

**Brandon Select Board Meeting
July 24, 2023**

NOTE: These are unapproved minutes, subject to amendment and/or approval at the subsequent board meeting.

Board Members In Attendance: Tracy Wyman, Brian Coolidge, Tim Guiles, Cecil Reniche-Smith, Heather Nelson

Others In Attendance: Seth Hopkins, Bill Moore, Bernie Carr, Ralph Ethier, Janet Coolidge, Barb White, Tom White, Mike Frankiewicz, Molly Kennedy, Sara Rossigg, Brent Buehler, Dorothea Langevin, Steve Cijka, Stephanie Jerome, Sandy Mayo, Claire Astone, Steven Jupiter, Oscar Gardner, Ben Hsiung

Others in Attendance via Zoom: Marielle Blais, Sue Gage, Neil Silins, Jack Schneider

1. Call to order

The meeting was called to order by Tracy Wyman - Board Chair at 7:33PM.

a) Agenda Adoption – Motion by Cecil Reniche-Smith/Heather Nelson to adopt the agenda. **The motion passed unanimously.**

2. Approval of Minutes

a) Select Board Meeting Minutes – July 10, 2023

Motion by Brian Coolidge/Tim Guiles to approve the minutes of the July 10, 2023 Select Board meeting, as amended. **The motion passed unanimously.**

A correction on Page 4, second full paragraph – sentence regarding budget shortfall -there are adjustments that need to be made with some items that will be added to the revenue side to reduce the shortfall.

3. Town Manager’s Report

Seth Hopkins provided the following report and submitted the report in advance.

FOCUS AREAS DURING REPORTING PERIOD:

“Certainly flood response has occupied the lion's share of staff time across most departments (public works and public safety in particular) since the previous selectboard meeting. I have been updating the selectboard, generally daily, as conditions have warranted. While many, many Brandon residents are breathing a sigh of relief that in general our community was spared the worst impacts of the rainfall, tornado, and resulting wind and flood damage that have prevailed through much of Vermont, a small number of residents have been very seriously impacted. The Town has endeavored to be responsive and helpful. There are three main damage categories:

Steep roads in the eastern third of the Town of Brandon: Wagner Road was heavily damaged and repaired; a resident sent a very nice thank you note to the town crew for their hard work. Regrading was required on Birch Hill and North Birch Hill.

Flat roads south and west of the village: Lower Carver Street, Union Street, Pearl Street, Short Swamp Road, Long Swamp Road, and Champlain Street were all flooded for several days as the main flow of the Otter Creek reached Brandon. These roads are all surrounded by waterways, swamps, etc., and do not generally suffer structural damage but are unusable while water is high enough to overtop them.

Roads in direct alluvial fan path of Neshobe River: One home on North Street has lost land to erosive action of the Neshobe River. A tree large enough to span the full breadth of the river just above the North Street bridge was removed by Tracy and Jonathan Wyman.

Newton Road was washed out ... amazingly, TWICE in three days. Extremely heavy flow caused the river to exceed its banks on Friday night. Saturday morning, the Town obtained authorization from state river management official Josh Carvajal to work in the river to remove alluvia (boulders, stones) deposited in this event. The goal was to increase the capacity of the river for water and to protect Town infrastructure (water, wastewater, and roadway) as well as homes and families all along Newton Road. With more heavy rain in the forecast, this was done on Saturday though the emergency efforts of the Town of Brandon crew using Town equipment as well as Mr. Howard Stickney with a huge excavator much better-suited to the requirements of the job. The Town and residents of Newton Road began repairing driveway access to homes. In a stinging rebuke from Mother Nature, a Sunday night downpour washed away basically all the work that the Town and Mr. Stickney had just done on Saturday. Monday the work began again. The residents are all safe and have access to their homes. Power, water, and wastewater are all functional.

Our regional partners at Rutland Regional Planning (Maggie O'Brien) and Vermont Emergency Management (Stephanie Smith), as well as our State partners at VTrans (Brian Sanderson) and the Vermont National Guard, have all been exemplary to work with and supportive of our recovery efforts. They have reached out many times and also responded to our outreach to them.

Our wastewater treatment facility was accepting ten times its normal flow and more than three times its designed and licensed flow during these heavy rain events. The system was overwhelmed and resulted in three discharges of partially treated effluent in excess of 1M gallons. The wastewater commissioners have this on the agenda for long-range planning but in the immediate and short range, what can be done is being done by our experienced system operators. This situation is occurring in towns and cities all over Vermont, some with far worse long-term prognosis (catastrophic flooding of entire treatment facilities, etc.).

