, 2013 – Act 77 – Flexible Pathways Legislation), older students (22 and older) may now obtain a diploma with many more options and available resources including dual enrollment at CCV, classes at Stafford Tech, internships and other creative options.

Vermont Adult Learning has provided professional development for our teachers in the area of Common Core College and Career Readiness Standards. The new computerized GED test is based on these standards which will allow teachers to use the same standards that public education is required to provide.

In addition, VAL is connected statewide and nationally by a technology called, Learning Network of Vermont (LNV). We are able to have live, interactive meetings and classes along with the ability to offer distance learning from across the country. Vermont Adult Learning served 2,367 students statewide in fiscal year 2013. 17% or 394 were served in our Rutland Center where we provided 13,110 hours of education. We are very pleased to have increased our student enrollment by 9% which was an additional 38 students this year.

We provided 628 hours of instructional service to 20 students from Brandon. 6 were between the ages of 16 and 21 and the others were over 22 years of age. 2 of the students have earned their high school diploma. Providing high quality, respectful education and employment and career advisement continues to be our focus. This can't be done in isolation without all the support we get from the local Rutland agency's that we partner with us. Please call for additional information or stop by for a tour. We appreciate the support of the voters of Brandon.

Contact: Michelle C. Folger, Regional Manager
Email: mfolger@vtadultlearning.org Or call 775-0617

Appropriation Request - \$1,200

BOYS AND GIRLS CLUB OF BRANDON

In some communities, boys and girls are left to find their own recreation, companionship and guidance wherever they can find it. This has caused an increase in the number of children who are at home with no adult care or supervision, better known as latch key kids, yet young people need to know that someone cares about them and their future. The Boys & Girls Club of Brandon exists to help combat this issue and the others that arise because of it. The Club's programs and services promote and enhance the development of children by instilling a sense of competence, usefulness, belonging and influence. Our mission is to inspire and enable all young people to realize their full potential as productive, responsible and caring citizens. Our goal is to provide every child with the essential tools needed for a successful and bright future. Your Boys & Girls Club provides a safe place to learn and grow, where children develop ongoing relationships with caring, adult professionals through life-enhancing programming and character development experiences that build stability, hope, and opportunity for their futures.

The Boys and Girls Club of Brandon is conveniently located in downtown Brandon at 25 Rossiter Street. We offer licensed child care Monday-Thursday from 2:30-5PM for children 6-12 years of age, drop-in hours for children 6-12 from 5-6:30PM Monday- Thursday and the Teen Center Monday-Friday from 2:30-6:30. Snacks are provided daily and dinner is served nightly at 5PM (5,000 meals served per year!!) We currently offer many structured activities daily: team based outdoor athletic activities, homework help, computer technology programming, art and cooperative games. We are currently offering mentoring through the "Be Great Grant" We also offer a place where kids can come and just have fun doing things they like such as skateboarding, pool, foosball and video games.

For more information about the Club, our staff, our programming or to volunteer your time and talents please contact Jenn Lacaille at 802-465-4131, via E-mail at jlacaille@rutlandbgclub.org or on our Facebook page at: facebook.com/BrandonVermontBoysandGirlsClub

Appropriation Request - \$10,000

BRANDON INDEPENDENCE DAY CELEBRATION COMMITTEE

The Brandon Independence Day Celebration Committee (BIDCC) is small but dedicated. Each year, on the first Saturday of July -- July 5th this year, we sponsor a full day of activities to celebrate our nation's independence. It all kicks off Friday night with a lively street dance. On Saturday, in addition to the parade, there are games, food, music, entertainment and the Great Ball Race. The day is topped off by a fabulous fireworks display at Park Village. Our parade is known as the best small town parade in Vermont. The two day event brings thousands of people to Brandon.

Planning our celebration takes hard work and, more importantly, funding. We are grateful for the generous response of the community to our annual appeal for donations, support of the ball race and especially the silent auction. These fundraising activities, in recent years, have not been able to cover all the associated costs of the day's events. Each year the cost of fireworks increases along with the price of bands and entertainment. In addition, our flags are in such poor condition that they are not usable this year. We are faced with the necessity of purchasing new flags if our town is to look it's best. Therefore, as last year, we are requesting an appropriation of \$6,000 to help us fund this terrific event in the year 2014.

We hope you will consider joining our committee, to help make this great Vermont celebration happen. E-mail: BIDCC@yahoo.com

Debbie Boyce, Chair & Linda Stewart, Treasurer

Appropriation Request - \$6,000

SOUTHWESTERN VERMONT COUNCIL ON AGING

This report describes the services that the Southwestern Vermont Council on Aging (SVCOA) provided to elders in Brandon in 2013:

Senior Meals: The Council helped provide 8,860 meals that were delivered to the homes of 50 elders in your community. This service is often called "Meals on Wheels". We also supply "Blizzard Bags" containing "shelf-stable"

meals to home delivered meal participants and other isolated elders for use during a weather related emergency. In addition, 97 Brandon elders came together at a luncheon site in your area to enjoy a nutritious meal and the company of others; 2,389 meals were provided.

Case Management Assistance: SVCOA case management staff helped 89 elders in your community. Case managers meet with an elder privately in the elder's home or at another agreed upon location and assess the elder's situation. They will work with the elder to identify needs and talk about possible services available to address those needs. If the elder desires, the case manager will link the client to appropriate services, coordinate and monitor services as necessary, and provide information and assistance to caregivers. Case managers also help elders connect with in-home assistance programs, including a program called Choices for Care. This program is especially helpful to frail elders facing long term care placement who still wish to remain at home.

Other Services and Support: 1) "Senior HelpLine" assistance at 1-800-642-5119. Our Senior HelpLine staff provide telephone support to elders and others who need information on available programs and community resources; 2) Medicare and health benefit counseling information and assistance through our State Health Insurance Program; 3) Legal service assistance through the Vermont Senior Citizens Law Project; 4) Information about elder issues via the "60Plus" column appearing in the Rutland Herald; 5) Nutrition education and counseling services provided by SVCOA's Registered Dietician; 6) Senior Companion support for frail, homebound elders; 7) Outreach services to elders dealing with mental health issues through our Elder Care Clinician. This service is provided in cooperation with Rutland County Mental Health; 8) Transportation assistance; 9) Caregiver support, information and respite to family members and others who are providing much needed help to elders in need of assistance; 10) Money Management programs that offer a volunteer bill payer or representative payee service.

Appropriation Request - \$2,400

ARC-RUTLAND AREA

Our mission is to advocate for the rights of individuals and families with Developmental Disabilities to be regarded as valued citizens with the same entitlements as a non-disabled individual, including the right to lifelong opportunities for personal growth and full participation in the community.

In 2013:

- We were representative payee for about 50 clients referred to us by Social Security and other Human Service agencies and organizations.
- Provided Five dances throughout the year: Valentines, End of Winter, Spring Fling, Halloween, and our annual Christmas Dinner Dance – together these events were attended by about 569 people.
- ARC- Rutland Area supported the local Self-Advocacy group for people with developmental disabilities; they, focus on group goals, share what has been going on in their lives and gain committee meeting experience. They can be called upon to provide an Abilities Awareness Training. Pennies collected, funds from a car wash, and funds from their candy bar sales go toward a family they adopt at Christmas through the Boys and Girls.
- ARC continued to support The Rutland Family Support Network, which is lead by parents, is ongoing with their listserve, monthly potluck gatherings and sibshops.
- Some of our efforts have again gone into the Transportation grant. We used the Elderly & Disabled Grant to help get people with transportation gaps to where they needed to go. We provide transportation for the self advocacy group, Aktion Club, events and our dances.
- The Aktion Club, is a group of adults living with disabilities giving back through community service and is co sponsored by the Kiwanis Club of Rutland. This year they participated in a pet food drive, Pack the Paramount food drive, Stuff A Bus food drive, Grow and Donate Garden veggies, clean up around the Amtrak station and help ARC with petitions.
- Each time an event is being planned we mail out a newsletter to invite all members and interested parties on the mailing list (approximately 460 addresses), they also get updates with any information we have in regard to the Advocacy, Resources or Community opportunities for people with Developmental Disabilities and their families. People have gotten valuable information on; upcoming trainings, possible legislative changes, support circles, coming events, and some free to low cost activities in the community.

On behalf of the Board Members, friends, and families; we are grateful for the support and continued assistance from the citizens of the Rutland Area. We receive neither state nor federal funding, our main sources of income continue to be

allocations from United Way and 14 other towns/city in the greater Rutland Area. Our minor sources of income come from our membership and service fees, this year we continued doing 50/50 raffles and taking door donations at our events. We thank all who have donated to ARC-Rutland Area and made these great things possible. In 2013, there were a total of 59 residents in Brandon and 896 residents in the greater Rutland Area who took advantage of all the opportunities we offered. Our 2014 funding request is \$3,500. We do all this, with three part-time employed positions, two part-time volunteers and much community support. For those who want to use our services or volunteer, please call 775-1370.

Sincerely, Lisa S. Lynch, Executive Director

Appropriation Request - \$3,500

RUTLAND MENTAL HEALTH SERVICES, INC.

In the year 2013, 27 towns in Rutland County supported the work of Rutland Mental Health Services through town giving. Our agency is committed to providing quality services regardless of an individual's ability to pay. The generous support of towns such as the Town of Brandon assures that quality services are available for their families, friends and neighbors .. Town giving dollars support services which include:

- Individual Counseling for Children, Adults and Families
- Substance Abuse Treatment Services
- Emergency/Crisis Services

During fiscal year 2013, Rutland Mental Health Services provided 9,437 hours of services to 177 Brandon residents. We value our partnership with the Town of Brandon in providing these much needed services and thank you for your continued support.

Dan Quinn, President and Chief Executive Officer, Rutland Mental Health Services, Inc.

Appropriation Request - 6,624

RUTLAND COUNTY PARENT CHILD CENTER

The Rutland County Parent Child Center (RCPCC) is a private community based non-profit organization dedicated to supporting and meeting the needs of children and families throughout Rutland County. RCPCC's mission is "To nurture Children and Families through Supportive, Positive, Educational Experiences that Enhance their Success in the Community."

RCPCC provides all services at no cost, with the exception of childcare, which is minimal to low income families.

We provide early childhood education services at childcare centers in Brandon and Rutland. Additionally, the RCPCC provides family centered services to families and children birth to five years such as:

- Literacy based playgroups
- Early intervention programs for children birth to three years old with developmental delays
- A teen parent education program that enables young parents to complete their high school diplomas while learning parenting skills and life skills
- Support for young families on public assistance
- Parent education classes and referral services
- Transitional housing for pregnant and parenting teens (POISE)

Some of these programs service families of all socio-economic levels, but as a priority, RCPCC seeks out those in need to bring these services into their homes and community.

Sincerely, Caprice B. Hover, Executive Director

Appropriation Request - 3,250

COMMUNITY HEALTH SERVICES OF ADDISON COUNTY - OPEN DOOR CLINIC

The Open Door Clinic provides access to health care services, free of charge, to low-income, uninsured and underinsured community members. It is our goal to provide quality health care, for patients seeking our assistance, until a permanent healthcare provider can be accessed through private or government assisted insurance programs.

Clinics are held one Friday morning per month, from 9am-12pm, and every Tuesday evening from 6pm to 9pm at the Middlebury Office, and two Thursday evenings per month, from 6pm to 9pm, in Vergennes at Little City Family Practice.

Services provided include:

- Preventative, acute and chronic care of illnesses.
- Physical therapy, chiropractic services and dietary counseling.
- Anonymous HIV testing and counseling.
- Free lab work and x-rays through an agreement with Porter Medical Center.
- Prescription assistance
- Referral to specialty services when appropriate
- Enrollment into Vermont Health Connect with the help of our Certified Navigator, Melanie Clark
- Outreach programs that provide vaccination clinics, disease prevention and health promotion educational programs, and health screening clinics.

Number of Brandon Residents that received our services: Fifty-three (53) individuals in 2013

Between January 1 and December 31, 2013, the Open Door Clinic saw 53 distinct patients from Brandon via 224 healthcare and case management services. At a request of \$750 from the Town of Brandon, this represents a very modest expense of \$14.15 per patient and \$3.34 per service. In comparison, during the calendar year of 2012, we saw 52 Brandon residents through 236 interactions, so we've remained quite consistent in numbers of Brandon residents served over the past two years. The services provided included physical examinations, immunizations, primary care, nursing care, physical therapy, medications, case management, chiropractic services and assistance with enrolling into statewide health insurance, and since October 1st, into Vermont Health Connect.

