## TOWN OF BRANDON DIVERSITY, EQUITY AND INCLUSION MISSION STATEMENT

The Town of Brandon, a Vermont municipality, recognizes that the individuals that make up the community it serves, are diverse in experiences. Age, race, ethnicity, gender, religion, disabilities, socio-economic status, sexual orientation, gender identity and national origin are all factors that contribute to this diversity. It is vital that the Town, its employees, its elected officials, and its volunteers embrace this diversity in our service to the community. Service to our community through work with the Town requires a commitment to respecting and dignifying our differences. Creating opportunities for all in fair and equitable fashion fosters a culture of inclusion.