The internationally-read Christian Science Monitor had two journalists in Brandon on the 13th and Brandon's successful flood mitigation efforts to protect the downtown were highlighted in a story in the Monitor the following day.

<https://www.csmonitor.com/Environment/2023/0714/When-the-floods-surged-a-focus-on-readiness-helped-Vermont>

We have filed an insurance claim as the stone chimney cap on the NW chimney of the Town Hall was dislodged in the high wind event (tornado warning) of 13 July. The chimney topper stove in through the slate and roof deck and allowed infiltration of water into the building during accompanying and subsequent rain. The chimney itself has also lost bricks.

The National Guard were in Brandon on Wednesday to assess damage and connect Towns to resources.

We have met face-to-face and onsite with most Newton Road residents and provided them information about recovering from the damage to their property. Most of them report limited damage to their homes, with outdoor debris, scouring, and so forth being the prevalent impact to their properties. A few property owners have expressed initial interest in the buyout program.”

NON-FLOOD MATTERS:

“The wastewater jetter has been paid for and picked up by the successful bidder (\$1,550). The fuel tank has been paid for and picked up by the successful bidder (\$1,250). Both of these amounts will be credited to FY23 revenues (jetter to wastewater revenue in the enterprise budget and fuel tank to police revenue in the operating budget).

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The 14 July meeting with the Fire District was cancelled due to flood response; reschedule date to be determined.

The Trustees of Public Funds have voted to provide \$10,000 to the Town for mosquito abatement efforts. This will be a FY24 contribution (we had budgeted \$14,000 in FY23 but were not successful in our application at that time; accordingly we budgeted \$0 for FY24 but will now receive \$10,000 in FY24).

I have requested an additional extension to our again-current grant for the Conant Square Park & Ride, as the paving contractor who will complete the commercial property redevelopment and our project has suffered flood damage at their headquarters and also redeployed staff to work on restoring roads in harder-hit flooded communities throughout Vermont.

A conference call with DuBois & King Engineers on 12 July recommended retaining sidewalks on both sides of Union Street as best practice and not going backward by eliminating an existing sidewalk. Incorporating water and wastewater into the project may be possible; the following is an "order of magnitude" very rough estimate of cost:

<i>sidewalk and stormwater (current project):</i>	<i>\$709,000 (\$300,000 grant)</i>
<i>add engineering for water & wastewater:</i>	<i>\$60,000</i>
<i>add drinking water (900 feet):</i>	<i>\$400,000</i>
<i>add wastewater (900 feet):</i>	<i>\$400,000</i>
<i>total for reconstruction of infrastructure:</i>	<i>\$1.569M</i>

Right-of-way needs to clear before requesting funding for any water or wastewater funding. Town attorney is still to advise on right-of-way recommendation from engineers and Town.

Two of the four monitoring wells at the closed landfill did test at PFAS levels that exceed the Vermont standard; the recommended course is to conduct two more rounds of PFAS testing before determining whether any remediation is required. Potential downstream receptors are reported to be at a distance and the next monitoring of the landfill wells will indicate whether monitoring off-site will be recommended or required. The full report from the testing will arrive at the town office this week and be provided to the board or any interested member of the public.

Police Chief Kachajian is actively pursuing grants for training and equipment purposes.

RESIDENTS' CONCERNS:

Tom Markowski's site visit to the waterfall scheduled for July 10 was rescheduled for July 17 and then cancelled due to flood condition at the falls; reschedule date to be determined.

Two glass companies have made site visits to quote replacement of the three oversized plate glass windows on the town office ground level; one other has a site visit planned.

Ed Lowell has ordered and will plant replacements for five downtown trees that have failed to thrive.

STAFFING:

Officer Aiden Alnwick has successfully brought K-9 Guinness through training and our police dog is now certified for missing persons searches and narcotics.

FOR AWARENESS OF THE SELECTBOARD (FUTURE/ LONG-TERM):

The Chief of Police advises that two of the cruisers are experiencing age-related problems and are not in service at this time, and a third is ready for warranty work. He has sourced a lease-to-purchase possibility for the Town's next cruiser."

ADDITIONAL UPDATES AS OF JULY 24, 2023:

"Arnold District Road will be closed (for roadwork to prepare for paving later this season) during the workday Monday, Tuesday, and Wednesday of this week. The road is reopened by 4PM daily.