Many have asked us if we think we will still be in business with yesterday's opening of Vermont Health Connect, and the potential ability for every Vermonter to obtain health insurance. Given our experience of working with patients and community members to date, we are actually anticipating that we may see more patients over the coming year. We fear that significantly higher monthly premiums and out-of-pocket expenses for some Vermonters will be cost-prohibitive and predict that these individuals will make the tough decision of being or remaining uninsured.

Thank you for your history of support and for considering this request.

Heidi R. Sulis, Executive Director

Appropriation Request - \$750

BROC-COMMUNITY ACTION IN SOUTHWESTERN VERMONT

BROC – Community Action in Southwestern Vermont would like to take this opportunity to thank the citizens of Brandon who have supported low-income families and our agency through the balloting process in past years. BROC continues to experience a large number of low-income individuals and families coming through our doors each day.

Last year, BROC helped meet the basic needs of 282 individuals in the Town of Brandon, including helping 8 homeless families find housing. In addition, BROC weatherized the homes of 55 individuals through our Weatherization & Energy Conservation program; BROC's Child and Adult Care Food Program (CACFP) reimbursed 4 day care home providers in Brandon for serving nutritious meals to 40 children in their care; and our Economic & Workforce Development Program worked with 1 resident interested in starting or expanding a small business. BROC also created several new partnerships and collaborations throughout the year with local organizations and businesses to help raise food for our emergency food shelf; as well as to help raise much needed funds so that the needs of our neighbors continue to be met.

With your help, BROCC is able to help many families facing the difficult decisions on how to make their budgets work with the rising everyday costs. Sometimes being able to access a few meals from BROCC or having a dry, warm place to stay at night can make all the difference.

Sincerely, Linda G. Rooker, Executive Director

Appropriation Request - 1,650

**STEPHEN A. DOUGLAS BIRTHPLACE COMMUNITY CENTER, INC.
THE BRANDON MUSEUM**

The Brandon Museum and Stephen A Douglas Birthplace continues to be Brandon's primary cultural, historical, architectural, and community asset. The building is a first generation Vermont home, built in 1802. The famous 19th century American statesman, Stephen A Douglas, was born in the home in 1813. Two hundred years later, the building stewardship was graciously passed on to the Brandon Area Chamber of Commerce from the Daughters of the American Revolution. A separate 501C3 entity was established and with financial, physical and intellectual input from many Chamber members and others in the community, the home has been totally renovated and has evolved into a fine example of a multi-use community building.

Through the use of hundreds of digital photographs, antiques, paintings and many other eclectic items, many donated by citizens of Brandon, the museum features the thematic history of our town and tells the detailed story of the early anti-slavery movement of the first half of the 19th century. The museum also traces the architectural history of the building starting with two rooms in 1802 and gradually increasing in size to its present configuration.

The Museum is open daily from mid-May through mid-October from 11 am - 4 pm thanks to an active group of approximately 25 volunteers and a part-time Museum Steward, Brandon resident Dan Celik. Dan will be spending time in the off-season curating old Brandon Union newspapers, passed along to us by the now defunct Brandon Historical Society.

We are always looking for more volunteers and for historic photos of Brandon, which we scan and return to you very quickly. If you would like a special museum tour for your classroom, community group or any other large party, please contact us for special arrangements. There is no admission to the museum.

The building also houses the town's Visitor Center, full of Vermont brochures, maps, guidebooks, information and municipal restroom. The Visitor Center is open daily from 8 am - 6 pm, 365 days a year and it is handicapped accessible. The Cliver Community Meeting room continues to be used by many community organizations, boards, associations, committees, and businesses. If you would like to schedule a time to use the meeting space, please contact us.

The Stephen A Douglas Birthplace operates on a small budget and thanks to the Brandon voters and taxpayers for their contribution. If you have any questions or would like more information about the Museum, the Meeting Room, or the Visitor Center, please contact us through the Brandon Area Chamber of Commerce at 802-247-6401 or email us at info@brandon.org

Sincerely, John Dilts, President

Appropriation Request - \$3600

FOXCROFT FARM HARVEST PROGRAM

Located at Foxcroft Farm in Leicester and serving both Addison and Rutland Counties, the Harvest Program utilizes the farm's agricultural resources to support the educational and personal development needs of its participating youth, as well as a diverse range of local community projects and needs. At Harvest, we sow the seeds of opportunity that help youth grow their strengths and interests, reap their best efforts *and share what they produce with their community*. Our practice is natural, meaningful and effective.

Harvest's "Growing to Know" offers educational enrichment opportunities for hands-on learners in PreK through 8th grade during school day, after school, special project-based sessions and field trips.

Harvest's "Growing to Work" supports school day sessions for vocational training in agriculture, culinary and woodworking for struggling students in grades 9-11 to develop interest and skills toward a trade. It also provides after school sessions and a seven week summer session for 9th-12th grade students to learn job skills that will enable them to prepare for a future in the job market, develop self-reliance and contribute to their community.

Harvest serves between 65-75 students annually in daily and weekly sessions. We also provide educational field trips and sessions for special projects to support school groups and classes. *Our Harvest students are learning to contribute to their community as they grow.* 97% of our organizational budget is program expense, supporting direct services to youth; 18% is given back into our local communities through product and service. Generally about 55-65% of our services support Brandon youth and their community. To learn more: please call, visit our website (www.vtharvest.org), or stop in to visit and see first-hand what your investment will help to support.

We thank you for your thoughtful consideration of this request.

Sincerely, Anne Young, Executive Director

Board of Directors: Peter Lebenbaum, Shirley Markland, Charlie Tatro, Addie Gladding, Catherine Raishart, Jill Blanchard, Lacey Tatro

Appropriation Request - \$15,000

TOWN FINANCIAL INFORMATION

CAPITAL IMPROVEMENT PLAN

What is a Capital Improvement Plan?

A Capital Improvement Plan (CIP) provides a basis for prioritizing and implementing the short and long term plans for equipment replacement and infrastructure projects. The CIP is intended to be a planning, scheduling, and priority setting process. The CIP allows for the coordination and planning of capital expenditures over a number of years. Planning for future capital expenditures offers predictability during the budget process.

The CIP will be reviewed annually as the budget is being prepared, CIP funds will be maintained as a dedicated reserve fund to complete the items prioritized in the CIP document. It is important to note the CIP is a recommended plan. Priorities may change as critical safety, ADA, technology and infrastructure needs arise. Capital funds may be reassigned to reflect the most urgent needs each year.

Benefits:

- There is one central, itemized document that identifies the Town's current plan for capital improvements and replacements.
- Finance costs can be reduced by anticipating purchases in advance of their need.
- Large expenditures can be anticipated in advance rather than being put off until the need is critical and becomes an emergency.
- Project coordination may reduce costs through combining projects to increase competitive pricing.
- Projects can be assessed on consistent criteria: need for employee and public safety, occupational health, vital document preservation, infrastructure improvement.
- Projects can be timed to capitalize on marketplace opportunities.
- Critical needs concerning ADA, fire safety, and public safety can be addressed in a scheduled planned manner.

FY 14-15 PROPOSED BUDGET SUMMARY

Department	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Income:	858,850	608,919.26	816,500	604,675	(211,825)	-25.9%
Expenses:						
Administration	430,815	444,441.03	451,574	538,880	87,306	19.3%
Clerk	156,491	150,421.40	155,975	132,225	(23,750)	-15.2%
Code Enforcement	49,048	48,484.31	51,081	55,295	4,214	8.2%
Listers	49,498	31,896.00	49,971	35,995	(13,976)	-28.0%
Police	790,310	698,707.55	822,900	861,160	38,260	4.6%
Public Works	876,214	703,137.51	821,534	807,805	(13,729)	-1.7%
Buildings & Grounds	209,573	207,255.32	202,627	268,315	65,688	32.4%
Recreation	29,241	30,023.46	74,564	119,645	45,081	60.5%
Debt Service	362,929	332,803.00	354,589	248,090	(106,499)	-30.0%
Intergovernmental	151,781	150,869.34	158,810	160,800	1,990	1.3%
CIP	-	-	-	47,885	47,885	100.0%
Total:	3,105,900	2,798,038.58	3,143,625	3,276,095	132,470	4.2%
Net Municipal Budget	2,247,050	2,189,119.32	2,327,125	2,671,420	344,295	14.8%
Appropriations	71,235	70,815.00	71,735	86,315	14,580	20.3%
Union St.	-	-	-	125,000	125,000	100.0%
Wheeler Rd. Bridge	-	-	-	24,000	24,000	100.0%

GENERAL FUND BUDGET

REVENUES

Revenue	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percent Difference
Surplus Forwarded	200,000	-	175,000	-	(175,000)	-100.0%
Duplication Revenue	300	401.90	300	300	-	0.0%
Administrative Services	7,000	7,000.00	7,000	20,000	13,000	185.7%
Vendor Permits	200	200.00	200	200	-	0.0%
Act 60/Reappraisal	18,000	-	18,000	-	(18,000)	-100.0%
Land Use Permits	7,000	5,306.00	7,000	7,500	500	7.1%
Rental Code Compliance	-	-	-	12,000	12,000	100.0%
Misc. Zoning	500	635.00	500	500	-	0.0%
Liquor Licenses	1,600	1,210.00	1,800	1,285	(515)	-28.6%
Misc.	1,500	1,153.28	1,400	1,800	400	28.6%
Land Records	29,000	31,954.00	28,000	30,000	2,000	7.1%
Vault Time	4,000	2,707.00	3,500	3,000	(500)	-14.3%
Misc. Clerk	2,000	1,090.14	1,500	1,000	(500)	-33.3%
Marriage Licenses	2,250	2,025.00	1,800	400	(1,400)	-77.8%
Hunting/Fishing Licenses	3,000	2,173.00	1,800	200	(1,600)	-88.9%
Dog Licenses	5,000	3,985.00	4,500	2,080	(2,420)	-53.8%
Vital Records	3,000	2,355.00	2,200	2,600	400	18.2%
Records Preservation	2,900	3,534.00	3,000	3,500	500	16.7%
PILOT/CU	40,000	38,125.28	55,000	38,000	(17,000)	-30.9%
Interest	15,000	1,664.74	12,000	4,000	(8,000)	-66.7%
Delinquent Tax Interest & Penalties	30,000	89,230.93	50,000	65,000	15,000	30.0%
Traffic Tickets	-	8,284.19	9,000	6,500	(2,500)	-27.8%
Parking Fines	100	115.00	200	100	(100)	-50.0%
Court Fines/Costs	9,000	-	300	-	(300)	-100.0%
Forfeiture Funds	7,500	-	6,000	-	(6,000)	-100.0%
Misc. Police	500	749.26	500	500	-	0.0%
COPS Grant	45,000	-	22,500	-	(22,500)	-100.0%
SRO Reimbursement	35,000	36,580.71	35,000	36,000	1,000	2.9%
Click it or Ticket	-	6,508.55	1,000	3,000	2,000	200.0%
Document Reimbursement	1,000	3,445.00	1,000	3,000	2,000	200.0%
Access Permits	250	100.00	250	100	(150)	-60.0%
Excavation Permits	300	50.00	300	100	(200)	-66.7%
State Highway	140,000	149,134.90	145,000	145,000	-	0.0%
Route 7 Match	10,000	-	-	-	-	0.0%
Misc. PW	-	7,664.00	-	1,500	1,500	100.0%
Capital Transfer In	51,000	44,857.09	51,000	-	(51,000)	-100.0%
Overweight Permits	450	445.00	450	450	-	0.0%
Blog & Grounds Misc.	500	-	500	-	(500)	-100.0%
Rent-MSW	6,000	6,000.00	6,000	6,000	-	0.0%
Mixed Recyclables	4,000	10,141.33	1,000	8,000	7,000	700.0%

GENERAL FUND BUDGET

Casella Reimbursement	80,000	44,710.20	80,000	70,000	(10,000)	-12.5%
EWM	70,000	86,133.76	70,000	80,000	10,000	14.3%
Mosquito-Trustee Reimbursement	15,000	9,250.00	12,000	9,250	(2,750)	-22.9%
Recreation-Programming	-	-	-	41,810	41,810	100.0%
DBA	11,000	-	-	-	-	0.0%
Total Revenue:	858,850	608,919.26	816,500	604,675	(211,825)	-25.9%

