

Brandon Select Board Union Contract Negotiation Meeting
January 31, 2018

Attending: Brian Coolidge, Devon Fuller, Doug Bailey, Seth Hopkins, Dave Atherton, Conni Pell, Chris Kilmer, Josh Massey, Fred Colburn, Luanne Merkert, Steve Cijka, Bill Moore, Sue Gage, Tim Kingston, Lisa Kenyan

4:35 Meeting called to order by Seth Hopkins.

Motion to amend warned meeting agenda to reflect agenda as presented by Doug Bailey 2nd Brian Coolidge. Motion passed 4-0.

Chairman Hopkins made opening comments.

Mr. Hopkins asked for any public comments.

Bill Moore – As a taxpayer questioned how salary deduction to increasing the town employee's contribution to health care would positively affect the town budget bottom line.

Mr. Hopkins -- Salary's and health care coverage are two different portions of the contract being discussed.

Mr. Bailey – Confirmed that health insurance is the main issue that the Select Board hears about from public more than any other.

Ground Rules

Chris Kilmer -- Because the Union Steward could not make this meeting due to illness it would be best to eliminate the meeting on 2/7/18 so he can catch Steward up on issues being brought forward at this meeting.

Motion to sign ground rules minus 2/7/18 meeting by Doug Bailey 2nd Brian Coolidge. Motion passed 4-0.

Contract Proposals

Mr. Hopkins indicated that the Town is prepared to provide a copy of contract proposal to the Union. Mr. Kilmer said that at this point the Union did not have a full proposal prepared. Mr. Kilmer did indicate that he had requests from the Police Department but was still working with the rest of the Union.

Mr. Hopkins expressed concern about turning over the Town proposal without receiving Unions in return.

Motion by Devon Fuller/Doug Bailey to find that premature general public knowledge of upcoming negotiations with AFSCME will clearly place the Town at a substantial disadvantage by disclosing the Town's negotiation strategies. Motion passed 4-0

Motion to go into Executive Session 1VSA 313-A1 to caucus about proposal exchange by Devon Fuller 2nd Doug Bailey. Motion passed 4-0.


Motion to leave Executive Session by Doug Bailey 2nd Brian Coolidge. Motion passed 4-0

Mr. Hopkins presented Union with a copy of the Town's contract proposal. Mr. Hopkins then read through the proposal with Union, allowing any questions from union negotiation team.

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Mr. Kilmer shared Brandon Police Departments request for the new contract. Mr. Kilmer will email copy of these requests to Mr. Atherton.

5:23 Motion to adjourn by Brian Coolidge 2nd Doug Bailey. Motion passed 4-0.

 2/20/18