Newton Road remains closed except to residents.

Carver Street south of Nickerson Road remains closed until debris can be removed, material brought in and portions of the road graded to address muddy conditions, and the edges of the road stabilized where necessary.

FEMA has opened Requests for Public Assistance for declared disaster #DR4720 and I have submitted Brandon's initial request, contemplating Wagner Road, Birch Hill, and North Birch Hill, Neshobe River work, Newton Road, and wastewater treatment impacts.

Additional ARPA suggestions from the community received over the weekend are provided separately.

Union Street project: Municipal project manager Bill Moore and I met with Brian Bresland and David Conger from DuBois & King regarding inquiries about changing the scope of work there (removal of one sidewalk from the project; incorporation of water and wastewater into the project). Their verbal assessment is mentioned in my regular report but we have received their written recommendation today and are providing that separately.

178 people have signed up for the Town's opt-in emergency alert text message system."

Mr. Hopkins noted people can sign up on a rolling basis for the Opt-in Emergency Alert text message system.

Brian Coolidge requested an update on the property tax delinquencies. Mr. Hopkins reported letters went out and the goal is for taxpayers with payment plans to meet their obligations within one year. The tax sale information is with the Town's attorney and will likely be in September.

Tracy Wyman asked what the next steps are for Newton Road. Mr. Hopkins reported the Town has reached out to the contractors. The National Guard was here and their goal was to connect towns with the State to develop a statewide report. They met with Shawn Erickson and reported back to the state. The State connected the Town with a contractor from Rhode Island, however, it is preferable to work with someone more local, as the houses are still accessible and there can be a detour around the road. Casella, Markowski and Harvey's in Rochester have been contacted, however, all are currently booked.

Claire Astone asked when the last water report was provided noting concern about the drinking water with all the flooding and sewer leakage. Seth Hopkins advised Ray Counter would be the contact person for this question but noted the Town's drinking water well is in a well-protected aquifer zone off Newton Road. Mr. Hopkins will reach out to Ray Counter. Tim Guiles stated there are also Prudential Board meetings that are open to the public on the first Thursday of the month at 6:30PM at the Fire Station. Mr. Moore also noted the Water Reports are

available through the State. Mr. Hopkins advised if Mr. Counter needs to get a boil water notice to people, the text outreach system could be used and a sign would be posted at the Fire Station.

Oscar Gardner thanked Seth Hopkins and Steve Cijka for their expeditious response and decision making as he could only imagine what the damage could have been on Newton Road due to the amount of water. Seth Hopkins noted there was a heavy downpour and the Town contacted River Management and had some boulders removed and a small berm was built. Sunday night more rain did wash away the work that had been done. Mr. Hopkins advised the Newton Road pump station had a pump that failed due to its constant running but is under warranty and will be replaced. This will be addressed as part of the FEMA claim.

Stephane Jerome noted there was a good discussion with the people from the Christian Science Monitor and a good article was published on how Brandon survived. Mr. Hopkins noted the Christian Science Monitor visited Town to discuss the results of the rain. They reviewed pictures of Irene and the culvert and Todd Cooley allowed them in their home. Good information was shared on what the Town has done. The following day was when there was a big impact on Brandon other than the usual flooded roads. It was a good talk; the article was good and they were charmed with Brandon. Representative Jerome stated it was good to recount Hurricane Irene with the Town supporting the bond for the culvert, the community working together for the greater good of the community, and the expertise of the Select Board at that time. It was a good experience on how to account what had been done.

Tim Guiles noted there was information about the Police Chief making plans for a cruiser and he would like to address this prior to making plans to purchase one as there are two levels of discussion in continuing to provide a cruiser to every police officer and to assuring the Chief understands the Green Fleet policy. Seth Hopkins stated the Chief provides the fleet condition when he meets with him. Cecil Reniche-Smith noted EVs are something to look into when researching a cruiser. Brent Buehler asked if this is budgeted and it was noted that a cruiser is not in the current budget.

4. Rec Director's Report

"The Brandon Carnival starts on Thursday, July 27th @ 5:00 PM. Thanks to sponsors: Rutland Regional Medical Center, The Carter Insurance Agency, Nifty Thrifty, Olivia's Croutons, SolarFest, Graph-X, Celebration Rentals, Pockette Pest Control, Wyman's Timber Harvesting & Services, Dundon's.