ADMINISTRATION

	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Expense:						
Personnel & Benefits						
Salaries & Wages	217,850.00	220,233.68	223,213	272,095	48,882	21.9%
FICA/Medicare	16,666.00	16,886.99	17,076	20,815	3,739	21.9%
Health Insurance	22,500.00	30,863.29	25,000	47,035	22,035	88.1%
Health Deductable	8,000.00	8,890.55	8,000	-	(8,000)	-100.0%
Dental Insurance	2,200.00	2,541.42	2,200	3,060	860	39.1%
Life & Disability	3,330.00	2,893.14	3,600	3,745	145	4.0%
VMER	13,956.00	12,771.50	14,200	14,155	(45)	-0.3%
Total:	284,502.00	295,080.57	293,289	360,905	67,616	23.1%
Travel & Expenses	2,900.00	1,812.07	3,000	4,000	1,000	33.3%
Personnel Recruitment	250.00	4,964.64	250	500	250	100.0%
Miscellaneous	575.00	445.71	600	-	(600)	-100.0%
Dues & Subscriptions	400.00	522.48	500	6,625	6,125	1225.0%
Professional Development	1,300.00	515.00	1,300	3,800	2,500	192.3%
Contractors	8,000.00	10,775.00	9,000	-	(9,000)	-100.0%
Legal	1,000.00	15,283.56	2,500	25,000	22,500	900.0%
Auditing Services	20,000.00	14,000.00	23,000	20,000	(3,000)	-13.0%
Consultants	250.00	-	250	-	(250)	-100.0%
Office Supplies	10,000.00	9,269.60	10,000	10,000	-	0.0%
Utilities:						
Telephone	3,700.00	13,454.03	6,500	6,500	-	0.0%
Heating Fuel	14,000.00	13,233.19	15,000	-	(15,000)	-100.0%
Water	400.00	226.18	400	-	(400)	-100.0%
Electric	8,000.00	2,829.04	8,000	-	(8,000)	-100.0%
Postage	7,000.00	5,369.65	7,000	7,000	-	0.0%
Technical Support	1,000.00	981.31	1,500	3,000	1,500	100.0%
Service Contracts	10,000.00	10,236.56	10,000	10,000	-	0.0%
Legal Advertising	1,000.00	1,213.44	1,000	1,000	-	0.0%
Town Report	4,700.00	5,012.22	5,000	4,000	(1,000)	-20.0%
Insurance:						
Property & Causality	26,087.00	31,001.48	33,248	35,105	1,857	5.6%
Workers Comp	1,315.00	-	1,137	4,445	3,308	290.9%
Claim Deductions	500.00	500.00	500	1,000	500	100.0%

GENERAL FUND BUDGET

Unemployment	4,336.00	3,627.46	5,000	1,500	(3,500)	-70.0%
Public Transportation	4,500.00	3,500.00	4,000	-	(4,000)	-100.0%
Tax Sales/Legal	3,500.00	-	-	4,000	4,000	100.0%
Contingency	-	-	-	15,000	15,000	100.0%
Elected Auditors	100.00	-	100	-	(100)	-100.0%
Historical Preservation Committee	500.00	-	500	-	(500)	-100.0%
Economic Development	11,000.00	587.84	9,000	5,500	(3,500)	-38.9%
Tax Anticipation Note	-	-	-	10,000	10,000	100.0%
Total Expenses:	430,815.00	444,441.03	451,574	538,880	87,306	19.3%

CLERK / TREASURER

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	95,393	96,925.47	92,336	74,360	(17,976)	-19.5%
FICA	7,297	6,667.26	7,064	5,690	(1,374)	-19.5%
Health Insurance	22,000	17,351.06	23,500	30,950	7,450	31.7%
Health Deductable	6,400	7,409.48	6,400	-	(6,400)	-100.0%
Dental Insurance	2,140	1,300.41	2,140	1,720	(420)	-19.6%
Life & Disability	2,065	1,447.88	2,323	1,595	(728)	-31.3%
VMER	7,296	6,715.71	7,462	5,260	(2,202)	-29.5%
Total:	142,591	137,817.27	141,225	119,575	(21,650)	-15.3%
Travel	350	180.00	350	350	-	0.0%
Professional Development	-	-	-	500	500	100.0%
Dues & Subscriptions	200	55.00	200	200	-	0.0%
Elections	-	-	-	4,100	4,100	100.0%
Dog License	2,500	1,934.23	2,300	-	(2,300)	-100.0%
Marriage License	1,750	1,960.00	1,500	-	(1,500)	-100.0%
Hunting & Fishing License	2,800	2,383.00	1,000	-	(1,000)	-100.0%
Office Supplies	1,500	1,012.03	1,500	1,600	100	6.7%
Records Preservation	3,800	3,958.38	5,400	5,900	500	9.3%
Office Equipment	1,000	1,121.49	2,500	-	(2,500)	-100.0%
Total Expenses:	156,491	150,421.40	155,975	132,225	(23,750)	-15.2%

CODE ENFORCEMENT

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	32,000	35,838.20	33,145	35,250	2,105	6.4%
FICA	2,448	2,737.83	2,536	2,695	159	6.3%
Total:	34,448	38,576.03	35,681	37,945	2,264	6.3%
Travel & Expenses	500	770.79	650	1,200	550	84.6%
Dues & Subscriptions	200	335.89	200	350	150	75.0%
Professional Development	1,000	1,386.11	1,200	1,500	300	25.0%

GENERAL FUND BUDGET

Professional Services	500	25.00	500	4,200	3,700	740.0%
Contractor	2,000	2,000.00	2,000	-	(2,000)	-100.0%
Legal Services	5,000	1,327.25	5,000	5,000	-	0.0%
Office Supplies	750	91.24	500	300	(200)	-40.0%
Postage	-	-	-	500	500	100.0%
Office Equipment	800	-	1,500	-	(1,500)	-100.0%
Legal Advertising	750	717.00	750	1,000	250	33.3%
Printing	100	-	100	-	(100)	-100.0%
Mapping	3,000	3,255.00	3,000	3,300	300	10.0%
Total Expenses:	49,048	48,484.31	51,081	55,295	4,214	8.2%

LISTERS

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	15,000	15,968.65	14,000	30,000	16,000	114.3%
FICA	1,148	1,227.28	1,071	2,295	1,224	114.3%
Total:	16,148	17,195.93	15,071	32,295	17,224	114.3%
Travel & Expenses	150	194.75	200	300	100	50.0%
Dues & Subscriptions	300	331.85	300	400	100	33.3%
Professional Development	400	830.00	500	500	-	0.0%
Assessor Contract	11,000	9,900.00	12,000	-	(12,000)	-100.0%
Office Supplies	400	152.97	400	500	100	25.0%
Telephone	1,700	2,299.88	1,800	1,800	-	0.0%
Postage	200	165.77	200	200	-	0.0%
Office Equipment	1,200	825.45	1,500	-	(1,500)	-100.0%
Reappraisal	18,000	-	18,000	-	(18,000)	-100.0%
Total Expenses:	49,498	31,896.60	49,971	35,995	(13,976)	-28.0%

POLICE

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	463,719	414,539.68	489,150	490,425	1,275	0.3%
FICA	35,459	32,509.04	37,355	37,510	155	0.4%
Health Insurance	59,000	56,846.95	62,000	117,045	55,045	88.8%
Health Deductable	12,800	8,818.35	14,400	-	(14,400)	-100.0%
Dental Insurance	7,900	5,085.74	6,110	9,405	3,295	53.9%
Life & Disability	7,900	7,185.95	8,610	9,155	545	6.3%
VMER	37,826	30,869.55	39,940	33,295	(6,645)	-16.6%
Total:	624,604	555,855.26	657,565	696,835	39,270	6.0%
Travel & Expenses	1,000	268.62	2,000	1,000	(1,000)	-50.0%
Clothing Allowance	5,500	3,217.19	5,500	5,500	-	0.0%
Dues & Subscriptions	900	1,062.52	1,000	1,200	200	20.0%

GENERAL FUND BUDGET

Professional Development	5,000	867.00	4,000	4,000	-	0.0%
Forfeiture Fund Payments	5,000	-	5,000	-	(5,000)	-100.0%
Pager	1,500	1,015.25	-	-	-	0.0%
Radio Maintenance	1,500	258.50	1,500	1,500	-	0.0%
MDTs/Video	5,000	2,701.47	3,000	3,000	-	0.0%
Legal Services	1,000	-	1,000	1,000	-	0.0%
Office Supplies	2,500	2,944.51	2,500	3,000	500	20.0%
Professional Supplies	3,500	3,108.46	3,500	3,500	-	0.0%
Service Contracts	8,400	9,466.78	9,200	9,200	-	0.0%
Utilities:	10,000	6,510.78	10,000	-	(10,000)	-100.0%
Telephone	3,500	1,250.17	3,000	3,000	-	0.0%
Heating Fuel	-	-	-	4,000	4,000	100.0%
Electric	-	-	-	3,900	3,900	100.0%
Water	-	-	-	400	400	100.0%
Sewer	-	-	-	800	800	100.0%
Building Maintenance	-	-	-	5,000	5,000	100.0%
Postage	500	63.20	500	500	-	0.0%
Document Requests	300	-	300	-	(300)	-100.0%
Office Equipment	3,000	998.78	4,000	-	(4,000)	-100.0%
Legal Advertising	200	90.00	200	200	-	0.0%
Special Investigations	250	-	250	250	-	0.0%
Community Police	250	-	250	250	-	0.0%
Vehicles:						
Equipment	2,000	1,437.48	2,000	2,000	-	0.0%
Fuel	20,000	24,398.16	24,000	27,000	3,000	12.5%
Maintenance	11,500	9,106.00	11,500	11,500	-	0.0%
Insurance:						
Property & Casualty	40,319	51,647.54	44,118	40,575	(3,543)	-8.0%
Workers Comp	18,426	9,890.36	19,317	28,715	9,398	48.7%
Unemployment	5,461	4,549.52	3,500	2,135	(1,365)	-39.0%
Constable	200	-	200	200	-	0.0%
Animal Control	9,000	8,000.00	4,000	1,000	(3,000)	-75.0%
Total Expense:	790,310	698,707.55	822,900	861,160	38,260	4.6%

PUBLIC WORKS

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	218,671	220,981.28	235,712	248,815	13,103	5.6%
FICA	16,729	18,192.10	18,032	19,035	1,003	5.6%
Health Insurance	36,790	38,899.09	46,850	51,130	4,280	9.1%
Health Deductable	9,600	7,830.58	11,200	-	(11,200)	-100.0%
Dental Insurance	4,900	3,827.95	4,086	3,900	(186)	-4.6%
Life & Disability	4,830	3,212.18	4,475	4,760	285	6.4%

