

The Basics of a Restorative Justice Panel Meeting

The Four Process Steps of a Restorative Panel Meeting

1. Panel establishes common ground
2. All understand the impact of the harm
3. Person who offended accepts responsibility
4. All collectively develop a plan to address the harm

Best Practices / Why Follow the Four Process Steps

1. They support meaningful restoration
2. They follow a natural progression - you can't apologize before you know what you are apologizing for (by "deepening understanding of the harm")
3. Adherence to the process helps ensure a successful outcome—**trust the process**

Participant Goals

Activities on the Restorative Agreement address the following areas:

1. To deepen understanding of the harm; to learn about the impact of the crime on everyone affected (family, friends, victims and community)
2. To make amends to those affected
3. To make a positive connection with community
4. To learn ways to avoid re-offense