Free Entertainment includes: Wrestling, Brandon Idol Singers, Vermont Trivia Championship, Rock and Roll Art Show, the Aaron Audet Band, Beyond the Barn Petting Zoo, Circus Camp Demo and Performance Arts 4H Show. Miller amusements will provide the rides and midway. Always free to enter and park!

We are in the middle of fall planning for the following youth activities:

Football (1st – 8th grades), Soccer (PreK- 6th), Cheer (4th – 8th), First Lego League (6th – 8th), Disc Golf (1st – 6th) and Kickball (4th – 6th). VOLUNTEERS NEEDED! Please reach out with your interest.

Table Tennis has moved to Tuesday nights at North Campus gym and is set to resume from a summer break in Mid-August.

Pickleball is looking to add another day of the week (stay tuned).

Dance Classes for adults will be offered this fall. Includes a West Coast Swing class as well as some traditional dance styles with Miss Michaela.

Met with Nic Stark from Rutland Regional Planning Commission regarding the RAMP (regional asset mapping project) grant work that will ultimately see Brandon have a comprehensive events calendar. Brandon's specific site will serve as the template for the other 26 towns that will feed into the master site that highlights the regions recreational assets and events.

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The pavilion restrooms at Estabrook received a paint job thanks to a youth volunteer.

Nate from buildings in grounds, with the help of a Hirability work force training person, has spruced up the red storage building at Estabrook including repairing 2 vandalized windows.

Our second week of summer camp at Branbury started today. The "Into the Wild" camp is following the wildly popular "Under The Circus Tent" camp.

There are only 5 spots left in our free (Grant funded by FIRSTinVT) Robotics camp that starts on July 31st. All program information can be accessed at brandonrec.com. ”

Mr. Moore reported there had been damage to the Town Hall from the storm activity due to a hole in the roof. Mr. Moore noted Dennis Marden did tremendous work to keep it cleaned up and he deserves everyone's praise to assure the building stayed alive.

Mr. Moore was questioned about the establishment of Rec Commissioners. Mr. Moore is looking to establish commissioners with a stipend to be the head person for scheduling certain sports, with the Rec Director still involved. The stipends would be funded through the addition of \$10.00 to the registration fees. Cecil Reniche-Smith asked if there are not enough parents to volunteer for these positions. Mr. Moore advised the Rec Department has many volunteer coaches, but there is an organizational piece that needs to be done. Ms. Reniche-Smith suggested there may be parents who may prefer to volunteer for administrative duties. Mr. Moore noted he leans heavily on volunteers and there are other rec departments that have provided stipends and he would like to consider this type of a program. Brent Buehler stated there was also discussion of surrounding communities assisting and Mr. Moore noted those participants do pay an additional fee. Claire Astone asked how much the Rec Department focuses on older teens and Mr. Moore reported E-sports have been offered but it is difficult to capture the attention of teens without having a space. Ms. Astone suggested a space should be found for this age group and would like to have a discussion with Mr. Moore about this subject. Mr. Moore stated OV is working to have after-school clubs for the students. Tracy Wyman stated at the high school level, sports are taken care of through the school. Bernie Carr noted there had been discussion about whether to have a Rec program and the Town came very close to not having a program. It had been decided to have a 50% rec director and an assistant. Mr. Carr stated he had never seen the scope of recreation available in the past as is now available in this village. Heather Nelson agreed with Mr. Carr noting that there are many activities available for children now and is so different from her generation of parents who grew up in Vermont.

5. Public Comment and Participation

Stephanie Jerome reported she had a conversation with the Governor and Emergency Management. Anyone who has had damage to their property is encouraged to call 211 to report the damage to the State to enable the State to provide this information to FEMA. This week Representative Jerome will be in Montpelier working on the Health Commerce Committee. Currently there are only SBA loans available. There is an extra \$20 million to help businesses recover from this disaster. The Treasurer and Attorney General and all involved with business will come up with a plan to help businesses. Ms. Jerome was also appointed to a committee for rural economic development to bring more ARPA funds to our towns.

Sandy Mayo congratulated the people that got the culvert project completed in Town and noted she has been watching the power of the water. With regard to recreation, Ms. Mayo suggested some kind of bike track. Ms. Mayo expressed concern with the cost of the Library renovation. She is an advocate for libraries and believes in education but with the overbudget of the renovation suggested trying to redo the plan and make it more practical. She stated this is a small town and we need to have our financial belts tightened. Tracy Wyman noted the Select Board does not have control over the Library and turned the floor over to David Roberts. Mr. Roberts encouraged Ms. Mayo to attend a Library Board meeting to discuss the challenges they have faced and overcame.