GENERAL FUND BUDGET

VMER	14,143	14,207.39	15,539	14,735	(804)	-5.2%
Total:	305,663	307,150.57	335,894	342,375	6,481	1.9%
Travel & Expenses	750	160.70	750	600	(150)	-20.0%
Uniforms	4,000	2,339.60	3,000	3,500	500	16.7%
Dues & Subscriptions	200	160.00	200	150	(50)	-25.0%
Professional Development	400	240.00	550	500	(50)	-9.1%
Engineering	22,000	-	15,000	20,000	5,000	33.3%
Contractors	20,000	10,197.78	10,000	10,000	-	0.0%
Equipment Rental	2,000	1,520.00	2,000	2,000	-	0.0%
Office Supplies	750	1,340.97	750	750	-	0.0%
Utilities						
Telephone	3,000	1,842.61	2,500	2,500	-	0.0%
Heating Fuel	8,000	8,514.58	8,000	8,750	750	9.4%
Electric	2,000	2,041.46	2,000	2,300	300	15.0%
Tools-Misc.	2,000	2,049.13	2,000	2,000	-	0.0%
Safety Equipment	750	530.34	750	750	-	0.0%
Vehicle Maintenance						
Fuel	35,000	34,547.44	40,000	40,000	-	0.0%
Oil	3,000	920.54	3,000	2,000	(1,000)	-33.3%
Parts & Supplies	17,500	17,425.08	17,500	15,500	(2,000)	-11.4%
Tires	3,000	-	3,000	9,500	6,500	216.7%
Repairs	6,000	6,792.95	8,000	8,000	-	0.0%
Building Maintenance	6,000	5,750.06	7,500	10,000	2,500	33.3%
Ditching	1,500	443.40	1,500	700	(800)	-53.3%
Roadside Mowing	7,500	5,200.00	7,500	10,400	2,900	38.7%
Tree Removal & Planting	5,500	5,222.50	5,000	5,000	-	0.0%
Guardrails	2,500	688.95	1,000	1,000	-	0.0%
Street Sweeping	7,000	4,500.00	-	-	-	0.0%
Street Lights	45,000	46,893.45	50,000	50,000	-	0.0%
Signs & Posts	4,000	1,509.58	4,000	4,000	-	0.0%
Line Painting	2,500	1,967.00	500	1,000	500	100.0%
Paved Road Patching	10,000	9,910.00	8,000	10,000	2,000	25.0%
Cold Patching	2,500	1,788.79	2,500	2,500	-	0.0%
Culverts	2,500	159.56	2,500	5,500	3,000	120.0%
Gravel	25,000	27,254.62	30,000	30,000	-	0.0%
Chloride	10,000	8,673.28	10,000	10,000	-	0.0%
Road Salt	45,000	48,491.96	45,000	50,000	5,000	11.1%
Winter Sand	20,000	20,997.00	25,000	25,000	-	0.0%
Project Expenses:						
Bridge Work	20,000	8,032.73	-	-	-	0.0%
Bridge 114	25,000	-	10,000	-	(10,000)	-100.0%
Resurfacing	50,000	2,030.00	40,000	-	(40,000)	-100.0%
Sidewalks	35,000	35,226.80	-	-	-	0.0%
Insurance:						
Property & Casualty	14,194	27,096.68	17,350	17,740	390	2.2%

GENERAL FUND BUDGET

Works Comp	11,909	-	12,500	24,090	11,590	92.7%
Unemployment	2,598	2,041.00	1,790	1,200	(590)	-33.0%
Equipment Leases	85,000	41,486.40	85,000	78,500	(6,500)	-7.6%
Total Expenses:	876,214	703,137.51	821,534	807,805	(13,729)	-1.7%

BUILDINGS & GROUNDS

Expense:	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	6,500	13,642.93	1,000	-	(1,000)	-100.0%
FICA/Medicare	497	1,043.68	77	-	(77)	-100.0%
Total:	6,997	14,686.61	1,077	-	(1,077)	-100.0%
Supplies	2,500	2,217.01	3,000	3,000	-	0.0%
Repairs	5,000	13,527.52	7,500	8,800	1,300	17.3%
Cemeteries	1,000	12.70	1,000	1,000	-	0.0%
Mowing	8,000	10,400.00	8,800	12,000	3,200	36.4%
Recreational Fields	4,000	301.66	1,000	-	(1,000)	-100.0%
Town Clock	2,000	-	500	500	-	0.0%
Town Office	-	-	-	30,000	30,000	100.0%
Town Hall	10,000	10,000.00	15,000	10,000	(5,000)	-33.3%
Tree Maintenance	2,500	-	-	-	-	-
Park Maintenance	4,000	3,137.16	2,000	3,000	1,000	50.0%
Utilities:						
Heating Fuel	-	-	-	15,000	15,000	100.0%
Electric	-	-	-	11,000	11,000	100.0%
Water	-	-	-	400	400	100.0%
Sewer	-	-	-	1,000	1,000	100.0%
Rental	-	-	-	12,000	12,000	100.0%
Trash Removal	5,000	1,869.45	2,500	-	(2,500)	-100.0%
Casella - Disposal	80,000	51,730.30	80,000	80,000	-	0.0%
Licenses & Fees	400	160.00	400	300	(100)	-25.0%
Testing & Monitoring	3,000	3,295.16	3,000	3,000	-	0.0%
RCSWD/Recycling	4,000	9,719.33	6,000	6,000	-	0.0%
EWM	70,000	86,133.76	70,000	70,000	-	0.0%
Insurance						
Property & Casualty	800	64.66	750	1,315	565	75.3%
Unemployment	376	-	100	-	(100)	-100.0%
Total Expenses:	209,573	207,255.32	202,627	268,315	65,688	32.4%

GENERAL FUND BUDGET

RECREATION

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Personnel & Benefits						
Salaries & Wages	20,408	18,876.38	40,000	40,680	680	1.7%
FICA	1,561	1,444.10	3,060	3,110	50	1.6%
Health Insurance	-	-	14,000	20,635	6,635	47.4%
Health Deductable	-	-	3,200	-	(3,200)	-100.0%
Dental Insurance	-	-	1,590	1,680	90	5.7%
Life & Disability	-	-	950	950	-	0.0%
VMER	-	-	2,405	3,305	900	37.4%
Total:	21,969	20,320.48	65,205	70,360	5,155	7.9%
Travel & Expenses	300	-	300	300	-	0.0%
Dues & Subscriptions	200	-	200	200	-	0.0%
Office Supplies	400	474.76	500	500	-	0.0%
Telephone	1,000	674.96	1,200	1,000	(200)	-16.7%
Contracted Services	4,500	4,000.00	2,000	4,000	2,000	100.0%
Programming	-	-	-	37,145	37,145	100.0%
Insurance:						
Property & Casualty	669	4,221.68	4,700	3,570	(1,130)	-24.0%
Workers Comp	-	-	-	2,430	2,430	100.0%
Unemployment	203	331.58	459	140	(319)	-69.5%
Total Expenses:	29,241	30,023.46	74,564	119,645	45,081	60.5%

DEBT SERVICE

Expense	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Route 7 - Segment 6	227,929	227,928	222,139	216,290	(5,849)	-2.6%
Police Station	35,000	4,875	32,450	31,800	(650)	-2.0%
Equipment Replacement	100,000	100,000	100,000	-	(100,000)	100.0%
Total Expense:	362,929	332,803	354,589	248,090	(106,499)	-30.0%

GENERAL FUND BUDGET

INTERGOVERNMENTAL

	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Expense:						
Intergovernmental:						
County Tax	20,000	20,813.34	21,000	22,100	1,100	5.2%
VLCT	4,707	4,707.00	4,820	-	(4,820)	-100.0%
Rutland Regional Com	875	875.00	875	900	25	2.9%
Brandon Library	85,500	85,500.00	90,000	90,000	-	0.0%
Senior Center	13,500	13,500.00	13,500	13,500	-	0.0%
REDC	500	500.00	500	1,000	500	100.0%
Mosquito Control	24,399	24,399.00	27,815	29,500	1,685	6.1%
Public Transit	-	-	-	3,500	3,500	100.0%
Green Up Day	2,300	575.00	300	300	-	0.0%
Total Expenses:	151,781	150,869.34	158,810	160,800	1,990	1.3%

APPROPRIATIONS

	FY 12-13	Actual FY 12-13	FY 13-14	Proposed FY 14-15	Difference	Percentage Difference
Expense:						
Appropriations:						
Brandon Area Rescue Squad	20,735	20,734.99	20,735	20,735	-	0.0%
Brandon Area Chamber of Commerce	1,000	1,000.00	1,000	1,000	-	0.0%
RSVP & Volunteer Center	406	406.00	406	406	-	0.0%
Rutland Area Visiting Nurse Associati	10,200	10,200.00	10,200	10,200	-	0.0%
VT Adult Learning	1,200	1,200.00	1,200	1,200	-	0.0%
Boys and Girls Club of Brandon	10,000	10,000.00	10,000	10,000	-	0.0%
Brandon Independence Day Celebrati	5,500	5,500.00	6,000	6,000	-	0.0%
Southwestern VT Council on Aging	2,400	2,400.00	2,400	2,400	-	0.0%
ARC-Rutland Area	3,500	3,500.00	3,500	3,500	-	0.0%
Rutland Mental Health Services	6,624	6,624.00	6,624	6,624	-	0.0%
Rutland County Parent Child Center	3,250	3,250.00	3,250	3,250	-	0.0%
Community Health Service of Addison	750	750.00	750	750	-	0.0%
BROC-Community Action	1,650	1,650.00	1,650	1,650	-	0.0%
Stephen A. Douglas Community Cent	3,600	3,600.00	3,600	3,600	-	0.0%
Independent Living Center	420	-	420	-	(420)	-100.0%
Foxcroft Farm	-	-	-	15,000	15,000	100.0%
Total Expenses:	71,235	70,814.99	71,735	86,315	14,580	20.3%

**PROPOSED BUDGET
FY 14-15
CAPITAL IMPROVEMENT PLAN**

Administration								
Item	Acquired	Cost	Useful Life	Replacement Cost	Scheduled Replacement	Annual Contribution	In Reserve	Proposed FY 14-15
Computers/Printers	Varies	29,005	3	26,650	2015	8,885	0	8,885
Copier (used)	2009	1,410	5	8,000	2015	1,600	0	4,000
Reappraisal						5,000		5,000
Total:		30,415		34,650		15,485		17,885

Police								
Item	FY Acquired	Cost	Useful Life	Replacement Cost	Scheduled Replacement	Annual Contribution	In Reserve	Proposed FY 14-15
2003 Land Rover Discovery	???	-	5					
2006 Chevy Impala	2006		5	30,000	2015	6,000	0	30,000
2007 Dodge Charger	2008		5	30,000	2015	6,000	0	-
2008 Dodge Durango	2008		5	32,575	2015	6,515	0	-
2009 Chevy Impala	2009		5	30,000	2015	6,000	0	-
2010 Dodge Charger	2011		5	30,000	2016	6,000	0	-
2010 Dodge Charger	2011		5	30,000	2016	6,000	0	-
2013 Dodge Charger	2013		5	30,000	2018	6,000	0	-
Tasers (3)	2012		5	3,500	2017	700	0	-
Vests (10)	2011		5	8,000	2016	1,600	0	-
Speed Cart	NA		10	4,000	2018	400	0	-
Garage	NA		40			-	0	-
Police Station	NA		40			-	0	-
Total:				228,075		45,215	0	30,000

**PROPOSED BUDGET
FY 14-15
CAPITAL IMPROVEMENT PLAN**

Public Works-Equipment								
Item	Acquired	Cost	Useful Life	Replacement Cost	Scheduled Replacement	Annual Contribution	In Reserve	Proposed FY 14-15
John Deer Backhoe 4x4 410G	2004		10	120,000	2014	12,000	0	
Clean-up Bucket	2004		10	1,200	2014	120	0	
Wain-Roy Swivel	2004		10	6,000	2014	600	0	
International 7500 HT570 Dump	2005		8	140,000	2014	17,500	0	
11" One-way Plow	2005		8	7,000	2014	875	0	
Wing Plow	2005		8	3,500	2014	440	0	
Gallion Road Grader	1996		10	250,000	2015	25,000	0	
One Way Plow	1996		10	7,000	2015	700	0	
Wing Plow	1996		10	16,000	2015	1,600	0	
Ford F-550 Super-Duty Dump	2008		8	60,000	2016	7,500	0	
One Way Plow	2008		8	3,500	2016	440	0	
New Idea Agricultural Lime Spr	???		8	6,000	2016	750	0	
Utility Trailer	???		10	1,800	2017	180	0	
International Maxxforce 10 Wo	2011		8	140,000	2019	17,500	0	
11" One-way Plow	2011		8	7,000	2019	875	0	
Wing Plow	2011		8	3,500	2019	440	0	
Gehl Skidsteer Loader SL4640	2008		12	35,000	2020	2,915	0	
6' V-Plow	2008		12	3,500	2020	290	0	
6' Snow Blower	2008		12	6,000	2020	500	0	
Sweeper Broom	2008		12	6,000	2020	500	0	
Tow Behind Material Spreader	2008		12	8,000	2020	665	0	
International SFA 7400 Dump	2012		8	140,000	2020	17,500	0	
11" One-way Plow	2012		8	7,000	2020	875	0	
Wing Plow	2012		8	3,500	2020	440	0	
Chevy Silverado 3/4 Ton Utility	2012		8	25,000	2020	3,125	0	

**PROPOSED BUDGET
FY 14-15
CAPITAL IMPROVEMENT PLAN**

Item	Acquired	Cost	Useful Life	Replacement Cost	Scheduled Replacement	Annual Contribution	In Reserve	Proposed FY 14-15
Caterpillar 924K Wheel Loader	2014	130,000	10	130,000	2024	13,000	0	
Adjustable Forks	2014	3,500	10	3,500	2024	350	0	
10' Reversible Plow	1995		10	11,000	2024	1,100	0	
Pequea Trailer	2008		10	3,500	2028	350	0	
11' One-way Plow	1995		8	7,000	NA	875	0	
Total:				1,161,500		129,005	-	-

Public Works-Projects								
Item	Acquired	Cost	Useful Life	Replacement Cost	Scheduled Replacement	Annual Contribution	In Reserve	Proposed FY 14-15
Union St. Road Project			20	292,000	2015	14,600	0	125,000
Country Club Rd. Road Project			20	663,000		33,150	0	
Park St. Road Project			20	750,000		37,500	0	
Champlain St. Road Project			20	110,000		5,500	0	
Wheeler Rd. Bridge #23			20	120,000	2015	6,000	0	24,000
Sidewalk Projects			20	2,305,250		115,263	0	
Public Works Garage			40	650,000		16,250	0	
Salt/Sand Shed			40	130,000		3,250	0	
Fuel Tank Replacements			20	17,000		850	0	
Total:				5,037,250		490,373	0	149,000

REPORT FROM SCHOOLS

BRANDON TOWN SCHOOL DISTRICT WARNING

The legal voters of the Brandon Town School District are hereby notified and warned to meet at the Neshobe School on Monday, March 3, 2014 at 7:00 p.m. to conduct the following business:

- Article I. To hear the reports of the Brandon Town School District Officers.
- Article II. To hear a presentation by the School Board of its recommended budget for FY2014/2015.
- Article III. To fix the compensation of the Brandon Town School District Officers.
- Article IV. To authorize the Board of School Directors to borrow money in anticipation of taxes to meet the necessary expenses of the Brandon Town School District.
- Article V. To do any other business proper to be done when met.

The meeting shall then be recessed to Tuesday, March 4, 2014. The polls will be open from 7:00 AM to 7:00 PM at the Neshobe School to vote on the remaining articles by Australian ballot.

- Article VI. To elect the following Town School District Officers:
 - a. A Moderator
 - b. A Town School Director for a term of two (2) years.
 - c. A Town School Director for a term of three (3) years.
 - d. A Town School Director for the remaining year of a term of two (2) years.
 - e. A School Director for Otter Valley Union High School District #8 for a term of three (3) years.
- Article VII. Shall the voters of the Brandon Town School District appropriate the sum of Five Million Three Hundred Fifty-Six Thousand Seven Hundred Seventy-Five Dollars (\$5,356,775) necessary for the support of its schools for the year beginning July 1, 2014. The amount of such sum to be raised by taxes to be reduced by special education revenues, state aid and other incomes.

Dated at Brandon, Vermont, this 14 day of January, 2014.

BRANDON BOARD OF SCHOOL DIRECTORS

Devon Fuller, Chair	2014
Lisa Kenyon, Clerk	2015
Erin Gallivan	2016
Michael Lufkin	2014
William Moore, III	2014

SUPERINTENDENT OF SCHOOLS REPORT

Much can be said regarding the strength of Vermont communities. Vermonters have long been heralded for being industrious, innovative, generous, and excellent stewards of our resources. Likewise, Vermont communities have a long standing tradition of active involvement, interdependence and reciprocity. The spirit of these collective attributes is often proudly represented in the many historic churches and town halls that are the centers of our towns. This cultural capital is uniquely evident in each of our respective communities and also often demonstrated when it comes to our schools. Likewise, I believe Rutland Northeast, as a supervisory union, has much to be proud of when it comes to our collective culture and capacity as a school-community.

We are focused on creating the best contemporary education possible. We are engaged in many efforts to ensure high quality learning opportunities and instructional practices across the supervisory union. Schools implemented new standard based report cards this past fall. We continue to host grade level and content area meetings for teachers to work collaboratively across the supervisory union. We are crafting professional development in response to the insights we gained through this process and research on emerging best practices. The work of our Administrative Council focuses on building common understanding of the complex changes before us and our capacity to effectively lead the change process. In addition, our schools must foster a genuine partnership with parents and maintain an open dialogue with our community as we establish a shared vision for the future.

The RNESU Full Board convened this past September with the intent to promote the work of the RNESU Compact. The Compact is a clear articulation of our organizational culture and the learning outcomes and learning opportunities most important for our students. In addition, the Compact provides a framework for the development of our capacity regarding operational systems, resources, and practices necessary to accomplish our mission. We recognize the need for academic success, and more importantly we fully appreciate the value of supporting the overall growth of each individual student. There is a culture of continuous improvement and collaboration among our district and supervisory union boards.

RNESU is currently engaged in the process of a "critical convergence" between our Compact and the Common Core standards. This challenge gives us the opportunity to create a paradigm where standards provide a guide to multiple pathways of personal proficiency. The conflict to this approach arises with a federal accountability system that arbitrarily determines benchmarks at grade levels and whether schools meet "*adequate yearly progress*" based on large-scale assessments. Accountability requirements tied to a new assessment, known as Smarter Balance, will diminish the potential of the Common Core, continue to narrow our curriculum and create impediments to the true transformation needed in public education. Schools cannot default to uniform standardization of learning tied to large-scale summative assessments. Rutland Northeast will continue to promote the goals of our Compact that include problem/project based learning, interdisciplinary approaches, increased personalized instruction, and the use of formative assessments and multiple indicators to measure student and school progress.

The dynamic nature of our world calls for dynamic change in the field of education. There are both challenges and opportunities that call upon the culture and capacity of our supervisory union to sustain a positive direction. We will only be successful through our industriousness, innovation, and generosity as an interdependent school-community. We share in the stewardship of our most important resource, our children.

With great respect and appreciation, John A. Castle, Superintendent of Schools

BRANDON TOWN SCHOOL DIRECTORS' REPORT

In the last year, Neshobe School has been busy and exciting, as you would expect from an elementary school. The school was host to many outside events like the naturalization ceremony. This is where our students and community have the opportunity to witness the naturalization of new American citizens. The fifth and sixth grade classes performed musical numbers that included reciting the preamble of the United State Constitution. The gym also hosted the Holiday Extravaganza, which over the years has turned into a grand event, with crafters and artist selling their items for the holidays. After school programs like SOAR and tutoring opportunities continue to be as popular as ever. The school is also used throughout the summer with summer camps that range from cooking to science. We are also seeing the school facilities used more by the Brandon Recreation Department for programs for both young and old. Adult basketball on Thursday nights is still very popular and now adult Spanish classes are being offered. The School Board feels that partnering with the town recreation department is a natural use of school facilities. Neshobe students participated in the Memorial Day parade and the always fun, spooky and exciting Halloween parade -- a tradition that we hope will continue for years to come.

With community volunteers, Neshobe is able to continue to offer great programs like Everyone Wins!, to enhance reading, and Four Winds which is a nature science based program. These programs are always looking for people who are interested in getting involved. If interested, please contact school administration. With programs like these plus the art, music and foreign language classes offered, the students at Neshobe are receiving a very important and well-rounded education.

Under the direction of Mrs. Pulsifer, the school's infrastructure is being well maintained as she continues to work on upgrades or physical issues that arise. The past year has seen relatively few emergency problems and the Board feels that this is due to a planned maintenance program. The ability to plan for maintenance is saving taxpayer money by

keeping emergency repairs to a minimum. We want to thank Mrs. Pulsifer for the work she does to not only educate and care for the students at Neshobe, but also for the care she takes in maintaining the buildings and grounds.

Neshobe School, along with the rest of RNESU schools, has used the central office to save money for years by consolidating busing, special education and administrative costs. This is a model that will most likely be mandated by the state of Vermont in the near future. This cost saving have been realized for many years due to the forward-thinking actions taken by the School Boards of Brandon and the surrounding towns. The 2014/15 budget reflects the needs of the students while keeping the financial strength of Brandon in mind, which is always a balancing act. We hope that as you review the budget you will see that the Board, with the help of the administration, has accomplished this balance. The Board welcomes any questions and would like to remind you that our meetings are always open to the public. We meet the second Tuesday of each month and the fourth Tuesday, as needed, at 6:00 p.m. in the Neshobe library.

In closing the Board would like to thank all of the caring teachers, staff members and volunteers who work with our children. We would also like to thank the taxpayers of Brandon. Without all of you, our future, the children of Brandon, would be less prepared to take on the challenges that the world will set before them.

Respectfully submitted,

Devon Fuller, Chair; Lisa Kenyon, Clerk; William Moore, III; Erin Gallivan; Michael Lufkin

NESHOBE SCHOOL PRINCIPAL'S REPORT

Neshobe Elementary continues to have high expectations for our students that we have set as a school community. It is our belief that all students can learn, and we provide a solid framework for providing a strong learning environment educationally, socially, and emotionally. The mission statement of our school reads:

We Believe...

We believe in the potential of every student. We believe each student has unique needs, and that we can provide the safe, supportive, yet challenging learning environment to meet those needs and foster growth. We believe all students learn better if there are strong connections with their teachers and other school staff, based on positive, respectful interactions. We believe family involvement is essential to the success of our students.

We encourage families to take an active role in the social and academic lives of our students. We believe it is our responsibility to provide opportunities for families to contribute to the school community. We believe connections that are personal, educational, and family and community oriented support the whole child. These strong connections help students feel safe both physically and emotionally in their school setting.

We believe in actively communicating to students that they are valued and guiding them so a sense of personal and group responsibility permeates the learning environment. This encourages students to care for and support each other, the school, and their environment, and to carry their responsible behavior into field studies and other off-campus settings. Providing many opportunities for choices helps students build the skills of decision making, problem solving, as well as supporting responsible actions. As staff, we are responsible for and invested in every child. We believe in nurturing the hopes and dreams of our students.

We believe in ourselves and our colleagues and that working together we can support all students to feel success and make those hopes and dreams a reality. We are implementing the RNESU Compact to guide our work in providing high quality learning opportunities that advance learning outcomes for all students. The Compact is a framework that was developed by the collaboration of community members, board members, teachers, and administrators over a series of monthly meetings throughout the last school year.

We are also in the process of moving from Grade Level Expectations to Common Core Standards in English Language Arts and Mathematics (adopted by the Vermont Board of Education), which also promote a deeper level of critical thinking and interdisciplinary learning. Our superintendent uses the term "critical convergence" to describe our challenge in using the framework of our Mission Statement, the RNESU Compact, and the Common State Standards to advance the learning of all students. It is essential that these frameworks support and promote opportunities for student-centered learning that is project based and personalized to meet the needs and goals of all students. Professional development is being provided by the supervisory union and our school. We are working hard to meet this challenge and to ensure this critical convergence advances the learning of all students.

We are continuing to work on building a working relationship with all of our families. Monthly Coffees with the Principal have been established as an opportunity for parents to ask questions, offer ideas, and share their thinking. We are collaborating with the Neshobe PTO in sponsoring Parent Meeting nights, where a topic is presented in an open forum, and parents can ask questions, share their experiences, and learn together.

Neshobe School follows The Vermont School Crisis Guide outlined procedures and practice drills: Fire, Clear the Halls, Secure the Building and Evacuate the Building to ensure our children know what to do in case of an emergency. We will remain vigilant and reevaluate our security procedures on a regular basis in consultation with the Brandon Police and Fire Departments to ensure our students' safety.

We now have managed wireless in our buildings, and all fifth and sixth graders have access to a chrome book or netbook throughout their day. This is expanding our educational opportunities to meet individual student needs and to advance our students' knowledge and experience with technology.

We believe the whole community is essential to each child's success in our school community. We have supportive community volunteers providing environmental learning opportunities through the Four Winds Program and reading mentors through the Everybody Wins! Program. We have an amazing and dedicated PTO that works hard to raise funds which will provide enrichment opportunities and a safe playground. And, finally, we have a very supportive community without which none of this would be possible.

Congratulations and our best wishes to Peg Disorda and Kristen Varian on their retirement! They leave a legacy of dedication and service to the students, families, and staff of Neshobe School.

It is my privilege to be part of the Neshobe School Community, working with students, staff, parents, and community members to support all students in reaching their full potential. Please do not hesitate to contact me if you have any questions about this information or our school.

Respectfully, Judith A. Pulsifer, Principal

RNESU BUDGET NOTE

The District Wide Transportation Proposed Budget and Assessments, the Special Services Proposed Budget and Assessments and the Central Office Proposed Budget and Assessments can be found in the Otter Valley Union High School Report; which is available on-line at www.ovuhs.org or by calling Otter Valley Union High School at (802) 247-6833.