Sue Gage reported she is participating with other town clerks in the Dragon Boat Festival on August 6th. Dragon Heart Vermont is a good cause and donates thousands of dollars annually to cancer survivors.

6. Appoint Moderator of the Town of Brandon

Seth Hopkins noted he had submitted reasons why the Select Board may want a moderator for the Town and asked the Board to consider Bill Moore. Brent Buehler noted Mr. Moore has done a great job as moderator but asked if the position had been advertised and Mr. Hopkins noted there had been an election and Mr. Moore received the most votes.

Motion by Brian Coolidge/Cecil Reniche-Smith to appoint Bill Moore as Town Moderator for a term ending after Town Meeting 2024. **The motion passed unanimously.**

7. MPM Resolution – Forest Dale – Brandon Scoping Study

Seth Hopkins reported this study is for the Forest Dale connector path. Bill Moore advised the RRPC is willing to do the Forest Dale/Brandon scoping study and the funds are built into the budget of the scoping study. Mr. Moore thinks it would help with the process and is someone who does these studies for a living. Mr. Hopkins noted the RRPC has a regional multi-town approach as all towns do not have attorneys, engineers, and planners. They are a not-for-profit enterprise and provide good advice and are a good model for Brandon.

Motion by Cecil Reniche-Smith/Tim Guiles to appoint Steffanie Bourque of the Rutland Regional Planning Commission as the MPM for the project. **The motion passed unanimously.**

8. Library Grant Resolution

Seth Hopkins reported the grant resolution is the next step in the \$100,000 ARPA funds the Board approved for the Library. The Select Board had awarded \$100,000 of the ARAP funds to the Library that will be used as a match for a Community Development Block Grant.

David Roberts reported Naylor and Breen began construction today. There was a delay due to the asbestos removal and the change in the sprinkler layout. Historic Preservation did not like the layout and a change has been made and they have now given the go-ahead. The Certificate of Occupancy is scheduled for 2/28/24, which is a good target date. All of the old shelving is going to be repurposed and it will take a couple of months to move in. Senator Welch spoke with Molly Kennedy and reported the Senate has approved a million-dollar grant; however, the House will still need to vote on the federal budget during the November-February timeframe. If approved, it would fund Phase 3 of the project that would include the attic, restoration of the front and some random items. Mr. Roberts noted the Town has invested heavily in this community, starting with the culvert, the Segment 6 project and the Library is part of this. There are teen groups and senior outreach that the Library does. The door count is about 50,000 people per year and the staff is busy working hard for this community. It is anticipated the Library will be in the new space in May 2024. Claire Astone noted she has been there many times and watched them care of children and adults and she thinks they do a phenomenal job of being the heart of this Town. Heather stated a lot of the friends that her children have are people that she meets at the Library and agreed with Ms. Astone that it is a safe space for some and for young families it is a place to make connections.

Motion by Tim Guiles/Cecil Reniche-Smith to sign the Library grant resolution. **The motion passed unanimously.**

9. Consider Working Group for Personnel Policy Revisions

Seth Hopkins stated there is a potential personnel policy revision and the Select Board should be drafting the policies. Mr. Hopkins recommended the Board consider appointing a two-person working group with his assistance.

Cecil Reniche-Smith and Tim Guiles volunteered to be on the working group. Ms. Reniche-Smith noted she has experience with explaining personnel policies. Mr. Hopkins advised the Town's practice is to take a VLCT model policy that would not require involvement by the Town's attorney. The existing policy is a 2019 VLCT policy that had been tweaked. There was nothing in the policy that was discarded and he anticipates it would be the same process the working group would start from.