BRANDON PROFESSIONAL SALARIES BY NEGOTIATED GROUPS 2013-2014 (AS OF JANUARY 1, 2014)

Column A or Bachelor's + 0 Credits \$35,603 – 45,572	Column B or Bachelor's +15 Credits \$37,027 – 48,420	Column C/Bachelor's +30/Master's+0 \$38,451 – 51,268
Sally Beayon John Brodowski Michele LaFiam Julia Varian	Alia Dick	Christina Charbonneau Mary Heath* Christina Naylor Lindsay Romano
Column D or Master's+15 Credits \$39,875 – 58,389	Column E/Bachelor's+60 /Master's+30 \$41,299 – 66,934	Column F or Master's+45 Credits \$42,724 – 71,206
Monica Keith Julie Sequeira-Bacher John-Charles Sharrow Danielle Spaulding Kathryn Tricarico	Heather Best Kelly Coolidge Christopher Greco Elizabeth Greeno Ellen Knapp Harriet Wyman	Sharon Desforges Kim Faber Donna Howe Nancy Merriman Nicholas Montello Donna Peduto Derreth Romano Shannon Stoner Joan Wright

* less than 100% FTE

SOAR PROGRAM

SOAR (Success through Opportunities, Academics and Recreation) provides afterschool programming including:

- Mondays – Thursdays @ Neshobe School
- Fridays – Rockin' With the Rec @ Neshobe School
- Summer SOAR in July @ Neshobe School

The 2013 summer program continued to be collaboration between the SOAR program and the Boys & Girls Club of Brandon, which enabled families to have full-day programming for four weeks during the summer months. Students who attended the summer program learned about gardening, flight, pirates, habitats, and owning your own restaurant. Two 2-week programs allowed for more in-depth learning with project based activities.

The program is in the first year of a new five-year 21st CCLC grant. The present grant provides 50% of the program's funding.

Students Served - Neshobe				
	Total	School Year Only	Summer Only	Both
2006-2007	113	69.9%	8.0%	22.1%
2007-2008	81	76.5%	7.4%	16.0%
2008-2009	118	62.7%	17.8%	19.5%
2009-2010	153	54.9%	22.2%	22.9%
2010-2011	144	53.5%	25.0%	21.5%
2011-2012	158	55.1%	26.6%	18.4%
2012-2013	143	53.1%	32.2%	14.7%
2013 July-Dec	121	52.8%	19.8%	27.2%

Student Characteristics - Neshobe		
Male	Female	Free & Reduced Lunch
54%	46%	52%

SOAR Funding - Total						
Total	21CCLC	Fees & Child Care Subsidy	Schools & SU	Snack Reimbursement	In-Kind Donation	Business & Organization Support
\$132,905.00	43.7%	37%	7%	8%	2%	1%

SCHOOL LEGAL NOTICES – TOWN OF BRANDON

School Board - The school board welcomes your input on all issues. The school board meetings are held on the second and fourth (*the fourth only when necessary*) Tuesday of each month at 6:00 PM in the Neshobe School library. Please call the school in advance (247-3721) in order to assure a place on the agenda and to see if there have been any meeting changes, postponements or cancellations.

Equal Opportunity - The Rutland Northeast Supervisory Union insures equal employment and educational opportunities regardless of race, color, handicap, national origin, or sex.

Students with Disabilities - The Rutland Northeast Supervisory Union is required by federal laws IDEA-B (Formerly EHA-B) and Section 504 and state regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the town of Brandon who you suspect of having such needs, but who is not currently receiving them, please contact the Director of Special Services, Marsha Bruce, at (802) 247-5757 or the school principal for your town.

Records Review - As provided under federal and state laws and regulations, all parents and legal guardians are hereby notified that they have a number of rights under FERPA (the Family Educational Rights and Privacy Act). You may inspect the educational record, request an amendment or file a complaint. If you find this necessary, please contact your school principal. You may also contact your school for a copy of the RNESU Records Policy, which outlines your rights under this law.

Asbestos - The Asbestos Hazard Emergency Response Act [40 CFR 763.93 (g) (4)] requires that written notice be given that the following schools have Management plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public at the administrative offices of each facility listed below. Please contact the building Principal if you wish to read this plan.

<i>School Address</i>	<i>Designated Person</i>	<i>Telephone</i>
1. Neshobe Elementary School 17 Neshobe Circle Brandon, VT 05733	Jeff Bushey Judi Pulsifer	247-3721
2. Otter Valley Union H. S. 2997 Franklin Street Brandon, VT 05733	Kyle Watrous	247-6833
3. Rutland Northeast Supervisory Union 49 Court Drive Brandon, VT 05733	Brenda Fleming	247-5757

Audit Reports - Certified Public Accountants audit reports are available for public inspection. These may be found on the Rutland Northeast Supervisory Union website at www.rnesu.org or by calling the business office at (802) 247-5757.

Protection of Pupil Rights Amendment Notification (PPRA) – PPRA affords parents certain rights regarding our conduct of surveys. These include the right to:

☐ *Inspect*, upon request and before administration or use –

1. Protected information surveys of students;
2. Instructional materials used as part of the educational curriculum.

**BRANDON TOWN SCHOOL DISTRICT
JUNE 30, 2013 – RESTRICTED AND ASSIGNED FUND BALANCES**

Restricted, committed and assigned fund balances represent amounts that must be used for specific purposes within that fund and cannot be spent otherwise without prior approval of funding source. A more detailed explanation is provided in Note 10 of the Audit Report.

<u>General Fund:</u>		<u>Reservations at year end are for the following</u>
Fiscal 13-14 Budget		<u>\$ 0</u>
<u>Special Reserve Funds:</u>		
After School Fund		\$ 191,089
Buildings & Grounds Reserve		<u>\$ 126,203</u>
Total		<u>\$317,292</u>
<u>Capital Projects Fund:</u>		
Energy Project		<u>\$ 42,244</u>
<u>Permanent Fund:</u>		
Ely Fund		<u>\$194,920</u>
<u>Private Purpose Trust Funds</u>		
Awards and Scholarships		<u>\$1,090,813</u>

BRANDON TOWN SCHOOL DISTRICT ANNUAL MEETING - MARCH 4, 2013

Moderator Bernie Carr called the Annual Brandon Town School District meeting to order at 8:47 P.M. Attending the meeting were school board members Chairman Devon Fuller, Erin Gallivan, Michael Lufkin, Lisa Kenyon, Douglas Whitney and Clerk Bill Dick. The following business was then transacted:

Article I. To hear the reports of the Brandon Town School District officers. Wayne Rausenberger moved the reports be accepted. Lou Faivre seconded the motion. The reports were accepted.

Article II. To hear a presentation by the School Board of its recommended budget for FY2013/2014. Board Chairman Fuller gave a PowerPoint presentation of the proposed budget of \$5,250,118, an increase in the school tax rate of three (3) cents from the previous year. Chairman Fuller stated that the enrollment has stayed steady. Average class size is 17 students, which is above state average. Per pupil spending is \$1,100 less than the state average. Chairman Fuller commented on the NECAP scores, many of the school's programs, Graduation Challenge and community uses of the school. The status of recreation was discussed.

Article III. To fix compensation of the Brandon Town School District Officers. Mitch Pearl moved to fix compensation as budgeted. Lou Faivre seconded the motion. Motion passed.

Article IV. To authorize the Board of School Directors to borrow money in anticipation of taxes to meet the necessary expenses of the Brandon Town School District. Bill Orth moved to adopt the article. Lou Faivre seconded the motion. The article was adopted.

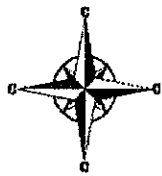
Article V. To do any other business proper to be done when met. Tina Wiles asked for volunteers for the Safe Routes to School committee. Erin Gallivan thanked the PTO for the hard work that they do around the school.

Lou Faivre moved to adjourn. Mona Rogers seconded the motion. The meeting was adjourned at 9:13 P.M.

Respectfully submitted,
Bernard Carr
Moderator

Richard Baker
BCA Chair

William Dick
Town Clerk



Rutland Northeast Supervisory Union

... dedicated to the development of character, competence, creativity and community

VALUES

- Caring ▪ Effort & Resilience ▪ Visual & Performing Arts ▪ Social & Personal Responsibility ▪ Acceptance & Celebration of Diversity ▪
- Mutual Respect ▪ Individual & Collective Achievement ▪ Appreciation of the Natural World ▪ Physical Health & Wellness ▪
- Lifelong Learning ▪ Equity ▪

LEARNING OUTCOMES

Students are successful learners, workers and citizens by becoming:

Academically Accomplished
Effective Oral and Written Communicators
Effective Collaborators
Independent & Creative Thinkers
Innovators & Problem Solvers
Globally Aware & Responsible Citizens
Community Contributors
Physically & Emotionally Healthy
Kind, Caring & Gracious
Appreciative of Visual & Performing Arts
Aware & Respectful of the Natural World
Confident, Courageous & Persistent
Responsible & Motivated Self-Advocates
Respectful, Fair & Just Individuals
Curious & Lifelong Learners

LEARNING OPPORTUNITIES

Students participate in learning opportunities that:

...provide access to a rigorous academic curriculum
...engage students in authentic and relevant work
...integrate best and "next" instructional practices
...promote critical thinking & innovation
...are personalized & proficiency-based
...are both minds on and hands-on
...are project/problem based
...are interdisciplinary
...include community service & service learning experiences
...engage students in the natural world
...integrate the effective use of technology
...are vocational and experiential in nature
...encourage student voice, ownership and leadership
...promote "habits of mind" or executive skills
...are extended beyond the school day, school year and school building

OPERATIONAL SYSTEMS, RESOURCES & PRACTICES

The RNESU community is committed to fulfilling our mission and values by providing:

Adequate Instructional Staffing
Adequate Support Staffing
Adequate Continuum of Intervention & Support
Access to Quality Professional Development
Adequate Instructional Resources
Access to Current Technology
Safe and Adequate Transportation
Safe, Healthy & Efficient Facilities
Equity in Access to Programs & Services
Positive Learning Environments
Effective Governance & Leadership
Effective Professional Practices
Effective Feedback, Assessment and Grading Practices
Effective Communication
Opportunities to Collaborate
A Culture of Continuous Improvement
Opportunities to Recognize & Celebrate Achievements
Community Engagement

NEEDS ASSESSMENT & PROGRAM EVALUATION

RNESU will assess student outcomes and evaluate programs based on:

Regular Review of
RNESU, School and Grade Level Profiles

Regular Review of
State, RNESU, School, Grade Level and
Individual Student Data

PROGRAM DEVELOPMENT & IMPLEMENTATION

RNESU will develop and implement programs with attention to:

The Common Core State Standards
Vermont Educational Quality Standards
Vermont School Quality Standards
Common Board Policy
Multi-Year Supervisory Union Action Plan
Annual School Action Plan
Professional Goal Setting
Student Goal Setting

Brandon Town School District

Budget Revenue

Account Description	Prior Year Actual	Current Year Budget	FY2015 Proposed Budget
001.0704. Fund Balance Forward	\$0	\$69,264	\$0
001.1312. Tuition Revenue	\$78,700	\$73,000	\$118,000
001.1500. Interest Revenue	\$911	\$1,000	\$1,000
001.1920. Ely Fund Revenues	\$6,630	\$20,000	\$20,000
001.1920. Donations	\$143	\$0	\$0
001.1990. Administrative Revenue	\$3,000	\$0	\$0
001.3110. Education Spending Revenue / Food Svs	\$4,030,771	\$4,219,830	\$4,343,748
001.3150. Transportation Aid	\$78,647	\$74,597	\$73,862
001.3201. Mainstream Block Grant	\$112,501	\$775,827	\$786,665
001.3202. Special Ed Expenditure Reimbursement	\$506,205	\$0	\$0
001.3203. Extraordinary Reimbursement	\$10,518	\$0	\$0
001.3204. EEE Block Grant	\$39,452	\$0	\$0
001.4810. National Forest Receipts	\$70	\$0	\$0
001.5300. Transfer In - Energy Sinking Fund	\$12,500	\$12,500	\$12,500
001.5310. Insurance Settlements	\$2	\$0	\$0
001.5400. Prior Year Refunds	\$28,799	\$0	\$0
001.5910. E-Rate Reimbursement	\$751	\$4,100	\$1,000
<u>Total Revenue</u>	<u>\$4,909,600</u>	<u>\$5,250,118</u>	<u>\$5,356,775</u>

Brandon Town School District

Budget Expenditures

Account Description	Prior Year Actual	Current Year Budget	FY2015 Proposed Budget
001.1100.: PreK Paraprofessional Salary	\$0	\$0	\$35,235
001.1100.: Teacher Salaries	\$1,481,801	\$1,506,345	\$1,577,342
001.1100.: Paraprofessional Salaries	\$178,890	\$178,277	\$160,917
001.1100.: Teacher Substitutes Salaries	\$27,194	\$23,000	\$28,000
001.1100.: Summer School Salaries	\$1,588	\$5,000	\$5,000
001.1100.: Teacher Health Benefits	\$417,005	\$494,672	\$476,769
001.1100.: PreK Paraprofessional Health	\$0	\$0	\$37,288
001.1100.: Teacher FICA	\$123,929	\$129,569	\$135,792
001.1100.: PreK Paraprofessional FICA	\$0	\$0	\$2,696
001.1100.: Para Retirement Contributions	\$6,260	\$5,847	\$5,259
001.1100.: PreK Para Retirement	\$0	\$0	\$1,409
001.1100.: Teacher Retirement Benefit	\$17,936	\$17,936	\$17,936
001.1100.: Workers Compensation	\$9,260	\$0	\$8,575
001.1100.: PreK Paraprofessional Workers Comp	\$0	\$0	\$151
001.1100.: Teacher Workers' Comp	\$0	\$8,419	\$0
001.1100.: Unemployment Compensation	\$884	\$814	\$749
001.1100.: PreK Paraprofessional Unemployment	\$0	\$0	\$42
001.1100.: Teacher Dental Insurance	\$13,482	\$16,335	\$13,515
001.1100.: PreK Paraprofessional Dental	\$0	\$0	\$872
001.1100.: Other Benefits - Disability Insurance	\$5,985	\$0	\$6,600
001.1100.: Teacher Disability Insurance	\$0	\$6,760	\$0
001.1100.: Instructional Contracted Services	\$16,246	\$12,500	\$16,500
001.1100.: RNESU - Billback	\$7,194	\$3,500	\$3,500
001.1100.: Instructional Equipment Repair	\$332	\$400	\$400
001.1100.: Ely Fund Supplies	\$15,020	\$15,000	\$15,000
001.1100.: Teaching Supplies	\$35,001	\$58,000	\$58,000
001.1100.: Periodicals	\$843	\$1,000	\$1,000
001.1100.: New/Replace Instr Equip	\$41,448	\$11,700	\$11,700
<u>Function: Direct Instruction - Regular Programs - 1100</u>	<u>\$2,400,298</u>	<u>\$2,495,074</u>	<u>\$2,620,247</u>
001.1200.: Special Education Assessment	\$1,145,307	\$1,281,668	\$1,281,602
<u>Function: Direct Instruction - Special Education - 1200</u>	<u>\$1,145,307</u>	<u>\$1,281,668</u>	<u>\$1,281,602</u>
001.1400.: Co-curricular Salaries	\$1,040	\$2,500	\$1,100
001.1400.: Co-Curricular FICA	\$80	\$61	\$61
001.1400.: Co-Curricular Workers Comp	\$0	\$4	\$4
001.1400.: Co-curr. Unemployment	\$0	\$21	\$21
<u>Function: Direct Instruction - Co- curricular - 1400</u>	<u>\$1,120</u>	<u>\$2,586</u>	<u>\$1,186</u>
001.2120.: Guidance Salary	\$104,260	\$105,036	\$110,775
001.2120.: Guidance Health Benefits	\$14,347	\$25,121	\$25,549

Brandon Town School District

Budget Expenditures

	Prior Year	Current Year	FY2015
Account Description	Actual	Budget	Proposed Budget
001.2120.:Guidance FICA	\$7,841	\$8,073	\$8,483
001.2120.:Retirement Contributions	\$11,370	\$11,370	\$11,370
001.2120.:Workers Compensation	\$477	\$507	\$538
001.2120.:Unemployment Compensation	\$41	\$42	\$42
001.2120.:Guidance Dental Insurance	\$413	\$495	\$436
001.2120.:Other Benefits - Disability Insurance	\$427	\$0	\$469
001.2120.:Guidance Disability	\$0	\$453	\$453
Function: Student Support Services:			
Guidance - 2120	<u>\$139,176</u>	<u>\$151,097</u>	<u>\$158,115</u>
001.2130.:Nurse Salary	\$44,696	\$46,043	\$46,642
001.2130.:Nurse Substitute Salary	\$900	\$1,000	\$1,000
001.2130.:Nurse Health Benefits	\$16,341	\$18,210	\$18,521
001.2130.:Nurse FICA	\$3,306	\$3,539	\$3,568
001.2130.:Nurse Retirement	\$10,340	\$10,340	\$10,340
001.2130.:Workers Compensation	\$215	\$222	\$230
001.2130.:Unemployment Compensation	\$21	\$21	\$21
001.2130.:Nurse Unemployment	\$0	\$21	\$21
001.2130.:Nurse Dental Ins.	\$415	\$495	\$436
001.2130.:Other Benefits - Disability Insurance	\$192	\$0	\$200
001.2130.:Nurse Disability	\$0	\$198	\$198
001.2130.:Health Supplies	\$1,209	\$1,250	\$1,250
Function: Student Support Services:			
Health - 2130	<u>\$77,635</u>	<u>\$81,339</u>	<u>\$82,427</u>
001.2213.:Health Benefits	\$0	\$0	\$0
001.2213.:Social Security (FICA)	\$0	\$0	\$0
001.2213.:Workers Compensation	\$0	\$0	\$0
001.2213.:Tuition/Workshop Reimbursement	\$28,661	\$22,000	\$30,000
001.2213.:Dental Insurance	\$0	\$0	\$0
001.2213.:Other Benefits - Disability Insurance	\$0	\$0	\$0
001.2213.:Local In-service	\$16	\$1,000	\$1,000
Function: Instructional Staff Support:			
Training Services -2213	<u>\$28,677</u>	<u>\$23,000</u>	<u>\$31,000</u>
001.2222.:Library/Media Salary	\$62,740	\$81,552	\$52,472
001.2222.:Library Health Ins.	\$22,248	\$38,096	\$18,521
001.2222.:Library FICA	\$4,580	\$6,268	\$4,014
001.2222.:Library Retirement	\$498	\$1,196	\$0
001.2222.:Workers Compensation	\$301	\$393	\$258
001.2222.:Unemployment Compensation	\$42	\$42	\$21
001.2222.:Library Dental Ins.	\$554	\$990	\$436
001.2222.:Other Benefits - Disability Insurance	\$216	\$0	\$225
001.2222.:Library Disability	\$0	\$223	\$0

Brandon Town School District

Budget Expenditures

Account Description	Prior Year Actual	Current Year Budget	FY2015 Proposed Budget
001.2222.1 Information Technology Licensing	\$8,576	\$0	\$8,500
001.2222.1 Library Books	\$4,731	\$5,500	\$5,500
001.2222.1 Audio Visual	\$0	\$500	\$0
Function: Support Services - School Library - 2222	<u>\$104,486</u>	<u>\$134,760</u>	<u>\$89,947</u>
001.2300.1 Board Salaries	\$2,500	\$2,500	\$2,500
001.2300.1 Board Secretary	\$735	\$1,500	\$1,500
001.2300.1 Social Security (FICA)	\$191	\$0	\$0
001.2300.1 Central Office Assessment	\$254,366	\$265,768	\$280,259
001.2300.1 Legal Services	\$99	\$2,000	\$2,000
001.2300.1 Audit	\$5,300	\$4,300	\$4,500
001.2300.1 Printing & Publishing	\$777	\$2,000	\$1,000
001.2300.1 Board Misc. Expense/VSBA	\$1,898	\$3,000	\$2,000
001.2300.1 Mandatory Employment Testing	\$264	\$240	\$240
001.2300.1 BB Pathogens	\$0	\$100	\$100
Function: General Administrative Support Services - 2300	<u>\$266,130</u>	<u>\$281,408</u>	<u>\$294,099</u>
001.2410.1 Principal Salary	\$82,400	\$85,654	\$89,116
001.2410.1 Secretary Salaries	\$62,299	\$64,339	\$66,258
001.2410.1 Admin Health Benefits	\$40,308	\$48,265	\$48,824
001.2410.1 Admin FICA	\$10,903	\$11,529	\$11,886
001.2410.1 Principal Life/Ltd Insurance	\$842	\$750	\$850
001.2410.1 Secretary Retirement	\$2,492	\$2,586	\$2,650
001.2410.1 Workers Compensation	\$694	\$723	\$765
001.2410.1 Principal Workmans Comp	\$0	\$680	\$680
001.2410.1 Secretary Workers Compensation	\$0	\$521	\$521
001.2410.1 Unemployment Compensation	\$62	\$62	\$62
001.2410.1 Admin Dental Insurance	\$1,142	\$1,485	\$1,308
001.2410.1 Other Benefits - Disability Insurance	\$0	\$225	\$284
001.2410.1 Admin Printing & Publishing	\$203	\$1,000	\$500
001.2410.1 Travel Administration	\$538	\$1,000	\$1,000
001.2410.1 Supplies Administration	\$320	\$600	\$600
001.2410.1 Supplies - Petty Cash	\$200	\$500	\$500
001.2410.1 Dues & Publications	\$464	\$700	\$700
Function: School Administration Services - 2410	<u>\$202,867</u>	<u>\$220,619</u>	<u>\$226,504</u>
001.2523.1 Short Term Interest Expense	\$0	\$2,000	\$2,000
Function: Support Service - Short Term Borrowing - 2523	<u>\$0</u>	<u>\$2,000</u>	<u>\$2,000</u>
001.2620.1 Custodial Salary	\$74,472	\$77,034	\$79,334
001.2620.1 Substitute Custodian	\$0	\$2,000	\$0

Brandon Town School District

Budget Expenditures

	Prior Year	Current Year	FY2015
Account Description	Actual	Budget	Proposed Budget
001.2620.: Custodian Summer Parttime	\$7,356	\$6,200	\$6,200
001.2620.: Custodian Health Benefits	\$734	\$0	\$0
001.2620.: Custodial Health Insurance	\$0	\$1,883	\$2,000
001.2620.: Social Security (FICA)	\$0	\$153	\$153
001.2620.: Custodian FICA	\$6,673	\$5,921	\$6,069
001.2620.: Retirement Contributions	\$0	\$80	\$80
001.2620.: Custodian Retirement	\$1,545	\$1,516	\$1,554
001.2620.: Workers Compensation	\$0	\$85	\$0
001.2620.: Workers Compensation	\$3,163	\$0	\$3,645
001.2620.: Custodial Workmens Comp	\$0	\$3,282	\$0
001.2620.: Unemployment Compensation	\$0	\$21	\$83
001.2620.: Unemployment Compensation	\$84	\$83	\$0
001.2620.: Custodian Dental Ins.	\$434	\$495	\$436
001.2620.: Other Benefits - Disability Insurance	\$0	\$225	\$0
001.2620.: Other Benefits - Disability Insurance	\$16	\$0	\$267
001.2620.: Water & Sewage	\$9,677	\$10,000	\$10,000
001.2620.: Contracted Maintenance Services	\$39,714	\$51,200	\$40,100
001.2620.: Building Maintenance	\$17,630	\$20,000	\$20,000
001.2620.: Upkeep of Grounds	\$5,839	\$10,000	\$10,000
001.2620.: Property Insurance	\$21,509	\$23,109	\$23,110
001.2620.: Internet Service - Comcast	\$909	\$900	\$900
001.2620.: Telephone	\$4,822	\$6,000	\$6,000
001.2620.: Custodial Travel	\$0	\$100	\$100
001.2620.: Custodial Supplies	\$12,645	\$15,000	\$15,000
001.2620.: Electricity	\$34,585	\$36,000	\$36,000
001.2620.: Heat	\$26,685	\$40,250	\$40,250
001.2620.: New/Replace Non-Instr Equipment	\$12,740	\$3,300	\$3,300
Function: Operating Building Services - 2620	<u>\$281,232</u>	<u>\$314,837</u>	<u>\$304,581</u>
001.2711.: Bus Driver K-Run Salary	\$0	\$0	\$0
001.2711.: Bus Driver FICA	\$0	\$0	\$0
001.2711.: Drivers Workers Comp	\$0	\$0	\$0
001.2711.: Transportation Assessment	\$156,723	\$165,724	\$173,011
001.2711.: Homeless Transportation Svs to SU	\$3,996	\$6,000	\$6,000
Function: Student Transportation Services - 2711	<u>\$160,719</u>	<u>\$171,724</u>	<u>\$179,011</u>
001.2720.: Bus Driver Field Trip Salary	\$3,051	\$3,800	\$3,800
001.2720.: Bus Driver - Summer CoCurricular	\$526	\$0	\$550
001.2720.: Bus Driver FICA	\$274	\$400	\$400
001.2720.: CoCurricular Fuel Costs	\$1,933	\$2,000	\$2,000