Motion by Brian Coolidge/Heather Nelson to appoint Cecil Reniche-Smith and Tim Guiles to a Personnel Policy Working Group to work on revisions with assistance from the Town Manager. **The motion passed unanimously.**

10. Discuss ARPA Suggestions from Community

a) Presentation by Brandon Essential Cares

Reverend Sarah Rossigg of the Brandon Congregational Church and Barb White were present to discuss the Brandon Essential Cares network. The Rutland County Free Clinic started the clinic two years ago to offer essential care to Brandon area residents. This is not a certified organization but an informal network that seeks to support the health and welfare of those underserved or isolated in the Brandon area. The goals are to increase awareness of community resources available, to help to connect families to existing resources, to connect those who want to help, and to use the awareness of where there are gaps to seek partners to fill those gaps. This group's meetings are once a month and there are opportunities for strengthening residents both economically and socially. For possible usage of ARPA funds, there is the idea of the formation of a community development corporation (CDC), a 501C3 corporation, for economic, social, and educational opportunities. Reverend Rossigg was not aware if there is a structure in Town that functions the way CDCs function. If this idea is one to be considered, it was suggested the building at 25 Rossiter Street would be a good location. Their group visited the site and there are possibilities that exist with this building. Barb White reported their group has talked with the Senior Center, the Parent Child Center and most recently with the owner of the Brandon Motor Lodge and noted there are questions whether people are able to access the help that is needed. She views 25 Rossiter Street as a place for a parent's day out and as there are good spaces for children and there could possibly be tutoring, a drop-in day care, and parenting classes. Ms. White stated there are some children and parents that could use the Town's support. Another item discussed was the loss of the laundromat and this building could support a couple of washers and dryers as well. The kitchen could be used to cook meals for an extended community and there could also be an exercise space. The 3-bay garage could potentially be used to allow people in the community to use the space for repairs or to teach. They are still networking and it would be good to have a place to connect on a low-key level and a CDC would be their request for ARPA funds. Reverend Rossigg stated a CDC would be their ask for some of the ARPA funds and thanked the Board for their willingness to allow them to provide a presentation.

b) Collated Suggestions

Tracy Wyman advised the Town Manager has provided the Select Board with suggestions that the Board will be reviewing and discussing at a subsequent meeting.

Sandy Mayo asked if Brandon Essential Cares operates as a non-profit organization. Sarah Rossigg reported it is a 501C3 and is non-profit but their church does not have the capacity to do a number of the suggestions. This would offer structure that the Town might welcome to develop some of these endeavors and also serve as a structure for available grant funding that would not be available as a church. Ms. Mayo asked if it would be like a crisis center and Ms. Rossigg noted it would be more of a community center. It would be for social, economic, wellness and a lot of different programs. Ms. White would like to determine need gaps in the community and noted that 25 Rossiter Street is a great property. Cecil Reniche-Smith stated a CDC should definitely be done to enable applying for grants and loans, but these are separate from municipalities and she is not sure what type of assistance the Town could offer.

11. Fiscal

a) Warrant – July 23, 2023 – FY 2022/2023 - \$182,355.87

b) Warrant – July 24, 2023 – FY 2023/2024 - \$125,393.31

Motion by Tim Guiles/Cecil Reniche-Smith to approve the warrant of July 23, 2023, in the amount of \$182,355.87. **The motion passed with one no – Brian Coolidge.**

Brian Coolidge questioned the warrant for a cross pen. Seth Hopkins reported it has been customary to provide this to newly hired officers to the Police Department. Mr. Coolidge thought the Town needs to reduce its spending and suggested eliminating this custom. Mr. Hopkins will advise the Police Chief. Brent Buehler asked when the sewer project is starting up

again as there are interest payments relating to this project. Mr. Hopkins advised this warrant is for a large piece of equipment that is to be installed. The project is supposed to start mid-August as the project was suspended due to a supply chain issue and the Town is taking delivery of equipment that will be used.

Motion by Cecil Reniche-Smith/Heather Nelson to approve the warrant of July 24, 2023, in the amount of \$125,393.31. **The motion passed unanimously.**

Tim Guiles questioned the warrant for the 4 Pittsford officers for the July 4th event. It was noted the officers assisted with crowd control. Bill Moore stated last year the Town hired flaggers and this is a decrease from last year. The personnel were needed for safety.

The Board recessed the meeting at 9:05PM.

Motion by Brian Coolidge/Cecil Reniche-Smith to enter into executive session at 9:11PM regarding the appointment or employment or evaluation of a public officer or employee, to include the Town Manager, per 1 V.S.A. 313(3)(a)(3). **The motion passed unanimously.**

12. Executive Session

The Board came out of executive session at 10:01PM. There were no actions required.

13. Adjournment

Motion by Brian Coolidge/Tim Guiles to adjourn the Select Board meeting at 10:01PM. **The motion passed unanimously.**

Respectfully submitted,

Charlene Bryant
Recording Secretary