Brandon Town School District

Budget Expenditures

Account Description	Prior Year Actual	Current Year Budget	FY2015 Proposed Budget
<i>Function: Student Transportation</i>			
<i>Services - Co-curricular - 2720</i>	<u>\$5,784</u>	<u>\$6,200</u>	<u>\$6,750</u>
001.3110.1 Hot Lunch Supplies	\$0	\$250	\$250
001.3110.1 Hot Lunch Subsidy	\$4,992	\$4,500	\$0
<i>Function: Food Service Program - 3110</i>	<u>\$4,992</u>	<u>\$4,750</u>	<u>\$250</u>
001.3300.1 After School Sinking Fund	\$20,000	\$20,000	\$20,000
<i>Function: Community Services - 3300</i>	<u>\$20,000</u>	<u>\$20,000</u>	<u>\$20,000</u>
001.5100.1 Performance Contract Payment	\$59,056	\$59,056	\$59,056
<i>Function: Debt Service - 5100</i>	<u>\$59,056</u>	<u>\$59,056</u>	<u>\$59,056</u>
001.5300.1 General Fund Transfer Out	\$44,203	\$0	\$0
<i>Function: Transfers - 5300</i>	<u>\$44,203</u>	<u>\$0</u>	<u>\$0</u>
<u>Total Expenditures</u>	<u>\$4,941,682</u>	<u>\$5,250,118</u>	<u>\$5,356,775</u>

District: Brandon		T026		Statutory calculation. See note at bottom of page.		Recommended homestead rate from Tax Commissioner. See note at bottom of page.	
County: Rutland		Rutland Northeast		9,382		1.01	
Expenditures		FY2012	FY2013	FY2014	FY2015		
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,780,237	\$5,056,886	\$5,250,119	\$5,356,775	1.	
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.	
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.	
4.	Act 68 locally adopted or warned budget	\$4,780,237	\$5,056,886	\$5,250,119	\$5,356,775	4.	
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.	
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.	
7.	Gross Act 68 Budget	\$4,780,237	\$5,056,886	\$5,250,119	\$5,356,775	7.	
8.	S.U. assessment (included in local budget) - informational data	\$222,794	\$254,368	\$265,788	\$280,271	8.	
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.	
Revenues							
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,005,514	\$1,026,115	\$1,030,288	\$1,013,026	10.	
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.	
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	not allowed	not allowed	not allowed	12.	
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	13.	
14.	Total local revenues	\$1,005,514	\$1,026,115	\$1,030,288	\$1,013,026	14.	
15.	Education Spending	\$3,774,723	\$4,030,771	\$4,219,831	\$4,343,749	15.	
16.	Equalized Pupils (Act 130 count is by school district)	320.58	337.78	338.34	344.65	16.	
17.	Education Spending per Equalized Pupil	\$11,774.67	\$11,933.13	\$12,472.16	\$12,603	17.	
18.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$184.23	\$174.84	\$174.55	\$171	18.	
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	\$12.09	\$17.18	\$11.17	\$3	19.	
20.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	20.	
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	21.	
22.	minus Estimated costs of new students after census period	-	-	-	-	22.	
23.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-	23.	
24.	minus Less planning costs for merger of small schools	-	-	-	-	24.	
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	Threshold = \$14,733 \$11,775	Threshold = \$14,841 \$11,933	Threshold = \$15,456 \$12,472	Threshold = \$16,158 \$12,603	25.	
26.	Per pupil figure used for calculating District Adjustment					26.	
27.	District spending adjustment (minimum of 100%) (\$12,603 / \$9,382)	137.812% based on \$9,544	136.801% based on \$9,723	136.293% based on \$9,151	134.336% based on \$9,382	27.	
Prorating the local tax rate							
28.	Anticipated district equalized homestead tax rate to be prorated (134.336% x \$1.01)	\$1.1990 based on \$0.87	\$1.2175 based on \$0.89	\$1.2812 based on \$0.94	\$1.3568 based on \$1.01	28.	
29.	Percent of Brandon equalized pupils not in a union school district	51.890%	54.010%	55.280%	56.76%	29.	
30.	Portion of district eq homestead rate to be assessed by town (56.760% x \$1.36)	\$0.6222	\$0.5576	\$0.7082	\$0.7701	30.	
31.	Common Level of Appraisal (CLA)	96.96%	99.48%	102.37%	105.42%	31.	
32.	Portion of actual district homestead rate to be assessed by town (\$0.770 / 105.42%)	\$0.6417 based on \$0.565	\$0.6610 based on \$0.67	\$0.6918 based on \$0.94	\$0.7305 based on \$1.01	32.	
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.							
33.	Anticipated income cap percent to be prorated (134.336% x 1.84%)	2.48% based on 1.80%	2.46% based on 1.80%	2.45% based on 1.80%	2.47% based on 1.84%	33.	
34.	Portion of district income cap percent applied by State (56.760% x 2.47%)	1.29% based on 1.80%	1.33% based on 1.80%	1.35% based on 1.80%	1.40% based on 1.84%	34.	
35.	Percent of equalized pupils at Otter Valley UHSD	48.11%	45.99%	44.72%	43.24%	35.	
36.		-	-	-	-	36.	

- Following current statute, the base education amount is calculated to be \$9,382. The tax commissioner has recommended base tax rates of \$1.01 and \$1.51. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.84%.

Comparative Data for Cost-Effectiveness, FY2015 Report
16 V.S.A. § 165(a)(2)(K)

School: Neshobe School
S.U.: Rutland Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2013 School Level Data

Cohort Description: Elementary school, FY2013 enrollment ≥ 300
 (32 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 14 out of 32

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller →	Academy School	K - 6	377	40.00	2.00	9.43	188.50	20.00
	Founders Memorial School	3 - 5	385	29.20	1.00	13.18	385.00	29.20
	Derby Elementary School	PK - 6	394	35.50	2.00	11.10	197.00	17.75
	Neshobe School	PK - 6	399	25.77	1.00	15.48	399.00	25.77
← Larger	Elm Hill School	PK - 2	423	24.70	1.00	17.13	423.00	24.70
	Chamberlin School	PK - 5	439	26.50	1.00	16.57	439.00	26.50
	Thatcher Brook Primary USD #45	PK - 4	443	31.70	2.00	13.97	221.50	15.85
Averaged SCHOOL cohort data			416.22	31.74	1.48	13.11	280.46	21.39

School District: Brandon
LEA ID: T026

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2012 School District Data

Cohort Description: Elementary school district, FY2012 FTE ≥ 300
 (9 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 5 out of 9
Smaller →	Highgate	K-6	311.25	\$10,469	Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.
	Derby	K-6	329.40	\$11,447	
	Cambridge	PK-6	350.29	\$10,663	
	Brandon	PK-6	373.93	\$9,647	
← Larger	Middlebury ID #4	K-6	393.58	\$13,268	
	Swanton	PK-6	557.88	\$11,002	
	Brattleboro	K-6	747.30	\$14,412	
Averaged SCHOOL DISTRICT cohort data			463.87	\$11,272	

FY2014 School District Data

		School district tax rate				of prorated member district rates			
		Grades offered in School District	SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate	
LEA ID	School District				Use these tax rates to compare towns rates.			These tax rates are not comparable due to CIA's.	
Smaller →	T095	Highgate	PK-6	313.36	12,301.86	1.2637	1.2491	111.03%	1.1250
	T040	Cambridge	PK-6	323.48	12,885.31	1.3236	1.3572	100.65%	1.3484
	T058	Derby	PK-6	338.13	12,892.40	1.3243	1.3309	99.96%	1.3315
	T026	Brandon	PK-6	338.34	12,472.16	1.2812	1.3565	102.37%	1.3251
	T123	Middlebury ID #4	PK-6	409.82	14,285.79	1.4675	1.5367	89.23%	1.7222
	T204	Swanton	PK-6	562.00	11,933.78	1.2259	1.2301	107.48%	1.1445
← Larger	T145	Norwich	K-6	633.24	16,416.25	1.6863	1.6863	97.16%	1.7356

The Legislature has required the Department of Education to provide this information per the following statute:
 16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

**SAVE A LIFE.
STOP A CRIME.
REPORT A FIRE.
9 - 1 - 1**

The Town Office is open from 8:00 AM to 4:00 PM Monday through Friday.

The Town Office will be closed for the following holidays:

- New Year's Day
- Martin Luther King Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans' Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

Land Use

Please contact the Zoning Office to determine if a permit is required before you start any type of land use development on your property. Call 236-1885.

Rental Certificate of Occupancy

If you are a landlord renting out an apartment, house, or mobile home, you must obtain a Certificate of Occupancy before your tenant moves in. In addition, every owner of rental property must complete a compliance form each January. Call 558-3051 for details.

Meeting Schedules:

(It is a good idea to call ahead or check the website to confirm as meeting dates and locations change periodically).

Select Board:

2nd and 4th Monday at 7:00 PM at the Brandon Town Hall located at 1 Conant Square. Check the Town website.

Planning Commission:

1st and 3rd Mondays at 7:00 PM or as needed at the Brandon Free Public Library.

Development Review Board:

4th Wednesday at 7:00 PM. or as needed. Location varies. Check the Town website.

OVUHS Board:

3rd Wednesday at 6:30 PM in the Otter Valley Library.

Neshobe School Board:

2nd Tuesday at 6:00 PM at the Neshobe School.

RNESU Board:

4th Wednesday, at 6:30 PM at the Otter Valley Library.

Brandon Free Public Library:

Summer hours:

Tuesday 8:30 AM - 8:00 PM
Wednesday 8:30 AM - 8:00 PM
Thursday 8:30 AM - 5:00 PM
Friday 8:30 AM - 5:00 PM
Saturday 8:30 AM to NOON

Winter hours:

Tuesday 8:30 AM - 8:00 PM
Wednesday 8:30 AM - 5:00 PM
Thursday 8:30 AM to 5:00 PM
Friday 8:30 AM to 5:00 PM
Saturday 8:30 AM to 1:00 PM

Fire Department

If you would like to volunteer for the Fire Department, please contact Roman Wdowiak at 247-6476 or any member of the Fire Department.

Emergency.....911
Business.....247-3400

Rescue Squad (BARS)

If you would like to volunteer for the rescue squad, please call Andy Jackson at 247-3231.

Emergency.....911
Business Office.....247-3231

Town Phone numbers. All staff can be reached at 802-247-3635 with extension printed (unless otherwise noted):

Clerk/Treasurer.....ext. 203 & 204
Town Manager.....ext. 210
General Info.....ext. 201
Fax.....247-5481
Accounting.....ext. 205
Listers.....247-0226
Zoning.....ext. 202
Recreation.....ext. 213
Rental Housing.....ext. 214
Economic Development.....ext. 212

Police:

Emergency.....911
Non-Emergency.....247-5723
Business Office247-0222

Public Works:

Highway Garage.....247-3600
Sewer Plant247-6730
Superintendent.....247-3635
.....ext. 211
Transfer Station247-8372
Water Department.....247-3311

Neshobe School.....247-3721
OVUHS.....247-6833
RNESU.....247-5757

Brandon Area Chamber of Commerce - 247-6401
web: <www.brandon.org>

Town of Brandon Website:
<townofbrandon.com>

A burn permit is required to do any outside burning. The only thing that can be burned is untreated wood products, brush, leaves and lumber that has not been painted. A burn permit requires 24 hours notice, to obtain a burn permit, please call Linwood Bovey at 236-4914 or 342-7129.